

# WESTGOLD RESOURCES LIMITED

ACN 009 260 306

# APPENDIX 4E DIRECTORS' REPORT ANNUAL FINANCIAL REPORT

YEAR ENDED 30 JUNE 2021



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# **Corporate Directory**

#### Directors

Peter G Cook (Non-Executive Chairman) Wayne C Bramwell (Executive Director) Fiona J Van Maanen (Independent Non-Executive Director) Peter B Schwann (Independent Non-Executive Director) Gary R Davison (Independent Non-Executive Director)

#### **Company Secretary**

Lisa Smith

#### Senior Executives

Debra A Fullarton (Chief Executive Officer) Anthony Buckingham (Chief Operating Officer) Su Hau Heng (Chief Financial Officer)

#### **Registered Office**

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- E: reception@westgold.com.au
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#### **Postal Address**

PO Box 7068 Cloisters Square WA 6850

#### **Securities Exchange**

Listed on the Australian Securities Exchange ASX Code: WGX

#### **Share Registry**

Computershare Investors Services Pty Ltd Level 11, 172 St Georges Terrace Perth WA 6000

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#### **Domicile and Country of Incorporation**

Australia



# Appendix 4E – Results for Announcement to the ASX

Consolidated	30 June 2021 \$	30 June 2020 \$	Movement \$	Movement %
Revenue from ordinary activities: <sup>1</sup>	571,170,198	492,268,271	78,901,927	16
Profit from ordinary activities after tax attributable to members: <sup>2</sup>	76,751,880	34,607,315	42,144,565	122
Net profit attributable to members:	76,751,880	34,607,315	42,144,565	122
Net tangible assets per share: <sup>3</sup>	1.43	1.24		

1. Revenue from ordinary activities relates to revenue from continuing operations.

2. Profit from ordinary activities after tax discloses the profit from continuing operations after tax.

3. Net tangible assets includes right-of-use assets

#### **DIVIDEND INFORMATION**

Westgold's key financial objective is to deliver superior shareholder value. One mechanism is by a potential return of capital to our shareholders in the form of a reasonable dividend. Premised upon this the Board has set the Dividend Policy as a maximum annual dividend of 30% of net profit after tax (NPAT), with the policy reviewed annually. Any payment is at the full discretion of the Board and will be considered in light of market conditions, balance sheet strength and Company growth plans.

No dividends were paid to members in respect of the year ended 30 June 2020.

The Board has taken into consideration the uncertainties that COVID-19 has created upon personnel availability, their movement and the integrity of the supply chain that supports our operations when considering any payment of a dividend. These uncertainties remain for FY2022 and as such the Board has taken a pragmatic view and recommended the payment of a maiden cash dividend (unfranked) of 2.0 cents per fully paid share for FY2021 in recognition of Westgold's improved financial metrics for this year. The Directors will establish a dividend reinvestment plan ("DRP") with the issue price for shares under the DRP being at a 7.5% discount to the daily volume weighted average price ("VWAP") of the Company's share price for the 5 business days from the commencing of trading after the record date.

The final dividend will have a record date of 1 October 2021 and a payment date of 15 October 2021.

COMMENTARY ON RESULTS FOR THE YEAR				
An explanation of the results is included in the 2021 Annual Report.				
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Review of operations	Review of Operations	Page 7		
A statement of comprehensive income	Consolidated Statement of Comprehensive Income	Page 27		
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Changes in controlled entities	Corporate Structure	Page 5		

#### AUDIT

This report is based on financial statements that have been audited.

This Appendix 4E is to be read in conjunction with the 2021 Annual Financial Report and Directors' Report.



# **Chairman's Letter**

Dear Shareholders,

It is my pleasure to present you the Westgold Resources Limited (Westgold or the Group) Annual Financial Report for the financial year ended 30 June 2021 (FY2021).

This financial year has been pivotal yet bittersweet for Westgold. With the overprint of COVID-19 and the many disruptions and consequences it has brought, our operations continued to advance. Our gold output was under our expectations as minor delays were experienced, however the fundamentals of our owner-operator model shone through and, despite the high fixed component of our costs, our team prudently managed our fiscal drivers solidly such that our key unit costs delivered better than expected guidance outcomes.

Our flag is firmly planted in the Central Murchison region and a key milestone for the year was achieved in October 2021 when we produced our first million ounces of production, just short of four-years since commencing trading on the ASX as a separate Company. During the year we also completed the final divestment of all non-core assets external to this region.

Our operating results reflect a solid improvement over the previous year with revenue increasing by 16% year-on-year to \$571 million, total cost of sales decreasing by 2% to \$455 million, net profit after tax growing by 122% to \$76.7 million and at financial year end, a closing cash and cash equivalents balance of \$150.6 million leaving the Group in a solid trading position. We continued to build balance sheet strength over the year with net assets increasing by more than 16% to \$607 million.

This solid and upward trajectory was rocked mid-year when the unthinkable occurred. The very thing our teams plan, manage and so vehemently try to protect against occurred with a tragic accident claiming the life of an employee at our Big Bell mine. This was the first fatality I have directly endured in nearly 40 years in the industry, it devastated our management and deeply affected our close-knit teams as they suffered the loss of a colleague and immense sorrow for her family and friends.

As the Chairman I was extremely proud of the way that our management team and site staff reacted to this tragedy. Our people are resilient, and I witnessed first-hand the range of human responses within our workforce as our people began dusting themselves off from this incident during early 2021 and helping each other move forward.

In regard to business performance, the first half of FY2021 saw the Westgold share price improve as our gold operations began to gain momentum with key mines moving towards steady state operation. The second half of FY2021 saw some production momentum lost and, even with strong cost management, the share price and corresponding market capitalisation closed at disappointing levels at financial year end.

As a founder of Westgold, inaugural Managing Director and after having served as an interim Executive Chairman for the second half of the year, my transition to the Non-executive Chairman's role is complete. The announcement of the 2 cents per share maiden dividend is very pleasing and marks another milestone for the company. Further, the Directors are establishing a dividend reinvestment plan to provide for the opportunity for dividends to be reinvested. Our operational succession plan is in place, and I am confident that the foundations that have been built at Westgold are strong and that our Executive management can deliver.

Our FY2022 production, costs and safety objectives are clear, and I expect a strong and improved performance over the ensuing year. After many years of building, Westgold has a production platform that can sustain our mining outputs and, with this established, our focus can now turn to exploration and growth. The strategic regional footprint and infrastructure we have consolidated and built in the Central Murchison region can underwrite expansion and I look forward to driving this strategy with the Executive team.

It is with the sincerest gratitude that I thank you as my fellow shareholders for your continued support and belief over the past year. The COVID-19 pandemic has forced many companies to become more dynamic to survive. This dynamism has always been a characteristic of Westgold and I can assure all shareholders that the ability to deal with a rapidly changing business landscape is a part of Westgold's DNA and remains strong within the team.

Peter Cook Chairman



# **Directors' Report**

The Directors submit their report together with the financial report of Westgold Resources Limited (Westgold or the Company) and of the Consolidated Entity, being the Company and its controlled entities (the Group), for the year ended 30 June 2021.

#### DIRECTORS

The names and details of the Company's Directors in office during the financial year and until the date of this report are as follows. Directors were in office for this entire period unless otherwise stated.

#### Names, qualifications, experience and special responsibilities

Peter Cook - Non-Executive Chairman (Appointed 19 March 2007)

Mr Cook is a geologist and mineral economist and holds a Bachelor of Science (Applied Geology), Master of Science in Mineral Economics and a MAusIMM. Mr Cook has over 35 years of experience in the fields of exploration, project, operational and corporate management of mining companies.

During the past three years, he has also served as a director of the following public listed companies:

- Nelson Resources Limited (Appointed 4 June 2013 Resigned 1 February 2019)
- Castile Resources Limited (Appointed 7 June 2011).

Wayne Bramwell - Executive Director (Appointed 3 February 2020)

Mr Bramwell is a metallurgist and mineral economist, experienced director and mining executive with extensive project and corporate development, executive management and governance expertise in precious and base metal companies spanning nearly three decades. He holds a Bachelor of Science in Extractive Metallurgy, a Graduate Diploma in Business, a Master of Science in Mineral Economics and is a graduate of the Australian Institute of Company Directors (GAICD). Mr Bramwell served on the Company's Audit, Risk & Compliance Committee and Remuneration & Nomination Committee.

During the past three years, he has served as a director of the following public listed companies:

- CZR Resources Limited (appointed 3 November 2020, resigned 19 February 2021)
- Azure Minerals Limited (appointed 14 October 2020, resigned 19 February 2021)
- Ardea Resources Limited (appointed 29 January 2018, resigned 3 July 2020).

#### Fiona Van Maanen - Non-Executive Director (Appointed 6 October 2016)

Mrs Van Maanen is a CPA, holds a Bachelor of Business (Accounting) and a Graduate Diploma in Company Secretarial Practice. Mrs Van Maanen has significant experience in corporate governance, financial management and accounting in the mining and resources industry. Mrs Van Maanen serves on the Company's Audit, Risk & Compliance Committee and Remuneration & Nomination Committee.

During the past three years, she has served as a director of the following public listed company:

• Pantoro Limited (Appointed 4 August 2020).

#### Peter Schwann - Independent Non-Executive Director (Appointed 2 February 2017)

Mr Schwann (Assoc. in Applied Geology, FAIG, MSEG) is a highly experienced, internationally recognised geologist and mining executive. Mr Schwann has broad experience across multiple commodities with extensive geological capability as well as significant operational management. Mr Schwann serves on the Company's Audit, Risk & Compliance Committee and Remuneration & Nomination Committee.

During the past three years, he has served as a director of the following public listed company:

• Aruma Resources Limited (appointed 10 February 2010).

#### Gary Davison - Non-Executive Director (Appointed 1 June 2021)

Mr Davison, FAusIMM (CP), is a highly regarded mining engineer with over 40 years of worldwide mining experience. Gary holds a Diploma in Engineering (Mining) and a Masters in Mineral and Energy Economics. He is also the Managing Director of Australia's premier mining consultancy Mining One Pty Ltd. Mr Davison serves on the Company's Audit, Risk & Compliance Committee and Remuneration & Nomination Committee.

During the past three years, he has served as a director of the following public listed company:

• Nagambie Resources Ltd (Appointed 15 May 2019).

#### **COMPANY SECRETARY**

#### Lisa Smith (Appointed 30 December 2019)

Ms Smith holds a Bachelor of Laws and a Bachelor of Commerce and brings over 15 years legal experience across a broad range of practice areas including commercial and corporate, regulation and compliance as well as experience with secretarial duties. Ms Smith has previously acted as principal lawyer for a private resources industry services firm and has substantial policy and advocacy experience.



#### INTERESTS IN THE SHARES AND OPTIONS OF THE COMPANY

As at the date of this report, the interests of the Directors in the shares and options of the Company were:

Director	Fully Paid Ordinary Shares	Options / Rights
PG Cook	10,596,241	387,316
FJ Van Maanen	435,521	-
PB Schwann	-	-
WC Bramwell	34,150	-
GR Davison	-	-
Total	11,065,912	387,316

#### **PRINCIPAL ACTIVITIES**

The principal activities during the year of the Group were the exploration, development and operation of gold mines, primarily in Western Australia.

#### **EMPLOYEES**

The Group had 1,051 employees at 30 June 2021 (2020: 934).

#### **CORPORATE OVERVIEW**

Westgold is an explorer, mine developer, operator and gold producer with a large and strategic land package in the Murchison region of Western Australia. The Company has been a prolific deal maker and after listing on the ASX in December 2016 has consolidated over 1,300 km<sup>2</sup> of mining titles that encompass the Fortnum operations (in the north), the Meekatharra operations (in the centre) and the Cue operations (in the south), of our Murchison portfolio.

The gold endowment of the region is extensive with the Murchison being one of the largest historic goldfields in Western Australia. To date the Murchison has produced more than 10 million ounces of gold with Westgold reporting a total Mineral Resource of 8.8 million ounces with 2.56 million ounces of gold in Ore Reserves (refer ASX announcement 13 August 2020).

Westgold operates six underground mines, several open pits and three processing plants (currently with an installed processing capacity of  $\approx$ 4 Mtpa) and in 2021 established a new Exploration and Growth division to explore and assess the next suite of potential gold mines in this prolific gold mining region.

Westgold has continued to build its production profile since listing and in FY2021, gold output totalled 245,411 ounces from its Fortnum, Meekatharra and Cue Gold operations.

#### CORPORATE STRUCTURE

Westgold operates a corporate structure that places its operations with wholly owned subsidiaries as depicted in the following corporate organisational structure:





#### **OPERATING AND FINANCIAL REVIEW**

#### **IMPACT OF COVID-19**

Westgold did not apply for or receive any COVID-19 funding support from the Federal or State governments during FY2021.

Westgold utilises a predominantly fly-in, fly-out (FIFO) and drive-in, drive-out (DIDO) workforce to operate its Murchison gold assets. Ongoing state and regional border closures, often with less than 24 hours' notice, continued to impact operations during the year.

At the onset of COVID-19 restrictions, approximately 85% of our personnel were domiciled in Western Australia, the remaining 15% commuting from outside of Western Australia. Consequently, to sustain our operations in the face of snap lock downs, border closures and travel restrictions, Westgold dynamically responded to the ever-changing environment to protect its workforce and sustain operations.

The financial impact of COVID-19 is difficult to estimate but it is clear that many of the inputs to our business have escalated during FY2021 as sector demand for labour, equipment and mining consumables outstripped short-term availability.

Westgold continues to closely monitor the health advice across Australia and work cooperatively with government departments and other stakeholders to mitigate impacts of COVID-19.

#### **OPERATING RESULTS**

The Group's full year operating results improved substantially compared to the previous year. Overall, the results reflect the continued maturity and growth of the core assets following the rationalisation on non-core assets and focus on the expansion of the Group's activities in the Murchison Region.

These actions over the year are reflected in the following key measures:

- Consolidated revenue increased by 16% to \$571,170,198 (2020: \$492,268,271);
- Consolidated total cost of sales decreased by 2% to \$455,456,036 (2020: \$462,752,732);
- Profit after income tax increased by 122% to \$76,751,880 (2020: \$34,607,315).

#### **REVIEW OF FINANCIAL CONDITION**

The Consolidated Statement of Cash Flows reflects a closing cash and cash equivalents of \$150,684,029 (2020: \$137,564,914).

#### **Operating Activities**

Group cash flow generated by operating activities increased on that of the previous year with a total inflow of \$249,141,949 (2020: \$155,731,640).

#### **Investing Activities**

Cash flows used in investing activities across the Group increased on that of the previous year with a total outflow of \$213,805,325 (2020: \$122,278,247).

Cash flow applied to investing activities in the current year relate to key growth capital at the Big Bell underground mine (CGO) and the Bluebird and South Emu underground mines (MGO). Other capital investment was sustaining capital in all of the operating underground mines to maintain developed tonnes and production output at similar levels.

Total capital investment in mine properties and development, exploration and evaluation expenditure and property, plant and equipment during the current year was \$266,190,255 (2020: \$210,949,085), broken into key operations as follows:

- MGO \$87,777,406 (2020: \$82,842,250);
- CGO \$140,595,398 (2020: \$99,721,650);
- FGO \$37,817,451 (2020: \$27,391,009); and
- Other \$Nil (2020: \$994,176).

Capital commitments of \$19,360,999 (2020: \$10,098,601) existed at the reporting date, principally relating to the purchase of plant and equipment.

Exploration activities continued at all operations during the year with \$14,249,778 (2020: \$14,049,293) expended.

A review of accumulated land titles was completed resulting in a write-off of \$86,058 (2020: \$356,317) of carrying values.

#### **Financing Activities**

Net cash flows used in financing activities amounted to \$22,217,509 (2020: Inflow of \$36,915,232).

- The Group received \$8,373,750 from the conversion of 3,625,000 listed options at \$2.31;
- The Group's interest bearing loans and borrowings increased to \$45,075,838 (2020: \$37,826,450) with marginal additions to the mobile mining fleet with the expanded growth activities.

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#### SHARE ISSUES DURING THE YEAR

The following share issues have been undertaken during the year:

Date	Number of shares	Purpose
12 October 2020	350,000	Issued on conversion of options
22 October 2020	950,000	Issued on conversion of options
28 October 2020	20,000	Issued on conversion of options
11 November 2020	2,305,000	Issued on conversion of options
30 June 2021	69,936	Issued on conversion of options
Total	3,694,936	

#### DIVIDENDS

No dividends were paid to members in respect of the year ended 30 June 2020.

The Board has taken into consideration the uncertainties that COVID-19 has created upon personnel availability, their movement and the integrity of the supply chain that supports our operations when considering any payment of a dividend. These uncertainties remain for FY2022 and as such the Board has taken a pragmatic view and recommended the payment of a maiden cash dividend (unfranked) of 2.0 cents per fully paid share for FY2021 in recognition of Westgold's improved financial metrics for this year. The Directors will establish a dividend reinvestment plan ("DRP") with the issue price for shares under the DRP being at a 7.5% discount to the daily volume weighted average price ("VWAP") of the Company's share price for the 5 business days from the commencing of trading after the record date.

The final dividend will have a record date of 1 October 2021 and a payment date of 15 October 2021.

#### **REVIEW OF OPERATIONS**

Westgold remains the dominant explorer, developer, operator and gold mining company in the Central Murchison region. The Company has  $\approx$  350 mining titles covering 1,300 km<sup>2</sup> across this highly prospective region and operates six underground mines, several open pits and three processing plants (currently with an installed processing capacity of  $\approx$ 4 Mtpa).

Westgold is unique in that it is an owner-operator of all of its underground and open pit mines and as such this vertical integration provides greater cost control and operating flexibility across the Company's assets.

Westgold continued to streamline the business in FY2021 and disposed of its non-core lithium royalties. The Group's production profile continues to grow and in FY2021 Westgold delivered a record 245,411 ounces from its Fortnum, Meekatharra and Cue Gold operations with the Company also establishing a new Exploration and Growth unit to define, explore and develop the next suite of mineral assets within the Westgold landholding.

#### Fortnum Gold Operations (FGO)

FGO is located in the Proterozoic age Bryah Basin stratigraphy approximately 150 km northwest of Meekatharra and represents the northernmost group of Westgold assets in the Central Murchison region. These assets encapsulate the historic mining centres of Labouchere, Fortnum, Horseshoe and Peak Hill which collectively has delivered approximately 2 million ounces of reported gold production.

The FGO processing hub incorporates the 0.9 Mtpa Fortnum carbon-in-leach (CIL) processing plant, a 200-person village, airstrip and associated mining infrastructure required to support a remote FIFO operation. Mining output is currently dominated by the Starlight underground mine with supplementary, free on surface low grade stocks providing a blended feedstock to the plant.

Gold output for the year was 60,265 ounces at a C1 Cash Cost of \$1,009 per ounce and an all-in sustaining cost (AISC) of \$1,304 per ounce as disclosed in the table on page 9.

The increase in the gold output and associated increase in the gold price resulted in an increase in revenue to \$140,661,201 (2020: \$130,688,889). Segment profits also increased to \$42,842,540 (2020: \$33,236,970).

In addition to current Mineral Resources and Ore Reserves, FGO has a number of exploration targets which should underwrite sustainable gold production at the operations beyond existing targets, including:

- extensions to the Starlight underground mine;
- open pit mining from the historic Yarlarweelor, Nathans and Labouchere mines;
- the new Regent and Messiah deposits; and
- new targets within the proximate Peak Hill tenements.

This procession of potential open pit mines can replace the low-grade feedstock and extend the current mine life expectation to in excess of six years



#### Meekatharra Gold Operations (MGO)

MGO is located around the regional town of Meekatharra and encompasses Westgold's central group of assets including the historic gold mining centres of Meekatharra North, Paddy's Flat, Yaloginda, Nannine and Reedy's.

The MGO processing hub incorporates the 1.6-1.8 Mtpa Bluebird processing plant, a 420-person village, and associated mining infrastructure required to support a large FIFO and DIDO mining operation. The Bluebird plant receives underground ore from the Paddy's Flat, South Emu - Triton and Bluebird underground mines and supplementary lower grade open pit ore from Five Mile Well, Maid Marion, Albury Heath and Aladdin open pits.

Gold output increased and revenue improved to \$240,726,306 (2020: \$211,570,622). Segment profits increased to \$32,539,833 (2020: \$8,379,385).

Gold output from the operation for the year was 103,061 ounces at a C1 Cash Cost of \$1,309 per ounce and an AISC of \$1,628 per ounce as disclosed in the table on page 9.

In addition to current mineral resources and reserves MGO has a number of exploration targets which should underwrite sustainable gold production at the operations beyond existing targets, including:

- extensions to the existing South Emu Triton, Bluebird and Paddy's Flat Mines;
- Boomerang, Rand and Rand North in the Reedy Mining Area; and
- New targets across the central package where drilling under 100m in depth is sparse.

#### Cue Gold Operations (CGO)

CGO is located around the regional town of Cue and encompasses Westgold's southern-most group of Murchison assets including the historic mining centres of Big Bell, Cuddingwarra, Day Dawn, Tuckabianna and Pinnacles. This package includes two of Australia's most prolific past producers in the Big Bell mine (2.6 million ounces) and the Great Fingall mine (1.2 million ounces).

The CGO processing hub pivots on the 1.2-1.4 Mtpa Tuckabianna processing plant, a 136-person village at Big Bell, a 250-person camp at Cue and associated mining infrastructure to support a large FIFO and DIDO mining operation.

The Tuckabianna plant receives underground ore from the large Big Bell underground and the smaller Comet underground mines. After three years of de-watering, mine rehabilitation and refurbishment, Big Bell mine production began to rise in FY2021 with steady state operations expected to be achieved in H2 FY2022.

During the year gold output and revenue increased to \$189,713,622 (2020: \$148,830,137). Gold output was focused on minor short-term open pit mines to build capacity, whilst the major Big Bell mine rehabilitation and development works were completed, resulting in a segment profit of \$40,233,943 (2020: Loss of \$12,641,721).

Gold output for CGO was 82,086 ounces at a C1 Cash Cost of \$1,079 per ounce and an AISC of \$1,222 per ounce as disclosed in the table on page 9.

In addition to current Mineral Resources and Ore Reserves, CGO has a number of exploration targets which should underwrite sustainable gold production at the operations beyond existing targets, including:

- The Great Fingall Day Dawn area which has hosted the significant past producers of Great Fingall and Golden Crown (historic head grades of 19.5g/t and 14g/t respectively);
- The new Fender Mine a shallow underground target identified beneath Westgold's Fender open pit;
- Additional shallow targets on the Big Bell line of lode beneath the 700, 1600 and the Shocker pits; and
- Open pit targets within the Cuddingwarra Mining centre.

#### Mining Services Division (MPL)

Westgold is unique in the WA mining sector in that it is predominantly an owner-operator of its mines, with the underground mining services division operating through a 100% owned subsidiary.

During FY2021 MPL was refocussed to provide services exclusively to Westgold and these services were undertaken on a cost re-imbursement basis. This resultantly reduced external revenue to \$69,069 (2020: \$1,178,623).

#### Westgold Operating Performance by Operation

Year Ended 30 June 2021		MGO	CGO	FGO	Group
Physical Summary	Units				
UG Ore Mined	t	1,024,569	813,602	703,508	2,541,679
UG Grade Mined	g/t	2.87	2.63	2.71	2.75
OP Ore Mined	t	306,580	335,383	-	641,962
OP Grade Mined	g/t	1.32	1.94	-	1.65
Ore Processed	t	1,684,490	1,261,129	822,326	3,767,945
Head Grade	g/t	2.23	2.30	2.40	2.29
Recovery	%	85.21	88.21	95.21	88.40
Gold Produced	oz	103,061	82,086	60,265	245,411
Gold Sold	oz	103,728	81,326	60,011	245,066
Achieved Gold Price	\$/oz	2,321	2,333	2,344	2,330
Cost Summary					
Mining	\$/oz	873	687	647	755
Processing	\$/oz	376	377	347	369
Admin	\$/oz	74	73	71	73
Stockpile Adjustments	\$/oz	(14)	(58)	(56)	(39)
C1 Cash Cost (produced) <sup>1</sup>	\$/oz	1,309	1,079	1,009	1,158
Royalties	\$/oz	125	60	68	89
C2 Cash Cost (produced)	\$/oz	1,434	1,139	1,077	1,247
Corporate Costs	\$/oz	11	14	22	14
Sustaining Capital	\$/oz	183	69	205	150
All-in Sustaining Costs <sup>2</sup>	\$/oz	1,628	1,222	1,304	1,411
Project Startup Capital	\$/oz	313	1,183	207	578
Plant and Equipment	\$/oz	124	126	62	109
Exploration Holding Cost	\$/oz	72	54	40	58
All-in Cost <sup>3</sup>	\$/oz	2,137	2,585	1,613	2,156

Year Ended 30 June 2020		MGO	CGO	FGO	Group
Physical Summary	Units				
UG Ore Mined	t	898,911	462,479	497,578	1,858,968
UG Grade Mined	g/t	3.60	2.99	3.18	3.34
OP Ore Mined	t	379,909	563,329	-	943,238
OP Grade Mined	g/t	1.55	1.34	-	1.42
Ore Processed	t	1,508,812	1,270,953	865,254	3,645,019
Head Grade	g/t	2.62	1.89	2.29	2.29
Recovery	%	81.90	90.75	95.56	88.23
Gold Produced	oz	104,088	70,223	60,839	235,150
Gold Sold	oz	103,095	70,893	61,208	235,196
Achieved Gold Price	\$/oz	2,052	2,099	2,135	2,088
Cost Summary					
Mining	\$/oz	746	985	568	771
Processing	\$/oz	344	480	360	389
Admin	\$/oz	61	78	63	67
Stockpile Adjustments	\$/oz	20	6	86	33
C1 Cash Cost (produced)	\$/oz	1,171	1,549	1,077	1,260
Royalties	\$/oz	122	58	67	89
Sustaining Capital	\$/oz	193	107	142	154
Corporate Costs	\$/oz	10	15	22	15
All-in Sustaining Costs	\$/oz	1,496	1,729	1,308	1,518
Project Startup Capital	\$/oz	412	988	164	520
Exploration Holding Cost	\$/oz	64	63	52	60
All-in Cost	\$/oz	1,972	2,780	1,524	2,098

1. C1 Cash Cost (C1): represents the cost for mining, processing and administration after accounting for movements in inventory (predominantly ore stockpiles). It includes net proceeds from by-product credits, but excludes the cost of royalties and capital costs for exploration, mine development and plant and equipment.

2. All-in Sustaining Cost (AISC): is made up of the C1 cash cost plus royalty expense, sustaining capital expense and general corporate and administration expenses.

3. All-in Cost (AIC): is made up of the AISC plus growth (major project) capital and discovery expenditure.

C1, C2, AISC and AIC are non-IFRS measures and have not been audited.





#### CORPORATE

#### **Gold Forward Contracts**

At the end of the financial year, the Group had unrecognised sales contracts for 156,000 ounces at an average price of \$2,133 per ounce ending in March 2023, which the Group will deliver physical gold to settle (refer to note 5).

#### **Lithium Royalties**

Westgold divested the Mount Marion Lithium Royalty to a third party during FY2021 for cash (refer to note 15).

#### SIGNIFICANT CHANGES IN THE STATE OF AFFAIRS

Total equity increased to \$607,360,307 (2020: \$521,860,827). This included the conversion of 3,625,000 listed options equating to cash proceeds of \$8,373,750.

#### SIGNIFICANT EVENTS AFTER THE BALANCE DATE

The directors, at their meeting on 27 August 2021, recommended a final unfranked dividend for the year ended on 30 June 2021 of 2 (two) cents per share to all ordinary shareholders registered at 1 October 2021. The amount is not recognised as a liability at 30 June 2021. The Directors will establish a DRP with the issue price for shares under the DRP being at a 7.5% discount to the daily VWAP of the Company's share price for the 5 business days from the commencing of trading after the record date.

There have been no other significant events after the balance date.

#### LIKELY DEVELOPMENTS AND EXPECTED RESULTS

The Group is expected to continue exploration, development, operations and production and marketing of gold bullion in Australia and will continue the development of its gold exploration projects.

#### ENVIRONMENTAL REGULATION AND PERFORMANCE

The Group's operations are subject to the relevant Commonwealth and State environmental protection legislations.

The Group holds various environmental licenses issued under these laws and these licenses include conditions and regulations in relation to specifying limits on discharges into the air, surface water and groundwater, the storage of hazardous substances and the rehabilitation of areas disturbed during the course of exploration, mining and processing activities.

The Board monitors all environmental performance obligations. Our operations are subjected to regular Government agency audits and site inspections. There have been no material breaches of the Group's licenses and all mining and exploration activities have been undertaken in compliance with the relevant environmental regulations.

# Employee options and rights

During the year ending 30 June 2021, the Company granted 1,486,500 unlisted Employee Rights (WGXO) and 33,681 unlisted Employee Options to senior management under the Employee Share Option Plan. Included in this issue were 233,506 Employee Rights granted to the Executive Chairman.

The principal terms of the Employee Rights are:

- The Employee Rights have been issued for nil consideration;
- Each Employee Right carries an entitlement to one fully paid ordinary share in the Company for each Employee Right vested;
- Vesting only occurs after the end of the Performance Periods (30 June 2023) and the number of Employee Rights that vest (if any) will depend on:
  - Relative Total Shareholder Return;
  - Absolute Total Shareholder Return;
  - Absolute Earnings Per Share;
  - Operational Growth;
- Employee Rights that vest will expire if not exercised on the vesting date;
- Unvested Employee Rights lapse on cessation of a holder's employment with Westgold;
- Any Employee Rights that do not vest after the end of the Performance Periods will automatically lapse; and
- No amount is payable by a holder of Employee Rights in respect of the shares allocated upon vesting of the Employee Option.



#### **Unissued shares**

As at the date of this report, unissued ordinary shares under share based payment arrangements are:

Zero Exercise Price Options (ZEPOs) / Performance Rights (Rights)	Number of shares	Exercise Price	Expiry Date
ZEPOs - Tranche 2 - Employees	205,768	Zero	30 June 2023
ZEPOs - Tranche 3 - Directors	153,810	Zero	30 June 2022
ZEPOs - Tranche 3 - Employees	367,820	Zero	30 June 2022
Rights – Tranche 4 - Directors	233,506	Zero	30 June 2023
Rights – Tranche 4 - Employees	1,252,994	Zero	30 June 2023
Total	2,213,898		

Holders of these instruments do not have any right, by virtue of instrument, to participate in any share issue of the Company or any related body corporate.

#### Shares issued as a result of exercising options

During the financial year 3,694,936 listed options were converted to acquire fully paid ordinary shares in the Company, refer to note 26 for further details.

#### INDEMNIFICATION AND INSURANCE OF DIRECTORS AND OFFICERS

During the financial year, the Company paid a premium in respect of a contract of insurance to insure Directors and Officers of the Company and related bodies corporate against those liabilities for which insurance is permitted under section 199B of the Corporations Act 2001. Disclosure of the nature of the liabilities and the amount of the premium is prohibited under the conditions of the contract of insurance.

#### INDEMNIFICATION OF AUDITORS

To the extent permitted by law, the Company has agreed to indemnify its auditors, Ernst & Young, as part of the terms of its audit engagement agreement against claims by third parties arising from the audit (for an unspecified amount). No payment has been made to indemnify Ernst & Young during or since the financial year.

#### **DIRECTORS' MEETINGS**

The number of meetings of Directors (including meetings of committees of Directors held during the year and the number of meetings attended by each Director was as follows:

	Directors			Audit, Risk & Compliance Committee		Remuneration & Nomination Committee	
	Eligible to attend	Attended	Eligible to attend	Attended	Eligible to attend	Attended	
PG Cook	19	19	-	-	-	-	
PB Schwann	19	19	2	2	2	2	
FJ Van Maanen	19	19	2	2	2	2	
WC Bramwell	19	19	2	2	2	2	
GR Davison	2	2	-	-	-	-	

#### **Committee Membership**

As at the date of this report, the Company had an Audit, Risk & Compliance Committee and a Remuneration and Nomination Committee of the Board of Directors. Members acting on these committees during the year were:

Audit, Risk & Compliance Committee	Remuneration and Nomination Committee
FJ Van Maanen *	WC Bramwell * (Resigned 1 August 2021)
PB Schwann	PB Schwann *
WC Bramwell (Resigned 1 August 2021)	FJ Van Maanen
GR Davison (Appointed 1 August 2021)	GR Davison (Appointed 1 August 2021)

\* Designates the Chairperson of the Committee.



# **Remuneration Report (Audited)**

#### Contents

- 1. Remuneration report overview
- 2. Remuneration and Nomination Committee responsibilities
- 3. Remuneration governance
- 4. Non-Executive Director remuneration
- 5. Executive remuneration
- 6. Performance and executive remuneration outcomes
- 7. Executive employment arrangements
- 8. Additional statutory disclosure

#### 1. REMUNERATION REPORT OVERVIEW

The Directors of Westgold Resources Limited present the Remuneration Report (the Report) for the Group for the year ended 30 June 2021 (FY2021). This Report forms part of the Directors' Report and has been audited in accordance with section 300A of the *Corporations Act 2001* and its regulations.

The Report details the remuneration arrangements for Key Management Personnel (KMP) being the:

- Non-Executive Directors (NEDs); and
- Executive Chairman, executive directors and senior executives (collectively "the executives").

KMP are those who directly, or indirectly, have authority and responsibility for planning, directing and controlling the major activities of the Group.

Details of KMP of the Group are set out below:

	Name	Position	Appointed	Resigned
(i)	Non-Executive Directors			
	FJ Van Maanen	Independent Non-Executive Director	06/10/2016	-
	PB Schwann	Independent Non-Executive Director	02/02/2017	-
	WC Bramwell	Independent Non-Executive Director <sup>1</sup>	03/02/2020	-
	GR Davison	Independent Non-Executive Director	01/06/2021	-
(ii)	Executive Director			
	PG Cook	Executive Chairman <sup>2</sup>	19/03/2007	-
(iii)	Senior Executives			
	DA Fullarton	Chief Executive Officer	01/07/2020	-
	A Buckingham	Chief Operating Officer	01/10/2019	-
	SH Heng	Chief Financial Officer <sup>3</sup>	02/08/2021	
	L Smith	Company Secretary & General Counsel	30/12/2019	-

1. WC Bramwell appointed Executive Director with effect from 1 August 2021.

- 2. PG Cook remained on the board as Non-Executive Chairman with effect from 1 August 2021.
- 3. SH Heng appointed Chief Financial Officer with effect from 2 August 2021.

#### 2. REMUNERATION AND NOMINATION COMMITTEE RESPONSIBILITIES

#### Remuneration and nomination committee duties

The remuneration and nomination committee is a subcommittee of the Board and are chartered to:

- Oversee formulation and review of the Company's organisational development, succession planning for the Group's Executive Directors and senior executives;
- Approve, review and refer to the Board matters relating to the appointment and the removal of executives who report directly to the Managing Director and or Executive Director to ensure that an appropriate Board succession plan is in place;
- Ensure that the performance of the Board and its members is regularly reviewed; and
- Assist the Chairman in advising Directors about their performance and possible retirement.

#### Remuneration report at FY2020 AGM

The FY2020 remuneration report received positive shareholder support at the FY2020 AGM with a vote of 98% in favour.



#### 2. REMUNERATION AND NOMINATION COMMITTEE RESPONSIBIITIES (CONTINUED)

#### Director succession planning

The Remuneration and Nomination Committee continually considers the changing needs of the Group with the aim to maintain consistent governance over all activities.

During the financial year, Westgold appointed GR Davison as an Independent Non-Executive Director on 1 June 2021.

The Company has further re-aligned the structure of the Board with the transition of PG Cook to Non-Executive Chairman and the appointment of WC Bramwell as Executive Director. These changes were effective 1 August 2021.

The current Board structure is as follows:

Name	Position	
PG Cook	Non-Executive Chairman	
WC Bramwell	Executive Director	
FJ Van Maanen	Independent Non-Executive Director	
PB Schwann	Independent Non-Executive Director	
GR Davison	Independent Non-Executive Director	

#### 3. REMUNERATION GOVERNANCE

The Remuneration and Nomination Committee makes recommendations to the Board on:

- Non-Executive Director fees;
- Executive remuneration (Directors and senior executives); and
- The executive remuneration framework and incentive plan policies.

The Remuneration and Nomination Committee assess the appropriateness of the nature and amount of remuneration of Non-Executive Directors and executives on a periodic basis by reference to relevant employment market conditions with the overall objective of ensuring maximum stakeholder benefit from the retention of high performing Directors and executive team. The composition of the Remuneration and Nomination Committee is set out on page 11 of this financial report.

#### Use of remuneration advisors

The Remuneration and Nomination Committee did not engage any remuneration advisors during the current year.

#### **Recommendations applied**

A short-term incentive (STI) policy that has the objective of linking executive remuneration with the achievement of the Group's key operational and financial targets. The STI will be an annual "at risk" component of remuneration for executives that is payable in cash based on performance against key performance indicators (refer to section 4).

A long-term incentive (LTI) policy focussing on the efforts of executives on long-term value creation to further align management's interests with those of the shareholders. The LTI is considered to be an "at risk" component of remuneration for executives that is payable in performance rights (Rights) being the right to acquire an ordinary share in Westgold for nil consideration subject to performance conditions.

The Executive Chairman has a maximum LTI opportunity of 80% of fixed remuneration and other executives have a maximum LTI opportunity of 40% of fixed remuneration. The number of options granted is determined by dividing the LTI remuneration dollar amount by the volume weighted average price of Westgold shares traded on the ASX during the 5-day trading period prior to the day of the grant.

Rights are granted with a three-year performance period. Any Rights that do not vest will lapse after testing. Rights will be subject to the following performance conditions:

- Growth in Relative Total Shareholder Return (RTSR) (25%)
- Growth in Absolute Total Shareholder Return (ATSR) (25%)
- Growth in Absolute Earnings Per Share (EPS) (25%)
- Operational Growth (25%)

The Rights vest over a period of three years, subject to meeting performance measures. Where a participant ceases employment prior to the vesting of their Rights, the Rights are forfeited. The service condition is met if employment with Westgold is continuous for the period commencing on the grant date until the date the Rights vest. The measurement period for FY2021 Rights is 1 July 2020 to 30 June 2023.

Participants who commence service during the course of the first year in the vesting period will receive a pro-rata allotment at the discretion of the Board. This would be based on commencement salary with the number of Rights proportioned from the commencement date over the full three-year vesting period.



#### 4. NON-EXECUTIVE DIRECTOR REMUNERATION

#### NED Remuneration Policy

The NED fee policy is designed to attract and retain high calibre directors who can discharge the roles and responsibilities required in terms of good governance, strong oversight, independence and objectivity.

The Company's constitution and the ASX listing rules specify that the NED fee pool limit, shall be approved periodically by shareholders. The last determination was on listing of the Company was approved at the Extraordinary General Meeting of shareholders on 24 November 2016 with an aggregate fee pool of \$500,000 per year. The amount of the aggregate remuneration sought to be approved by shareholders and the manner in which it is paid to NEDs is reviewed annually against comparable companies. The Board also considers advice from external advisors when undertaking the review.

Non-executive directors are encouraged to hold shares in the Company and align their interests with the Company's shareholders. The shares are purchased by the directors at the prevailing market share price.

#### **NED Remuneration Structure**

The remuneration of NEDs consists of director's fees. There is no scheme to provide retirement benefits to NEDs other than statutory superannuation. NEDs do not participate in any performance-related incentive programs. Fees paid to NEDs cover all activities associated with their role on the Board and any sub-committees. Additional fees will be paid to NEDs in FY2021 for being a Chair of a sub-committee. NEDs are entitled to fees or other amounts as the Board determines where they perform special duties or otherwise perform extra services on behalf of the Company. They may also be reimbursed for out-of- pocket expenses incurred as a result of their directorships.

Position	Annual Fees \$		
Non-Executive Chairman	175,000		
Non-Executive Director	85,000		
Chairperson of Audit, Risk and Compliance Committee	10,000		
Member of Audit, Risk and Compliance Committee	7,500		
Chairperson of Remuneration and Nomination Committee	10,000		
Member of Remuneration and Nomination Committee	7,500		

#### 5. EXECUTIVE REMUNERATION

#### **Executive Remuneration Policy**

In determining executive remuneration, the Board aims to ensure that remuneration practices are:

- competitive and reasonable, enabling the Company to attract and retain high calibre talent;
- aligned to the Company's strategic and business objectives and the creation of shareholder value;
- transparent and easily understood; and
- acceptable to shareholders.

The Company's approach to remuneration ensures that remuneration is competitive, performance-focused, clearly links appropriate reward with desired business performance and is simple to administer and understand by executives and shareholders.

In line with the remuneration policy, remuneration levels are reviewed annually to ensure alignment to the market and the Company's stated objectives to provide a base level of remuneration which is both appropriate to the position and is competitive in the market.

#### **Executive Remuneration Structure**

The Company's remuneration structure provides for a combination of fixed and variable pay with the following components:

- fixed remuneration
- short-term incentives (STI)
- long-term incentives (LTI)

In accordance with the Company's objective to ensure that executive remuneration is aligned to Company performance, a portion of executives' remuneration is placed "at risk". The relative proportion of FY2021 potential total remuneration packages split between the fixed and variable remuneration is shown below:

Executive	Fixed remuneration	STI	LTI	
Executive Chairman	67%	13%	20%	
Other Executives	75%	11%	14%	



#### 5. EXECUTIVE REMUNERATION (CONTINUED)

#### Elements of remuneration

#### Fixed remuneration

Fixed remuneration consists of base salary, superannuation and other non-monetary benefits and is designed to reward for:

- the scope of the executive's role;
- the executive's skills, experience and qualifications; and
- individual performance.

#### Short Term Incentive (STI) arrangements

Under the STI, all executives have the opportunity to earn an annual incentive award which is delivered in cash. The STI recognises and rewards annual performance.

How is it paid?	Any STI award is paid in cash after the assessment of annual performance.
How much can executives earn?	In FY2021, the STI dollar values that executives are entitled to receive as a percentage of their fixed remuneration would not exceed 50% for the Executive Chairman and 40% for the other executives.
How is performance measured?	A combination of specific Company Key Performance Indicators (KPIs) is chosen to reflect the core drivers of short-term performance and provide a framework for delivering sustainable value to the Group and its shareholders.
	These measures have been selected as they can be reliably measured, are key drivers of value for shareholders and encourage behaviours in line with the Company's core values.
What KPIs were chosen?	The following KPIs were chosen for the 2021 financial year:
	KPI 1: Safety & Environmental Performance Targets (25%)
	• KPI 2: All-in Sustaining Cost (AISC) relative to budget (25%)
	KPI 3: Gold production relative to budget (25%)
	• KPI 4: Personal KPI reviewed by the Remuneration Committee (25%)
When is it paid?	The STI award is determined after the end of the financial year following a review of performance over the year against the STI performance measures by the Remuneration and Nomination Committee. The Board approves the final STI award based on this assessment of performance and the award is paid in cash up to three months after the end of the performance period.
What happens if an	Where executives cease to be an employee of the Group:
executive leaves?	• due to resignation or termination for cause, before the end of the financial year, no STI is awarded for that year; or
	<ul> <li>due to redundancy, ill health, death or other circumstances approved by the Board, the executive will be entitled to a pro-rata cash payment based on assessment of performance up to the date of ceasing employment for that year;</li> </ul>
	unless the Board determines otherwise.
What happens if there is a change of control?	In the event of a change of control, a pro-rata cash payment will be made based on assessment of performance up to the date of the change of control (subject to Board discretion).

During the financial year a combination of financial and non-financial measures were used to measure performance for STI rewards, with a score being calculated on the following measures:

Metric	Weighting	Targets	Score
Safety - Medically Treated		Annual MTIFR decreases by 25% or more	10
Injury Frequency Rate	10	Annual MTIFR stays within $\pm 25\%$	5
(MTIFR)		Annual MTIFR increases by 25% or more	0
		Annual LTIFR decreases by 25% or more	10
Safety - Lost Time Injury Frequency Rate (LTIFR)	10	Annual LTIFR stays within $\pm 25\%$	5
		Annual LTIFR increases by 25% or more	0



#### 5. EXECUTIVE REMUNERATION (CONTINUED)

Short Term Incentive (STI) arrangements (continued)

Metric	Weighting	Targets	Score
		Exceptional environmental management performance	5
Environmental	5	No serious breaches of environmental management	2.5
		Serious breach of environmental management	0
		Actual costs below budget by 10%	25
		Actual costs below budget by between 5% and 10%	20
AICC valative to hudget	25	Actual costs below budget by less than 5%	15
AISC relative to budget	25	Actual costs above budget by less than 5%	10
		Actual costs above budget by between 5% & 10%	5
		Actual costs above budget by more than 10%	0
Gold Production relative to budget	25	Actual production above budget by 10%	25
relative to budget		Actual production above budget by between 5% and 10%	20
		Actual production above budget by less than 5%	15
		Actual production equals to budget	10
		Actual production below budget by less than 5%	5
		Underperforms budget by between 5% & 10%	0
		Exceptional Effort and Exceptional Achievement	25
		Exceptional Effort and Good Achievement	20
Personal performance	25	Good Effort and Good Achievement	15
		Good Effort and Average Achievement	10
		Average Effort and Average Achievement	5
Total	100		

#### **STI outcomes**

Performance against those measure is as follows for FY2021:

Name	Position	Achieved STI %	STI Awarded (ii) \$	Maximum potential award \$
PG Cook	Executive Chairman	21	123,250	290,000
DA Fullarton	Chief Executive Officer	17	71,400	168,000
A Buckingham	Chief Operating Officer	17	68,000	160,000
L Smith	Company Secretary & General Counsel	12	31,875	75,000
Total			294,525	693,000

(i) Performance is measured based on a combination of the operational segment performance as well as overall Group performance.

(ii) The FY2021 STI awards were paid in August 2021.

(iii) A zero score was applied against both safety metrics in light of the fatality in December 2020.



#### 5. EXECUTIVE REMUNERATION (CONTINUED)

#### Long Term Incentive (LTI) arrangements

Under the LTI plan, annual grants of options are made to executives to align remuneration with the creation of shareholder value over the long-term. The following structures will be reviewed during FY2021.

How is it	Executives are eligible to receive Performance Rights (F					
paid?	In FY2021 Rights were issued, being a right to acquire price.	In FY2021 Rights were issued, being a right to acquire an ordinary share in Westgold for a zero exercise price.				
Are options eligible for dividends?	Executives are not eligible to receive dividends on unvested rights.					
How much can executives earn?	The LTI dollar values that executives are entitled to receive as a percentage of their fixed remuneration would not exceed 80% (FY2020: 50%) for the Executive Chairman and 40% (FY2020: 40%) for the other executives. The number of Rights granted were determined using the fair value at the date of grant using a Monte Carlo valuation model, taking into account the terms and performance conditions upon which the Rights were granted.					
How is	Tranche 4 Rights will vest and become exercisable subj	ect to the following conditions:				
performance measured?	A service condition which requires:					
illeasuleu:	Continued employment for the three-year period	from 1 July 2020 to 30 June 2023.				
	A performance condition which comprises the followin	-				
	Growth in Relative Total Shareholder Return (RTS					
	Growth in Absolute Total Shareholder Return (AT:     Crowth in Absolute Fornings Per Share	SR)				
	Growth in Absolute Earnings Per Share					
	Operational Growth	Operational Growth				
How is performance measured?	Operational Growth     Relative Total Shareholder Return Performance Condit     The Relative TSR Rights (25% of total Rights) are measure     the service period, which the Board considers compete	red against a defined peer group of companies over				
performance	Relative Total Shareholder Return Performance Condi The Relative TSR Rights (25% of total Rights) are measu	red against a defined peer group of companies over with the Company for the same investment capital, ure of their business are influenced by commodity mpact on the TSR performance of the Company.				
performance	Relative Total Shareholder Return Performance Condit The Relative TSR Rights (25% of total Rights) are measure the service period, which the Board considers compete both in Australia and overseas, and which by the nature prices and other external factors similar to those that it	red against a defined peer group of companies over with the Company for the same investment capital, ure of their business are influenced by commodity mpact on the TSR performance of the Company.				
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performance	Relative Total Shareholder Return Performance Condit The Relative TSR Rights (25% of total Rights) are measure the service period, which the Board considers competer both in Australia and overseas, and which by the nature prices and other external factors similar to those that i The vesting schedule for the Relative TSR measure is as Relative TSR Performance	red against a defined peer group of companies over with the Company for the same investment capital, ure of their business are influenced by commodity mpact on the TSR performance of the Company. is follows: <b>% Contribution to the Number of Employee</b> <b>Rights to Vest</b>				
performance	Relative Total Shareholder Return Performance Condit         The Relative TSR Rights (25% of total Rights) are measure the service period, which the Board considers competere both in Australia and overseas, and which by the nature prices and other external factors similar to those that it         The vesting schedule for the Relative TSR measure is as         Relative TSR Performance         Below 50 <sup>th</sup> percentile	red against a defined peer group of companies over with the Company for the same investment capital, ure of their business are influenced by commodity mpact on the TSR performance of the Company. s follows: % Contribution to the Number of Employee Rights to Vest 0%				
performance	Relative Total Shareholder Return Performance Condit         The Relative TSR Rights (25% of total Rights) are measure the service period, which the Board considers competere both in Australia and overseas, and which by the nature prices and other external factors similar to those that i         The vesting schedule for the Relative TSR measure is as         Relative TSR Performance         Below 50 <sup>th</sup> percentile         At 50 <sup>th</sup> percentile	red against a defined peer group of companies over with the Company for the same investment capital, ure of their business are influenced by commodity mpact on the TSR performance of the Company. a follows: <b>% Contribution to the Number of Employee</b> <b>Rights to Vest</b> 0% 50%				
performance	Relative Total Shareholder Return Performance Condit         The Relative TSR Rights (25% of total Rights) are measure the service period, which the Board considers competere both in Australia and overseas, and which by the nature prices and other external factors similar to those that it         The vesting schedule for the Relative TSR measure is as         Relative TSR Performance         Below 50 <sup>th</sup> percentile         At 50 <sup>th</sup> percentile         Above 50 <sup>th</sup> percentile and below 75 <sup>th</sup> percentile	red against a defined peer group of companies over with the Company for the same investment capital, ure of their business are influenced by commodity mpact on the TSR performance of the Company. a follows: <b>% Contribution to the Number of Employee</b> <b>Rights to Vest</b> 0% 50% Pro-rata from 50% to 100% 100%				
performance	Relative Total Shareholder Return Performance Condit         The Relative TSR Rights (25% of total Rights) are measure the service period, which the Board considers competere both in Australia and overseas, and which by the nature prices and other external factors similar to those that it         The vesting schedule for the Relative TSR measure is as         Relative TSR Performance         Below 50 <sup>th</sup> percentile         At 50 <sup>th</sup> percentile         Above 50 <sup>th</sup> percentile and below 75 <sup>th</sup> percentile         75 <sup>th</sup> percentile and above	red against a defined peer group of companies over with the Company for the same investment capital, ure of their business are influenced by commodity mpact on the TSR performance of the Company. s follows: <b>% Contribution to the Number of Employee</b> <b>Rights to Vest</b> 0% 50% Pro-rata from 50% to 100% 100% <b>lition</b> to the performance of the Company's TSR over the				
performance	Relative Total Shareholder Return Performance Condit         The Relative TSR Rights (25% of total Rights) are measure the service period, which the Board considers competere both in Australia and overseas, and which by the nature prices and other external factors similar to those that it         The vesting schedule for the Relative TSR measure is as         Relative TSR Performance         Below 50 <sup>th</sup> percentile         At 50 <sup>th</sup> percentile         Above 50 <sup>th</sup> percentile and below 75 <sup>th</sup> percentile         75 <sup>th</sup> percentile and above         Absolute Total Shareholder Return Performance Conditional Shareholder Return Performance Performance Conditional Shareholder Return Performance Perf	red against a defined peer group of companies over with the Company for the same investment capital, ure of their business are influenced by commodity mpact on the TSR performance of the Company. is follows: <b>% Contribution to the Number of Employee</b> <b>Rights to Vest</b> 0% 50% Pro-rata from 50% to 100% 100% <b>lition</b> to the performance of the Company's TSR over the ng the 30 day VWAP at grant dated (30 June 2020)				
performance	Relative Total Shareholder Return Performance ConditThe Relative TSR Rights (25% of total Rights) are measurethe service period, which the Board considers competeboth in Australia and overseas, and which by the natureprices and other external factors similar to those that itThe vesting schedule for the Relative TSR measure is asRelative TSR PerformanceBelow 50th percentileAt 50th percentileAbove 50th percentileAbove 50th percentile and below 75th percentile75th percentile and aboveAbsolute Total Shareholder Return Performance CondThe ATSR Rights (25% of total Rights) will vest subject to the 30 day VWAP at vesting date (30 June 2023).	red against a defined peer group of companies over with the Company for the same investment capital, ure of their business are influenced by commodity mpact on the TSR performance of the Company. is follows: <b>% Contribution to the Number of Employee</b> <b>Rights to Vest</b> 0% 50% Pro-rata from 50% to 100% 100% <b>lition</b> to the performance of the Company's TSR over the ng the 30 day VWAP at grant dated (30 June 2020)				
performance	Relative Total Shareholder Return Performance Condit         The Relative TSR Rights (25% of total Rights) are measure the service period, which the Board considers competere both in Australia and overseas, and which by the nature prices and other external factors similar to those that it         The vesting schedule for the Relative TSR measure is as         Relative TSR Performance         Below 50 <sup>th</sup> percentile         At 50 <sup>th</sup> percentile         Above 50 <sup>th</sup> percentile and below 75 <sup>th</sup> percentile         75 <sup>th</sup> percentile and above         Absolute Total Shareholder Return Performance Conce         The ATSR Rights (25% of total Rights) will vest subject to the 30 day VWAP at vesting date (30 June 2023).         The vesting schedule for the ATSR measure is as follow	red against a defined peer group of companies over with the Company for the same investment capital, ure of their business are influenced by commodity mpact on the TSR performance of the Company. is follows: <b>% Contribution to the Number of Employee</b> <b>Rights to Vest</b> 0% 50% Pro-rata from 50% to 100% 100% <b>lition</b> to the performance of the Company's TSR over the ng the 30 day VWAP at grant dated (30 June 2020) s: <b>% Contribution to the Number of Employee</b>				
performance	Relative Total Shareholder Return Performance Condit         The Relative TSR Rights (25% of total Rights) are measure the service period, which the Board considers competere both in Australia and overseas, and which by the nature prices and other external factors similar to those that it         The vesting schedule for the Relative TSR measure is as         Relative TSR Performance         Below 50 <sup>th</sup> percentile         At 50 <sup>th</sup> percentile         Above 50 <sup>th</sup> percentile and below 75 <sup>th</sup> percentile         75 <sup>th</sup> percentile and above         Absolute Total Shareholder Return Performance Condition         The ATSR Rights (25% of total Rights) will vest subject to the 30 day VWAP at vesting date (30 June 2023).         The vesting schedule for the ATSR measure is as follow         Absolute TSR Performance	red against a defined peer group of companies over with the Company for the same investment capital, ure of their business are influenced by commodity mpact on the TSR performance of the Company. s follows: <b>% Contribution to the Number of Employee</b> <b>Rights to Vest</b> 0% 50% Pro-rata from 50% to 100% 100% <b>lition</b> to the performance of the Company's TSR over the ng the 30 day VWAP at grant dated (30 June 2020) s: <b>% Contribution to the Number of Employee</b> <b>Rights to Vest</b>				
performance	Relative Total Shareholder Return Performance Condit         The Relative TSR Rights (25% of total Rights) are measure the service period, which the Board considers competere both in Australia and overseas, and which by the nature prices and other external factors similar to those that it         The vesting schedule for the Relative TSR measure is as         Relative TSR Performance         Below 50 <sup>th</sup> percentile         At 50 <sup>th</sup> percentile         Above 50 <sup>th</sup> percentile and below 75 <sup>th</sup> percentile         75 <sup>th</sup> percentile and above         Absolute Total Shareholder Return Performance Conder         The ATSR Rights (25% of total Rights) will vest subject to the 30 day VWAP at vesting date (30 June 2023).         The vesting schedule for the ATSR measure is as follow         Absolute TSR Performance         Below 50 <sup>th</sup> percentile and above       Absolute Total Shareholder Return Performance Conder         The ATSR Rights (25% of total Rights) will vest subject to service period. The ATSR will be measured by comparite to the 30 day VWAP at vesting date (30 June 2023).         The vesting schedule for the ATSR measure is as follow         Absolute TSR Performance         Below 15%	red against a defined peer group of companies over with the Company for the same investment capital, ure of their business are influenced by commodity mpact on the TSR performance of the Company. a follows: % Contribution to the Number of Employee Rights to Vest         0%         50%         Pro-rata from 50% to 100%         100%         lition         to the performance of the Company's TSR over the ng the 30 day VWAP at grant dated (30 June 2020)         s:         % Contribution to the Number of Employee Rights to Vest         0%         0%         0%         0%         0%         0%				



#### Absolute Earnings Per Share Performance Condition

The AEPS Rights (25% of total Rights) will vest subject to the annual growth rate of the Company's EPS over the service period. The AEPS will be measured by comparing the EPS (excluding any non-recurring items) at the grant date (30 June 2020) to the EPS (excluding any non-recurring items) at vesting date (30 June 2023). The vesting schedule for the AEPS measure is as follows:

Absolute EPS Performance	% Contribution to the Number of Employee Rights to Vest	
Below 15%	0%	
Between 15% and up to 25%	Pro-rata from 50% to 75%	
Between 25% and up to 50%	Pro-rata from 75% to 100%	
Greater than 50%	100%	

#### **Operational Growth Performance Conditions**

The Operation Growth Rights (25% of total Rights) will be measured by a combination of Ore Reserve Growth (10%) and Production Growth (15%).

Ore Reserves will be measured based on the Reserve Statement as reported at the end of the FY2021 financial year under JORC guidelines.

Production Growth will be measured as the cumulative annual growth rate over the service period. The vesting schedule for the Ore Reserves measure is as follows:

Ore Reserve Performance	% Contribution to the Number of Employee Rights to Vest	
Negative Growth	0%	
Depletion Replaced	50%	
Between depletion replaced and 10% increase	Pro-rata from 50% to 100%	
Depletion replaced and 10% increase or greater	100%	

The vesting schedule for the Production Growth measure is as follows:

Production Growth Performance	% Contribution to the Number of Employee Rights to Vest	
Negative Growth	0%	
5% growth	50%	
Above 5% per annum growth and below 10% per annum growth	Pro-rata from 50% to 100%	
10% per annum growth or greater	100%	

When is performance measured?

#### Tranche 4

The measurement date is 31 March 2023 unless otherwise determined by the Board. Executives must exercise the Rights on the vesting date.



#### 5. EXECUTIVE REMUNERATION (CONTINUED)

#### Long Term Incentive (LTI) arrangements (continued)

What	Where executives cease to be an employee of the Group:
happens if an executive	<ul> <li>due to resignation or termination for cause, then any unvested Rights will automatically lapse on the date of the cessation of employment; or</li> </ul>
leaves?	<ul> <li>due to redundancy, ill health, death or other circumstances approved by the Board, the executive will generally be entitled to a pro-rata number of unvested Rights based on achievement of the performance measures over the performance period up to the date of cessation of employment; and</li> </ul>
	<ul> <li>where an employee ceases employment after the vesting of their Rights, the Rights automatically lapse after three months of cessation of employment.</li> </ul>
	unless the Board determines otherwise on compassionate grounds.
What happens if there is a change of control?	In the event of a change of control, the performance-period end date will be brought forward to the date of the change of control and rights will vest based on performance over the shortened period (subject to Board discretion).

#### 6. PERFORMANCE AND EXECUTIVE REMUNERATION OUTCOMES

#### Remuneration earned by executives in 2021

The actual remuneration earned by executives in the year ended 30 June 2021 is set out in the Table on page 21. This provides shareholders with a view of the remuneration paid to executives for performance in FY2020 year.

#### Use of board discretion over remuneration outcomes

During the year the Remuneration and Nomination Committee

- Considered the appropriateness of awarding STI in relation to performance outcomes and market conditions;
- Reviewed the personal KPIs for all senior executives in line with the short term incentive arrangements; and
- Determined the appropriate total remuneration packages for new appointments of senior executives to ensure alignment to the market and the Company's stated objectives.

#### STI performance and outcomes

A combination of financial and non-financial measures was used to measure performance for STI rewards. As a result of the Group's performance against those measures STIs rewarded for the FY2021 as disclosed in the Table on page 16, were paid in August 2021.

#### LTI performance and outcomes

Performance Rights were granted in FY2021 (Tranche 4). ZEPO's have been granted in Tranches during FY2019 (Tranche 2) and FY2020 (Tranche 3). All LTI's are subject to performance hurdles.

- Tranche 2 has a three-year vesting period ending in June 2021.
- Tranche 3 has a three-year vesting period ending in June 2022.
- Tranche 4 has a three-year vesting period ending in June 2023.

The Executive Chairman PG Cook was granted 233,506 Tranche 4 LTI's in November 2020.

Senior Executives were granted a total 405,615 Tranche 4 LTI's in May 2020 under the ESOP.

For further details of options granted and vested refer to Table 3 below.

#### Overview of Company performance

The table below sets out information about Westgold's earnings and movements in shareholder wealth for the past five years up to and including the current financial year.

	30 June 17 *	30 June 18 *	30 June 19 *	30 June 20	30 June 21
Closing share price	\$1.84	\$1.85	\$1.88	\$2.09	\$1.88
Profit (loss) per share (cents)	5.18	(0.34)	3.74	8.65	18.16
Net tangible assets per share**	\$0.98	\$1.12	\$1.14	\$1.24	\$1.43
Dividend paid per shares (cents)	-	-	-	-	-

\* The comparatives have not been adjusted for changes due to the adoption of AASB 15, AASB 16 and AASB 9.

\*\* Net tangible assets per share include right of use assets and lease liabilities



#### 6. PERFORMANCE AND EXECUTIVE REMUNERATION OUTCOMES (CONTINUED)

#### Clawback of remuneration

In the event of serious misconduct or material misstatement in the Group's financial statements, the Board has the discretion to reduce, cancel or clawback any unvested short-term incentives or long-term incentives.

#### Share trading policy

The Westgold trading policy applies to all Non-Executive Directors and Executives. The policy prohibits employees from dealing in Westgold securities while in possession of material non-public information relevant to the Group. Executives must not enter into any hedging arrangements over unvested long-term incentives under the Group's long-term incentive plan. The Group would consider a breach of this policy as gross misconduct, which may lead to disciplinary action and potentially dismissal.

#### 7. EXECUTIVE EMPLOYMENT ARRANGEMENTS

A summary of the key terms of employment agreements for executives in place at 30 June 2021 is set out below. There is no fixed term for executive service agreements and all executives are entitled to participate in the Company's STI and LTI plans. The Company may terminate employment agreements immediately for cause, in which the executive is not entitled to any payment other than the value of fixed remuneration and accrued leave entitlements up to the termination date.

Name	Base Salary \$	Superannuation	Notice Period	Termination Payment
PG Cook (Executive Chairman)	580,000	9.5%	3 months	6 months base salary
DA Fullarton (Chief Executive Officer)	420,000	9.5%	3 months	Per NES
A Buckingham (Chief Operating Officer)	400,000	9.5%	3 months	Per NES
L Smith (Company Secretary & General Counsel)	250,000	9.5%	3 months	Per NES

- NES are National Employment Standards as defined in the *Fair Work Act 2009* (Cth), which outline the minimum termination benefits based on years of service.
- SH Heng appointed Chief Financial Officer 2 August 2021.
- PG Cook resigned as Executive Chairman and was appointed as Non-Executive Chairman with effect from 1 August 2021.
- WC Bramwell was appointed as an Executive Director on 1 August 2021.

7. EXECUTIVE EMPLOYMENT ARRANGEMENTS (CONTINUED)

		Short	term		Other	Post-employment	Long term benefits	Share-based payment	Total	0/ Douto-
2021	Salary and fees	Cash bonus	Annual leave benefit	Non- monetary benefits	Other Fees	Superannuation	Long service leave	Options		% Performance related
Non-executive Directors										
FJ Van Maanen <sup>(4)</sup>	102,500	-	-	-	-	9,738	-	-	112,238	-
PB Schwann	100,000	-	-	-	-	9,500	-	-	109,500	-
WC Bramwell <sup>(1)</sup>	102,500	-	-	-	135,820	9,738	-	-	248,058	-
GR Davidson <sup>(2)</sup>	7,083	-	-	-	-	673	-	-	7,756	-
	312,083	-	-	-	135,820	29,649	-	-	477,552	
Executive Director										
PG Cook <sup>(3)</sup>	610,101	123,250	44,615	7,526	-	24,999	14,500	206,597	1,031,588	12
Senior Executives										
DA Fullarton <sup>(4)</sup>	434,910	71,400	32,308	7,526	-	24,990	10,500	102,552	684,186	10
A Buckingham <sup>(4)</sup>	413,001	68,000	30,769	7,526	-	24,999	10,000	109,071	663,366	10
L Smith	248,942	31,875	19,231	7,526	-	24,808	6,250	22,896	361,528	9
	1,706,954	294,525	126,923	30,104	-	99,796	41,250	441,116	2,740,668	-
Totals	2,019,037	294,525	126,923	30,104	135,820	129,445	41,250	441,116	3,218,220	-

1. WC Bramwell was appointed to Executive Director on 1 August 2021 (he previously held the position of a non-executive Director).

2. GR Davison was appointed as a Non-executive Director on 1 June 2021.

3. PG Cook remained on the board as Non-executive Chairman with effect from 1 August 2021.

4. Where employees have reached the maximum super contribution base, the amount of deemed super in excess of the maximum was paid out as salary at the employee's election.



7. EXECUTIVE EMPLOYMENT ARRANGEMENTS (CONTINUED)

		Short to	erm		Post-employment	Long term benefits	Share-based payment	Total	
2020	Salary and fees	Cash bonus	Annual leave benefit	Non- monetary benefits	Superannuation	Long service leave	Options		% Performance related
Non-executive Directors									
PJ Newton	33,333	-	-	-	3,167	-	-	36,500	-
FJ Van Maanen	80,000	-	-	-	7,600	-	-	87,600	-
PB Schwann	80,000	-	-	-	7,600	-	-	87,600	-
WC Bramwell <sup>(3, 6)</sup>	36,500	-	-	-	-	-	-	36,500	-
SV Shet <sup>(4)</sup>	40,000	-	-	-	-	-	-	40,000	-
	269,833	-	-	-	18,367	-	-	288,200	
Executive Director									
PG Cook <sup>(4)</sup>	610,101	94,250	44,615	10,861	24,999	14,500	14,651	813,977	12
Other Executives									
DA Fullarton <sup>1</sup>	248,750	20,625	19,231	7,559	25,000	6,250	14,982	342,397	6
JS Norregaard <sup>(5, 6)</sup>	522,502	-	38,462	7,559	24,998	12,500	10,057	616,078	-
A Buckingham <sup>(2, 6)</sup>	423,530	30,921	30,769	9,495	24,999	10,000	21,422	551,136	6
PM Storey	303,500	38,250	23,077	-	25,000	7,500	17,979	415,306	10
PW Wilding	303,508	24,750	23,077	-	24,992	7,500	17,979	401,806	6
DP Stuart <sup>(3, 5)</sup>	199,151	-	16,898	-	12,030	5,492	-	233,571	-
L Smith <sup>(3)</sup>	136,539	11,132	10,404	2,122	12,971	3,381	-	176,549	6
RB Armstrong <sup>(4)</sup>	46,958	-	3,649	-	4,143	1,186	13,773	69,709	-
DJ Noort <sup>(4)</sup>	290,890	-	14,738	1,890	21,817	4,790	(10,317)	323,808	-
DW Okeby <sup>(4)</sup>	121,116	-	9,668	9,250	12,516	3,142	(6,878)	148,814	-
	3,206,545	219,928	234,588	48,736	213,465	76,241	93,648	4,093,151	
Totals	3,476,378	219,928	234,588	48,736	231,832	76,241	93,648	4,381,351	

1. DA Fullarton was promoted to Chief Executive Officer on 1 July 2020 (she previously held the position of Chief Financial Officer).

2. A Buckingham was appointed as Chief Operating Officer on 1 October 2019.

3. DP Stuart, L Smith and WC Bramwell were appointed on 7 October 2019, 30 December 2019 and 3 February 2020 respectively.

4. RB Armstrong, DW Okeby, DJ Noort and SV Shet departed on 31 August 2019, 30 December 2019, 3 January 2020 and 26 February 2020 respectively.

5. JS Norregaard and DP Stuart departed subsequent to the year end on 14 August 2020.

6. Where employees have reached the maximum super contribution base, the amount of deemed super in excess of the maximum was paid out as salary at the employee's election.

#### 8. ADDITIONAL STATUTORY DISCLOSURES

Table 1: Westgold zero exercise price options (ZEPO's) and Performance Rights (Rights) granted, vested or lapsed during the period

Executive	Tranche	Granted	Grant date	Fair value per option or right	Total value at grant date	Vesting date	Expiry date	Vested	Lapsed/forfeited
PG Cook	2	69,936	28/11/2018	\$0.33	\$22,939	30/06/2021	30/06/2021	-	69,936
	2	69,936	28/11/2018	\$0.98	\$34,443	30/06/2021	30/06/2021	69,936	-
	3	76,905	07/05/2020	\$1.44	\$110,743	30/06/2022	30/06/2022	-	-
	3	76,905	07/05/2020	\$2.15	\$82,673	30/06/2022	30/06/2022	-	-
	4	58,377	24/11/2020	\$1.48	\$86,631	30/06/2023	30/06/2023	-	-
	4	58,377	24/11/2020	\$1.25	\$73,204	30/06/2023	30/06/2023	-	-
	4	58,377	24/11/2020	\$2.17	\$126,502	30/06/2023	30/06/2023	-	-
	4	58,377	24/11/2020	\$2.17	\$126,502	30/06/2023	30/06/2023	-	-
DA Fullarton	2	22,611	23/05/2019	\$0.31	\$6,919	30/06/2021	30/06/2023	-	22,611
	2	22,612	23/05/2019	\$1.34	\$15,207	30/06/2021	30/06/2023	22,611	-
	3	19,889	7/05/2020	\$1.44	\$28,640	30/06/2022	30/06/2022	-	-
	3	19,889	7/05/2020	\$2.15	\$21,381	30/06/2022	30/06/2022	-	-
	4	42,273	24/11/2020	\$1.48	\$62,732	30/06/2023	30/06/2023	-	-
	4	42,273	24/11/2020	\$1.25	\$53,010	30/06/2023	30/06/2023	-	-
	4	42,273	24/11/2020	\$2.17	\$91,605	30/06/2023	30/06/2023	-	-
	4	42,273	24/11/2020	\$2.17	\$91,605	30/06/2023	30/06/2023	-	-
A Buckingham	2	33,918	23/05/2019	\$0.31	\$10,379	30/06/2021	30/06/2023	-	33,918
	2	33,918	23/05/2019	\$1.34	\$22,810	30/06/2021	30/06/2023	33,981	-
	3	23,867	07/05/2020	\$1.44	\$34,368	30/06/2022	30/06/2022	-	-
	3	23,867	07/05/2020	\$2.15	\$25,657	30/06/2022	30/06/2022	-	-
	4	40,260	24/11/2020	\$1.48	\$59,745	30/06/2023	30/06/2023	-	-
	4	40,260	24/11/2020	\$1.25	\$50,485	30/06/2023	30/06/2023	-	-
	4	40,260	24/11/2020	\$2.17	\$87,242	30/06/2023	30/06/2023	-	-
	4	40,260	24/11/2020	\$2.17	\$87,242	30/06/2023	30/06/2023	-	-
L Smith	3	16,841	24/11/2020	\$1.44	\$24,250	30/06/2022	30/06/2022	-	-
	3	16,841	24/11/2020	\$2.15	\$18,104	30/06/2022	30/06/2022	-	-
	4	18,872	24/11/2020	\$1.48	\$28,006	30/06/2023	30/06/2023	-	-
	4	18,872	24/11/2020	\$1.25	\$23,895	30/06/2023	30/06/2023	-	-
	4	18,872	24/11/2020	\$2.17	\$40,895	30/06/2023	30/06/2023	-	-
	4	18,872	24/11/2020	\$2.17	\$40,895	30/06/2023	30/06/2023	-	-

Notes

Zepo's Tranche 2 were granted in FY2019.

Zepo's Tranche 3 were granted in FY2020.

Rights Tranche 4 were granted in FY2021

All LTI's lapse immediately on resignation.

The value of the share-based payments granted during the period is recognised in compensation over the vesting period of the grant. For details on the valuation of the options, including models and assumptions used, please refer to note 29.





### 8. ADDITIONAL STATUTORY DISCLOSURES (CONTINUED)

Table 2: Shareholdings of key management personnel (including nominees)

	Balance held at 1 July 2020	On exercise of options	Net change other <sup>1</sup>	Balance held at 30 June 2021
Directors				
PG Cook	10,762,922	1,469,936	(1,636,617)	10,596,241
FJ Van Maanen	435,521	-	-	435,521
PB Schwann	-	-	-	-
WC Bramwell	-	-	34,150	34,150
GR Davison	-	-	-	-
Executives				
DA Fullarton	5,000	-	5,000	10,000
A Buckingham	-	100,000	(100,000)	-
L Smith	-	-	5,985	5,985
Total	11,203,443	1,569,936	(1,691,482)	11,081,897

1. Represents acquisition or disposal of shares on market.

#### Table 3: Option holdings of key management personnel (including nominees)

Options	Balance at beginning of year 1 July 2020	Granted as remuneration	Exercised	Lapsed	Balance at end of year 30 June 2021	Not vested and not exercisable	Vested and exercisable
Directors							
PG Cook	1,693,682	233,506	(1,469,936)	(69,936)	387,316	387,316	-
FJ Van Maanen	-	-	-	-	-	-	-
PB Schwann	-	-	-	-	-	-	-
WC Bramwell	-	-	-	-	-	-	-
GR Davison	-	-	-	-	-	-	-
Executives							
DA Fullarton	85,001	169,090	-	(22,611)	231,480	231,480	-
A Buckingham	215,569	161,038	(100,000)	(33,917)	242,690	242,690	-
L Smith	-	109,168	-	-	109,168	109,168	-
Total	1,994,252	672,802	(1,569,936)	(126,464)	970,654	970,654	-

Loans to key management personnel and their related parties

There were no loans to key management personnel during the years ended 30 June 2021 and 30 June 2020.

#### Other transactions to key management personnel and their related parties

There are no other transactions with key management personnel during the years ended 30 June 2021 and 30 June 2020.

#### End of Audited Remuneration Report.



#### **CORPORATE GOVERNANCE**

In recognising the need for the highest standards of corporate behaviour and accountability, the Directors of the Company support and have adhered to the principles of Corporate Governance. The Company's corporate governance key statements, frameworks, policies and charters are all available on the Company's website at:

www.westgold.com.au/site/about-us/corporate-governance

#### ENVIRONMENTAL, SOCIAL AND GOVERNANCE (ESG) REPORTING

The Company intends to release an ESG report in October 2021 outlining the impacts, footprint and achievements of the Group during 2021.

#### AUDITOR'S INDEPENDENCE AND NON-AUDIT SERVICES

#### AUDITOR'S INDEPENDENCE DECLARATION

The Directors received the Auditor's Independence Declaration, as set out on page 26, from Ernst & Young.

#### NON-AUDIT SERVICES

The following non-audit services were provided by the entity's auditor, Ernst & Young. The Directors are satisfied that the provision of non-audit services is compatible with the general standard of independence for auditors imposed by the *Corporations Act 2001*. The nature and scope of each type of non-audit service provided means that auditor independence was not compromised.

Ernst & Young received or are due to receive the following amounts for the provision of non-audit services (refer to note 32):

Ý
22,174

Signed in accordance with a resolution of the Directors.

PG Cook Chairman Perth, 30 August 2021



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## Auditor's independence declaration to the directors of Westgold Resources Limited

As lead auditor for the audit of the financial report of Westgold Resources Limited for the financial year ended 30 June 2021, I declare to the best of my knowledge and belief, there have been:

- a) No contraventions of the auditor independence requirements of the *Corporations Act 2001* in relation to the audit; and
- b) No contraventions of any applicable code of professional conduct in relation to the audit.

This declaration is in respect of Westgold Resources Limited and the entities it controlled during the financial year.

Ernst & Yang

Ernst & Young

tel

Philip Teale Partner Perth 30 August 2021



# Consolidated Statement of Comprehensive Income for the year ended 30 June 2021

	Notes	2021	2020
Continuing operations			
Revenue	5	571,170,198	492,268,271
Cost of sales	7(a)	(455,456,036)	(462,752,732)
Gross profit		115,714,162	29,515,539
Other income	6	2,292,234	5,921,274
Gain on demerger of subsidiary	38	-	8,727,618
Finance costs	7(b)	(347,475)	(918,881)
Other expenses	7(c)	(10,881,936)	(7,915,557)
Net gain on fair value changes of financial assets	15	5,202,140	8,888,756
Exploration and evaluation expenditure written off	18	(86,058)	(356,317)
Profit before income tax from continuing operations		111,893,067	43,862,432
Income tax expense	8	(35,141,187)	(9,255,117)
Net Profit for the year		76,751,880	34,607,315
Other comprehensive profit for the year, net of tax		-	-
Total comprehensive profit for the year		76,751,880	34,607,315
Total comprehensive profit attributable to:			
members of the parent entity		76,751,880	34,607,315
		76,751,880	34,607,315
Earnings per share attributable to the ordinary equity holders of the parent (cents per share)			
Basic profit per share Continuing operations	9	18.16	8.65
Diluted profit per share Continuing operations	9	18.12	8.65



# **Consolidated Statement of Financial Position as at 30 June 2021**

	Notes	2021	2020
CURRENT ASSETS			
Cash and cash equivalents	10	150,684,029	137,564,914
Trade and other receivables	11	7,466,095	7,231,137
Inventories	12	59,129,368	43,948,165
Prepayments	13	4,035,977	3,369,998
Other financial assets	14	1,149,449	1,149,449
Total current assets	_	222,464,918	193,263,663
NON-CURRENT ASSETS			
Financial assets at fair value through profit and loss	15	6,423,091	13,000,000
Property, plant and equipment	16	166,748,178	161,893,032
Mine properties and development	17	407,335,920	298,513,129
Exploration and evaluation expenditure	18	89,738,936	78,874,701
Right-of-use assets	19	7,258,887	11,942,577
Total non-current assets	_	677,505,012	564,223,439
TOTAL ASSETS	_	899,969,930	757,487,102
CURRENT LIABILITIES			
Trade and other payables	20	83,783,431	69,664,918
Provisions	21	11,405,262	9,786,926
Interest-bearing loans and borrowings	23	22,962,067	23,734,814
Unearned income	25	-	198,841
Total current liabilities		118,150,760	103,385,499
NON-CURRENT LIABILITIES			
Provisions	22	77,118,556	78,490,073
Interest-bearing loans and borrowings	24	22,113,771	14,091,636
Deferred tax liabilities	8	75,226,536	39,659,067
Total non-current liabilities	_	174,458,863	132,240,776
TOTAL LIABILITIES	_	292,609,623	235,626,275
NET ASSETS	_	607,360,307	521,860,827
EQUITY			
Issued capital	26	364,077,523	356,130,055
Retained earnings (accumulated losses)	20	46,522,657	(30,229,223)
Share-based payments reserve	28	15,266,496	14,466,364
Other reserves	28	181,493,631	181,493,631
TOTAL EQUITY		607,360,307	521,860,827



	Notes	2021	2020
OPERATING ACTIVITIES			
Receipts from customers		570,971,358	466,596,319
Interest received		333,794	691,995
Receipts from other income		1,957,496	2,603,081
Payments to suppliers and employees		(322,933,634)	(311,533,581)
Interest paid		(1,240,191)	(2,293,877)
Income tax refunded (paid)		53,126	(332,297)
Net cash flows from operating activities	10	249,141,949	155,731,640
INVESTING ACTIVITIES			
Payments for property, plant and equipment		(32,351,779)	(31,486,090)
Payments for mine properties and development		(182,395,512)	(132,909,127)
Payments for exploration and evaluation		(14,249,778)	(14,049,293)
Payment for financial assets		(5,986,129)	(2,057,789)
Proceeds from sale of financial assets	15	17,765,178	56,113,502
Proceeds from sale of property, plant and equipment		3,412,695	1,939,129
Cash relinquished on disposal of a subsidiary	38	-	(86,966)
Proceeds from performance bond facility	_	-	258,387
Net cash flows used in investing activities	-	(213,805,325)	(122,278,247)
FINANCING ACTIVITIES			
Payment of hire purchase arrangements	4(g)	(22,245,203)	(19,331,761)
Payment for lease liabilities		(8,346,056)	(7,753,813)
Proceeds from share issue	26(b)	8,373,750	66,542,506
Payments for share issue costs	_	-	(2,541,700)
Net cash flows from (used in) financing activities	-	(22,217,509)	36,915,232
Net increase in cash and cash equivalents		13,119,115	70,368,625
Cash and cash equivalents at the beginning of the financial year	_	137,564,914	67,196,289
Cash and cash equivalents at the end of the year	10	150,684,029	137,564,914



# **Consolidated Statement of Changes in Equity for the year ended 30 June 2021**

	lssued capital (note 26)	Retained Earnings (accumulated losses) (note 27)	Share-based payments reserve (note 28)	Equity reserve (note 28)	Total Equity
2021					
At 1 July 2020	356,130,055	(30,229,223)	14,466,364	181,493,631	521,860,827
Profit for the year	-	76,751,880	-	-	76,751,880
Other comprehensive income, net of tax	-	-	-	-	-
Total comprehensive profit for the year net of tax Transactions with owners in their capacity as owners	-	76,751,880	-	-	76,751,880
Share-based payments	-	-	800,132	-	800,132
Issue of share capital	8,373,750	-	-	-	8,373,750
Share issue costs, net of tax	(426,282)	-	-	-	(426,282)
At 30 June 2021	364,077,523	46,522,657	15,266,496	181,493,631	607,360,307
2020					
At 1 July 2019	299,494,861	(51,784,989)	14,282,408	181,493,631	443,485,911
Profit for the year	-	34,607,315	-	-	34,607,315
Other comprehensive income, net of tax	-	-	-	-	-
Total comprehensive profit for the year net of tax Transactions with owners in their capacity as owners	-	34,607,315	-	-	34,607,315
Share-based payments	-	-	183,956	-	183,956
Capital reduction via share distribution	(8,803,840)	-	-	-	(8,803,840)
Issue of share capital	67,644,506	-	-	-	67,644,506
Share issue costs, net of tax	(2,205,472)	-	-	-	(2,205,472)
Demerger dividend (Note 38)		(13,051,549)			(13,051,549)
At 30 June 2020	356,130,055	(30,229,223)	14,466,364	181,493,631	521,860,827



# Notes to the Consolidated Financial Statements for the year ended 30 June 2021

#### 1. CORPORATE INFORMATION

The financial report of Westgold Resources Limited for the year ended 30 June 2021 was authorised for issue in accordance with a resolution of the Directors on 27 August 2021.

Westgold Resources Limited (the Company or the Parent) is a for profit company limited by shares incorporated in Australia whose shares are publicly traded on the Australian Securities Exchange.

The nature of the operations and principal activities of the Group are described in the Directors Report.

The address of the registered office is Level 6, 197 St Georges Terrace, Perth WA 6000.

#### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

#### (a) Basis of Preparation

The financial report is a general-purpose financial report, which has been prepared in accordance with the requirements of the *Corporations Act 2001* and Australian Accounting Standards and other authoritative pronouncements of the Australian Accounting Standards Board.

The financial report has been prepared on a historical cost basis, except for certain financial assets, which have been measured at fair value through profit or loss.

The financial report is presented in Australian dollars.

#### (b) Statement of compliance

The financial report complies with Australian Accounting Standards as issued by the Australian Accounting Standards Board and also International Financial Reporting Standards (IFRS) as issued by the International Accounting Standards Board.

#### Adoption of new accounting standards

In the current year, the Group has adopted all of the new and revised Standards and Interpretations issued by the Australian Accounting Standards Board (the AASB) that are relevant to its operations and effective for annual reporting periods beginning on 1 July 2020. Other than the changes described in note 39, the accounting policies adopted are consistent with those of the previous financial year.

#### (c) Basis of consolidation

The consolidated financial statements comprise the financial statements of the parent entity and its subsidiaries (the Group) as at 30 June each year. Control is achieved when the Group is exposed, or has rights, to variable returns from its involvement with the investee and has the ability to affect those returns through its power over the investee. Specifically, the Group controls an investee if and only if the Group has:

- Power over the investee (existing rights that give it the current ability to direct the relevant activities of the investee);
- Exposure, or rights, to variable returns from its involvement with the investee; and
- The ability to use its power over the investee to affect its returns.

When the Group has less than a majority of the voting or similar rights of an investee, the Group considers all relevant facts and circumstances in assessing whether it has power over an investee, including:

- The contractual arrangement with the other vote holders of the investee;
- Rights arising from other contractual arrangements; and
- The Group's voting rights and potential voting rights.

The Group re-assesses whether it controls an investee if facts and circumstances indicate that there are changes to one or more of the three elements of control. Consolidation of a subsidiary begins when the Group obtains control over the subsidiary and ceases when the Group loses control of the subsidiary. Assets, liabilities, income and expenses of a subsidiary acquired or disposed of during the year are included in the Consolidated Statement of Comprehensive Income from the date the Group gains control until the date the Group ceases to control the subsidiary.

When necessary, adjustments are made to the financial statements of subsidiaries to bring their accounting policies into line with the Group's accounting policies. All intercompany transactions between members of the Group are eliminated in full on consolidation.

#### (d) Foreign currency translation

#### Functional and presentation currency

The Group's consolidated financial statements are presented in Australian (A\$), which is also the parent entity's functional currency. The Group does not have any foreign operations.



#### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### Transactions and balances

Transactions in foreign currencies are initially recorded in the functional currency by applying the exchange rates ruling at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies are translated at the rate of exchange at the reporting date.

All exchange differences are taken to the profit or loss.

#### (e) Operating segments

An operating segment is a component of an entity that engages in business activities from which it may earn revenues and incur expenses (including revenues and expenses relating to transactions with other components of the same entity), whose operating results are regularly reviewed by management to make decisions about resources to be allocated to the segment and assess its performance and for which discrete financial information is available. This includes start-up operations which are yet to earn revenues. Management will also consider other factors in determining operating segments such as the existence of a line manager and the level of segment information presented to the board of directors.

Operating segments have been identified based on the information provided by management to the Board of Directors. The Group aggregates two or more operating segments when they have similar economic characteristics. Operating segments that meet the quantitative criteria as prescribed by AASB 8 are reported separately. However, an operating segment that does not meet the quantitative criteria is still reported separately where information about the segment would be useful to users of the financial statements.

Information about other business activities and operating segments that are below the quantitative criteria are combined and disclosed in a separate category for "all other segments".

#### (f) Cash and cash equivalents

Cash and cash equivalents in the consolidated statement of financial position comprise cash at bank and in hand and shortterm deposits that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

#### (g) Financial Instruments

#### Financial instruments - initial recognition and subsequent measurement

A financial instrument is any contract that gives rise to a financial asset of one entity and a financial liability or equity instrument of another entity. Certain commodity contracts are accounted for as executory contracts and not recognised as financial instruments as these contracts were entered into and continue to be held for the purpose of the delivery of gold bullion in accordance with the Group's expected sale requirements (see note 5).

#### **Financial assets**

#### Initial recognition and measurement

Financial assets are classified at initial recognition, and subsequently measured at amortised cost, or fair value through profit or loss or fair value through OCI.

The classification of financial assets at initial recognition that are debt instruments depends on the financial asset's contractual cash flow characteristics and the Group's business model for managing them. With the exception of trade receivables, the Group initially measures a financial asset at its fair value plus, in the case of a financial asset not at fair value through profit or loss, transaction costs. In order for a financial asset to be classified and measured at amortised cost, it needs to give rise to cash flows that are 'solely payments of principal and interest (SPPI)' on the principal amount outstanding. This assessment is referred to as the SPPI test and is performed at an instrument level.

Trade receivables that do not contain a significant financing component or for which the Group has applied the practical expedient for contracts that have a maturity of one year or less, are measured at the transaction price determined under AASB 15.

The Group's business model for managing financial assets refers to how it manages its financial assets in order to generate cash flows. The business model determines whether cash flows will result from collecting contractual cash flows, selling the financial assets, or both.

#### Subsequent measurement

For purposes of subsequent measurement, the Group's financial assets are classified in these categories:

- Financial assets at amortised cost (debt instruments)
- Financial assets at fair value through profit or loss

#### Financial assets at amortised cost (debt instruments)

The Group's financial assets at amortised cost include cash, short-term deposits, and trade and other receivables. The Group measures financial assets at amortised cost if both of the following conditions are met:

- The financial asset is held within a business model with the objective to hold financial assets in order to collect contractual cash flows, and
- The contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding



Financial assets at amortised cost are subsequently measured using the effective interest rate (EIR) method and are subject to impairment. Interest received is recognised as part of other income in the Consolidated Statement of Comprehensive Income. Gains and losses are recognised in profit or loss when the asset is derecognised, modified or impaired.

#### Financial assets at fair value through profit or loss

Financial assets at fair value through profit or loss include financial assets held for trading, financial assets designated upon initial recognition at fair value through profit or loss, or financial assets mandatorily required to be measured at fair value, i.e., where they fail the SPPI test. Financial assets are classified as held for trading if they are acquired for the purpose of selling or repurchasing in the near term. Derivatives, including separated embedded derivatives, are also classified as held for trading unless they are designated as effective hedging instruments. Financial assets with cash flows that do not pass the SPPI test are required to be classified, and measured at fair value through profit or loss, irrespective of the business model.

Notwithstanding the criteria for debt instruments to be classified at amortised cost or at fair value through OCI, as described above, debt instruments may be designated at fair value through profit or loss on initial recognition if doing so eliminates, or significantly reduces, an accounting mismatch.

Financial assets at fair value through profit or loss are carried in the statement of financial position at fair value with net changes in fair value recognised in profit or loss.

#### Impairment of financial assets

The Group recognises an allowance for ECLs for all debt instruments not held at fair value through profit or loss. ECLs are based on the difference between the contractual cash flows due in accordance with the contract and all the cash flows that the Group expects to receive, discounted at an approximation of the original EIR. The expected cash flows will include cash flows from the sale of collateral held or other credit enhancements that are integral to the contractual terms. ECLs are recognised in two stages. For credit exposures for which there has not been a significant increase in credit risk since initial recognition, ECLs are provided for credit losses that result from default events that are possible within the next 12-months (a 12-month ECL).

For those credit exposures for which there has been a significant increase in credit risk since initial recognition, a loss allowance is required for credit losses expected over the remaining life of the exposure, irrespective of the timing of the default (a lifetime ECL).

For trade receivables, the Group applies the simplified approach in calculating ECLs, as permitted by AASB 9. Therefore, the Group does not track changes in credit risk, but instead, recognises a loss allowance based on the financial asset's lifetime ECL at each reporting date (see note 3). For any other financial assets carried at amortised cost (which are due in more than 12 months), the ECL is based on the 12-month ECL.

The 12-month ECL is the proportion of lifetime ECLs that results from default events on a financial instrument that are possible within 12 months after the reporting date. However, when there has been a significant increase in credit risk since origination, the allowance will be based on the lifetime ECL. When determining whether the credit risk of a financial asset has increased significantly since initial recognition and when estimating ECLs, the Group considers reasonable and supportable information that is relevant and available without undue cost or effort.

This includes both quantitative and qualitative information and analysis, based on the Group's historical experience and informed credit assessment including forward-looking information.

The Group considers a financial asset in default when contractual payments are 90 days past due. However, in certain cases, the Group may also consider a financial asset to be in default when internal or external information indicates that the Group is unlikely to receive the outstanding contractual amounts in full before taking into account any credit enhancements held by the Group. A financial asset is written off when there is no reasonable expectation of recovering the contractual cash flows and usually occurs when past due for more than one year and not subject to enforcement activity.

At each reporting date, the Group assesses whether financial assets carried at amortised cost are credit-impaired. A financial asset is credit-impaired when one or more events that have a detrimental impact on the estimated future cash flows of the financial asset have occurred.

#### **Financial Liabilities**

#### Initial recognition and measurement

Financial liabilities are classified, at initial recognition, as financial liabilities at fair value through profit or loss, loans and borrowings, and payables as appropriate.

All financial liabilities are recognised initially at fair value and, in the case of loans and borrowings and payables, net of directly attributable transaction costs.

The Group's financial liabilities include trade and other payables, loans and borrowings.

#### Subsequent measurement

#### Financial liabilities at fair value through profit or loss

Financial liabilities at fair value through profit or loss include financial liabilities held for trading and financial liabilities designated upon initial recognition as at fair value through profit or loss.



#### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Financial liabilities are classified as held for trading if they are incurred for the purpose of repurchasing in the near term. This category also includes derivative financial instruments entered into by the Group that are not designated as hedging instruments in hedge relationships.

Gains or losses on liabilities held for trading are recognised in the statement of profit or loss and other comprehensive income.

Loans, borrowings, and trade and other payables

After initial recognition, interest-bearing loans and borrowings and trade and other payables are subsequently measured at amortised cost using the EIR method. Gains and losses are recognised in the statement of comprehensive income when the liabilities are derecognised, as well as through the EIR amortisation process.

Amortised cost is calculated by taking into account any discount or premium on acquisition and fees or costs that are an integral part of the EIR. The EIR amortisation is included as finance costs in the statement of comprehensive income.

This category generally applies to interest-bearing loans and borrowings and trade and other payables.

#### (h) Inventories

Inventories are valued at the lower of cost and net realisable value.

Cost includes expenditure incurred in acquiring and bringing the inventories to their existing condition and location and is determined using the weighted average cost method.

#### (i) Borrowing costs

Borrowing costs directly attributable to the acquisition, construction or production of a qualifying asset (i.e. an asset that necessarily takes a substantial period of time to get ready for its intended use or sale) are capitalised as part of the cost of that asset. All other borrowing costs are expensed in the period they occur. Borrowing costs consist of interest and other costs that an entity incurs in connection with the borrowing of funds.

#### (j) Rehabilitation costs

The Group is required to decommission and rehabilitate mines and processing sites at the end of their producing lives to a condition acceptable to the relevant authorities.

The expected cost of any approved decommissioning or rehabilitation programme, discounted to its net present value, is provided when the related environmental disturbance occurs. The cost is capitalised when it gives rise to future benefits, whether the rehabilitation activity is expected to occur over the life of the operation or at the time of closure. The capitalised cost is amortised over the life of the operation and the increase in the net present value of the provision for the expected cost is included in financing expenses.

Expected decommissioning and rehabilitation costs are based on the discounted value of the estimated future cost of detailed plans prepared for each site. Where there is a change in the expected decommissioning and restoration costs, the value of the provision and any related asset are adjusted, and the effect is recognised in profit or loss on a prospective basis over the remaining life of the operation.

The estimated costs of rehabilitation are reviewed annually and adjusted as appropriate for changes in legislation, technology or other circumstances. Cost estimates are not reduced by potential proceeds from the sale of assets or from plant clean up at closure.

#### (k) Property, plant and equipment

Property, plant and equipment is stated at historical cost less accumulated depreciation and any impairment in value.

Capital work-in-progress is stated at cost and comprises all costs directly attributable to bringing the assets under construction ready to their intended use. Capital work-in-progress is transferred to property, plant and equipment at cost on completion.

Depreciation is calculated on a straight-line basis over the estimated useful life of the asset, or where appropriate, over the estimated life of the mine.

Major depreciation periods are:

- Mine specific plant and equipment is depreciated using the shorter of life of mine and useful life. Useful life ranges from 2 to 25 years.
- Buildings the shorter of life of mine and useful life. Useful life ranges from 5 to 40 years.
- Office plant and equipment is depreciated at 33% per annum for computers and office machines and 20% per annum for other office equipment and furniture.

#### Impairment

The carrying values of property, plant and equipment are reviewed for impairment when events or changes in circumstances indicate the carrying value may not be recoverable.

For an asset that does not generate largely independent cash inflows, the recoverable amount is determined for the cashgenerating unit to which the asset belongs.

If any such indication exists and where the carrying values exceed the estimated recoverable amount, the assets or cashgenerating units are written down to their recoverable amount. Refer to note 2(o) for further discussion on impairment testing performed by the Group.


### Derecognition

An item of property, plant and equipment is derecognised upon disposal or when no future economic benefits are expected to arise from the continued use of the asset.

Any gain or loss arising on derecognition of the asset (calculated as the difference between the net disposal proceeds and the carrying amount of the item) is included in the profit and loss in the period the item is derecognised.

### (I) Exploration and evaluation expenditure

Expenditure on acquisition, exploration and evaluation relating to an area of interest is carried forward at cost where rights to tenure of the area of interest are current and:

- it is expected that expenditure will be recouped through successful development and exploitation of the area of interest or alternatively by its sale; and/or
- exploration and evaluation activities are continuing in an area of interest but at reporting date have not yet reached a stage which permits a reasonable assessment of the existence or otherwise of economically recoverable reserves.

A regular review is undertaken of each area of interest to determine the appropriateness of continuing to carry forward costs in relation to that area of interest. Where uncertainty exists as to the future viability of certain areas, the value of the area of interest is written off to the profit and loss or provided against.

### Impairment

The carrying value of capitalised exploration and evaluation expenditure is assessed for impairment on a regular basis or whenever impairment indicators are present. When information becomes available suggesting that the recovery of expenditure which had previously been capitalised is unlikely or that the Group no longer holds tenure, the relevant capitalised amount is written off to the profit or loss in the period when the new information becomes available.

### (m) Mine properties and development

Expenditure on the acquisition and development of mine properties within an area of interest are carried forward at cost separately for each area of interest. This includes the costs associated with waste removal (stripping costs) in the creation of improved access and mining flexibility in relation to the ore to be mined in the future. Accumulated expenditure is amortised over the life of the area of interest to which such costs relate on a production output basis.

A regular review is undertaken of each area of interest to determine the appropriateness of continuing to carry forward costs in relation to that area of interest.

### Impairment

The carrying value of capitalised mine properties and development expenditure is assessed for impairment whenever facts and circumstances suggest that the carrying amount of the asset may exceed its recoverable amount.

Recoverable amount is determined for an individual asset, unless the asset does not generate cash inflows that are largely independent of those from other assets or groups of assets. When the carrying amount of an asset or CGU exceeds its recoverable amount, the asset is considered impaired and is written down to its recoverable amount. Refer to note 2(o) for further discussion on impairment testing performed by the Group.

### Stripping (waste removal) costs

As part of its mining operations, the Group incurs stripping (waste removal) costs both during the development phase and production phase of its operations. Stripping costs incurred in the development phase of a mine, before the production phase commences (development stripping), are capitalised as part of the cost of constructing the mine and subsequently amortised over its useful life using a unit of production ("UOP") method. The capitalisation of development stripping costs ceases when the mine/component is commissioned and ready for use as intended by management.

Stripping activities undertaken during the production phase of a surface mine (production stripping) are accounted for as set out below. After the commencement of production, further development of the mine may require a phase of unusually high stripping that is similar in nature to development phase stripping. The cost of such stripping is accounted for in the same way as development stripping (as outlined above).

Production stripping is generally considered to create two benefits, being either the production of inventory or improved access to the ore to be mined in the future. Where the benefits are realised in the form of inventory produced in the period, the production stripping costs are accounted for as part of the cost of producing those inventories.

Where the benefits are realised in the form of improved access to ore to be mined in the future, the costs are recognised as a non-current asset, referred to as a 'stripping activity asset', if the following criteria are met:

- Future economic benefits (being improved access to the ore body) are probable
- The component of the ore body for which access will be improved can be accurately identified
- The costs associated with the improved access can be reliably measured

If any of the criteria are not met, the production stripping costs are charged to profit or loss as operating costs as they are incurred.



In identifying components of the ore body, the Group works closely with the mining operations personnel for each mining operation to analyse each of the mine plans. Generally, a component will be a subset of the total ore body, and a mine may have several components. The mine plans, and therefore the identification of components, can vary between mines for a number of reasons.

These include, but are not limited to the type of commodity, the geological characteristics of the ore body, the geographical location, and/or financial considerations. Given the nature of the Group's operations, components are generally either major pushbacks or phases and they generally form part of a larger investment decision which requires board approval.

The stripping activity asset is initially measured at cost, which is the accumulation of costs directly incurred to perform the stripping activity that improves access to the identified component of ore, plus an allocation of directly attributable overhead costs.

If incidental operations are occurring at the same time as the production stripping activity, but are not necessary for the production stripping activity to continue as planned, these costs are not included in the cost of the stripping activity asset.

If the costs of the inventory produced and the stripping activity asset are not separately identifiable, a relevant production measure is used to allocate the production stripping costs between the inventory produced and the stripping activity asset. This production measure is calculated for the identified component of the ore body and is used as a benchmark to identify the extent to which the additional activity of creating a future benefit has taken place. The Group uses the expected volume of waste extracted compared with the actual volume for a given volume of ore production of each component.

The stripping activity asset is accounted for as an addition to, or an enhancement of, an existing asset, being the mine asset, and is presented as part of 'Mine properties' in the statement of financial position. This forms part of the total investment in the relevant cash generating unit(s), which is reviewed for impairment if events or changes of circumstances indicate that the carrying value may not be recoverable.

The stripping activity asset is subsequently depreciated using the UOP method over the life of the identified component of the ore body that became more accessible as a result of the stripping activity. Economically recoverable reserves, which comprise proven and probable reserves, are used to determine the expected useful life of the identified component of the ore body. The stripping activity asset is then carried at cost less depreciation and any impairment losses.

### (n) Non-current assets and disposal groups held for sale and discontinued operations

Non-current assets and disposal groups are classified as held for sale and measured at the lower of their carrying amount and fair value less costs of disposal if their carrying amount will be recovered principally through a sale transaction. They are not depreciated or amortised. For an asset or disposal group to be classified as held for sale it must be available for immediate sale in its present condition and its sale must be highly probable.

An impairment loss is recognised for any initial or subsequent write-down of the asset (or disposal group) to fair value less costs to sell. A gain is recognised for any subsequent increases in fair value less costs to sell of an asset (or disposal group), but is not in excess of any cumulative impairment loss previously recognised.

A gain or loss not previously recognised by the date of the sale of the non-current asset (or disposal group) is recognised as the date of de-recognition.

A discontinued operation is a component of the Group that has been disposed of or is classified as held for sale and that represents a separate major line of business or geographical area of operations, is part of a single coordinated plan to dispose of such a line of business or area of operations, or is a subsidiary acquired exclusively with a view to resale. The results of discontinued operations are presented separately on the face of the Consolidated Statement of Comprehensive Income and the assets and liabilities are presented separately on the face of the Consolidated Statement of Financial Position.

### (o) Impairment of non-financial assets

The Group assesses, at each reporting date, whether there is an indication that an asset may be impaired. If any indication exists, or when annual impairment testing for an asset is required, the Group estimates the asset's recoverable amount. An asset's recoverable amount is the higher of an asset's or cash-generating unit's (CGU) fair value less costs of disposal (FVLCD) and its value in use (VIU).

Recoverable amount is determined for an individual asset, unless the asset does not generate cash inflows that are largely independent of those from other assets or groups of assets. When the carrying amount of an asset or CGU exceeds its recoverable amount, the asset is considered impaired and is written down to its recoverable amount.

In assessing VIU, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset or CGU. In determining FVLCD, recent market transactions are taken into account. If no such transactions can be identified, an appropriate valuation model is used.

The Group bases its impairment calculation on detailed budgets and forecasts, which are prepared separately for each of the Group's CGUs to which the individual assets are allocated, based on the life-of-mine plans. The estimated cash flows are based on expected future production, metal selling prices, operating costs and forecast capital expenditure based on life-of-mine plans.



VIU does not reflect future cash flows associated with improving or enhancing an asset's performance, whereas anticipated enhancements to assets are included in FVLCD calculations.

Impairment losses of continuing operations, including impairment on inventories, are recognised in the profit and loss. For such properties, the impairment is recognised in other comprehensive income up to the amount of any previous revaluation.

For assets, an assessment is made at each reporting date to determine whether there is an indication that previously recognised impairment losses no longer exist or have decreased. If such indication exists, the Group estimates the asset's or CGU's recoverable amount. A previously recognised impairment loss is reversed only if there has been a change in the assumptions used to determine the asset's recoverable amount since the last impairment loss was recognised. The reversal is limited so that the carrying amount of the asset does not exceed its recoverable amount, nor exceed the carrying amount that would have been determined, net of depreciation, had no impairment loss been recognised for the asset in prior years. Such reversal is recognised in profit or loss.

### (p) Provisions

Provisions are recognised when the Group has a present obligation (legal or constructive) as a result of a past event, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation.

Provisions are measured at the present value of management's best estimate of the expenditure required to settle the present obligation at the reporting date. The discount rate used to determine the present value reflects current market assessments of the time value of money and the risks specific to the liability. The increase in the provision resulting from the passage of time is recognised in finance costs.

### (q) Lease liabilities

The Group has lease contracts for various items of mining equipment, motor vehicles and buildings used in its operations. Upon adoption of AASB 16, all leases with the exception of short term (under 12 months) and low value leases, are recognised on the balance sheet as a right-of-use asset and a corresponding interest-bearing liability. Lease costs are recognized in the income statement over the lease term in the form of depreciation on the right-of-use asset and finance charges representing the unwinding of the discount on the lease liability. The Group recognises leases entered into after 1 July 2019 using the interest rate implicit in the lease (refer to note 39 for the accounting policy).

### (r) Interest revenue

Revenue is recognised using the effective interest method. This is a method of calculating the amortised cost of a financial asset and allocating the interest income over the relevant period using the effective interest rate, which is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset to the net carrying amount of the financial asset.

### (s) Revenue from contracts with customers

Revenue from contracts with customers is recognised when control of the goods or services are transferred to the customer at an amount that reflects the consideration to which the Group expects to be entitled in exchange for those goods or services. The Group has concluded that it is the principal in its revenue contracts because it typically controls the goods or services before transferring them to the customer.

### Gold bullion sales

For bullion sales, most of this is sold under a long-term sales contract with the refiner, forward sale agreements with various banks or a pre-pay facility with Citibank N.A. The only performance obligation under the contract is the sale of gold bullion. Revenue from bullion sales is recognised at a point in time when control passes to the buyer. This generally occurs after the unrefined doré is outturned and the Group either instructs the refiner to purchase the outturned fine metal or advises the refiner to transfer the gold to the bank by crediting the metal account of the bank. As all performance obligations are satisfied at that time, there are no remaining performance obligations under the contract. The transaction price is determined at transaction date and there are no further adjustments to this price.

A contract liability is the obligation to transfer goods or services to a customer for which the Group has received consideration from the customer. If a customer pays consideration before the Group transfers goods or services to the customer, a contract liability is recognised when the payment is made, or the payment is due (whichever is earlier). Contract liabilities are recognised as revenue when the Group performs under the contract. The Group applies the practical expedient to not adjust the promised consideration for the effects of a significant financing component where the period between the transfer of the refined gold to a customer and the receipt of the advance is one year or less. For long-term advances from customers the transaction price is discounted, using the rate that would be reflected in a separate transaction between the Group and its customers at contract inception, to take into consideration the significant financing component.

### Mining and contracting services.

Mining and contracting services is the provision of equipment and personnel to carry out mining activities on behalf of the customer.

These contracts are assessed to have multiple performance obligation as each equipment and service are capable of being distinct and separately identifiable. Revenue is recognised over time as the customer simultaneously receives and consumes the benefits provided by the Group as the services are rendered.

The transaction price for each contract is based on an agreed schedule of rates to which the Group is entitled.



### (t) Earnings per share

Basic earnings per share is calculated as net profit attributable to members of the parent, adjusted to exclude any costs of servicing equity (other than dividends) and preference share dividends, divided by the weighted average number of ordinary shares, adjusted for any bonus element.

Diluted earnings per share is calculated as net profit attributable to members of the parent adjusted for:

- cost of servicing equity (other than dividends) and preference share dividends;
- the after-tax effect of dividends and interest associated with dilutive potential ordinary shares that have been recognised; and
- other non-discriminatory changes in revenues or expenses during the period that would result from the dilution of
  potential ordinary shares divided by the weighted average number of ordinary shares and dilutive potential ordinary
  shares; adjusted for any bonus element.

### (u) Issued capital

Issued and paid-up capital is recognised at the fair value of the consideration received by the Group. Any transaction costs arising on the issue of ordinary shares are recognised directly in equity as a reduction in the proceeds received.

### (v) Share-based payment transactions

The Group provides benefits to employees (including Directors) in the form of share-based payment transactions, whereby employees render services in exchange for shares or rights over shares (equity-settled transactions). The Group has one plan in place that provides these benefits. It is the Long-Term Incentive Plan (LTIP) which provides benefits to all employees including Directors.

In valuing equity-settled transactions, no account is taken of any vesting conditions (such as service conditions), other than conditions linked to the price of the shares of Westgold Resources Limited (market conditions) if applicable.

The cost of these equity-settled transactions with employees is measured by reference to the fair value at the date at which they are granted. The fair value is determined by using either a Black & Scholes or a Monte Carlo model as appropriate. Further details of which are given in note 29.

The cost of equity-settled transactions is recognised, together with a corresponding increase in equity, over the period in which the performance and/or service conditions are fulfilled (the vesting period), ending on the date on which the relevant employees become fully entitled to the award (the vesting date).

At each subsequent reporting date until vesting, the cumulative charge to the consolidated statement of comprehensive income is the product of (i) the grant date fair value of the award; (ii) the current best estimate of the number of awards that will vest, taking into account such factors as the likelihood of employee turnover during the vesting period and the likelihood of non-market performance conditions being met; and (iii) the expired portion of the vesting period.

The charge to profit and loss for the period is the cumulative amount as calculated above, less the amounts already charged in previous periods. There is a corresponding credit to equity.

Until an award has vested, any amounts recorded are contingent and will be adjusted if more or fewer awards vest than were originally anticipated to do so. Any award subject to a market condition is considered to vest irrespective of whether or not the market condition is fulfilled, provided that all other conditions are satisfied.

If a non-vesting condition is within the control of the Group, Company or the employee, the failure to satisfy the condition is treated as a cancellation. If a non-vesting condition within the control of neither the Group, Company nor employee is not satisfied during the vesting period, any expense for the award not previously recognised is recognised over the remaining vesting period, unless the award is forfeited.

If the terms of an equity-settled award are modified, as a minimum an expense is recognised as if the terms had not been modified. An additional expense is recognised for any modification that increases the total fair value of the share-based payment arrangement, or is otherwise beneficial to the employee, as measured at the date of modification.

If an equity-settled award is cancelled, it is treated as if it had vested on the date of cancellation, and any expense not yet recognised for the award is recognised immediately.

However, if a new award is substituted for the cancelled award and designated as a replacement award on the date that it is granted, the cancelled and new award are treated as if they were a modification of the original award, as described in the previous paragraph. The dilutive effect, if any, of outstanding options is reflected as additional share dilution in the computation of dilutive earnings per share.

### (w) Employee benefits

### Wages, salaries, sick leave and other short-term benefits

Liabilities for wages and salaries, including non-monetary benefits, accumulating sick leave and other short-term benefits expected to be settled wholly within 12 months of the reporting date are recognised in respect of employees' services up to the reporting date. They are measured at the amounts expected to be paid when the liabilities are settled.



### Long service leave

The liability for long service leave is recognised and measured as the present value of expected future payments to be made in respect of services provided by employees up to the reporting date using the projected unit credit method. Consideration is given to the expected future wage and salary levels, experience of employee departure and periods of service. Expected future payments are discounted using market yields at the reporting date on high quality corporate bonds with terms to maturity and currencies that match, as closely as possible, the estimated future cash outflows.

### Superannuation

Contributions made by the Group to employee superannuation funds, which are defined contribution plans, are charged as an expense when incurred.

### (x) Other taxes

Revenues, expenses and assets are recognised net of the amount of GST except:

- when the GST incurred on purchase of goods or services is not recoverable from the taxation authority, in which case the GST is recognised as part of the cost of acquisition of the asset or as part of the expense item as applicable; and
- receivables and payables, which are stated with the amount of GST included.

The net amount of GST recoverable from, or payable to, the taxation authority is included as part of receivables or payables in the Consolidated Statement of Financial Position.

Cash flows are included in the Consolidated Statement of Cash Flows on a gross basis and the GST component of cash flows arising from investing and financing activities, which is recoverable from, or payable to, the taxation authority is classified as operating cash flows.

Commitments and contingencies are disclosed net of amounts of GST recoverable from, or payable to, the taxation authority.

### (y) Income tax

Current income tax assets and liabilities for the current and prior periods are measured at the amount expected to be recovered from, or paid to, the taxation authorities. The tax rates and tax laws used to compute the amount are those that are enacted or substantively enacted at the reporting date in the countries where the Group operates and generates taxable income.

Current income tax relating to items recognised directly in other comprehensive income or equity is recognised in other comprehensive income or equity and not in profit or loss. Management periodically evaluates positions taken in the tax returns with respect to situations where applicable tax regulations are subject to interpretation and establishes provisions where appropriate.

Deferred tax is provided for using the full liability balance sheet approach.

The tax rates and tax laws used to compute the amount of deferred tax assets and liabilities are those that are enacted or substantively enacted at the reporting date in the countries where the Group operates and generates taxable profits.

Deferred tax liabilities are recognised for all taxable temporary differences except to the extent that the deferred tax liability arises from:

- the initial recognition of goodwill;
- the initial recognition of an asset or liability in a transaction that is not a business combination and, at the time of the transaction, affects neither the accounting profit nor taxable profit (or tax loss); and
- taxable temporary differences associated with investments in subsidiaries, associates and interests in joint ventures when the timing of the reversal of the temporary differences can be controlled by the Group and it is probable that the temporary differences will not reverse in the foreseeable future.

Deferred tax assets are recognised for all deductible temporary differences, including carry-forward tax losses and tax credits, to the extent that it is probable that taxable profit will be available against which the deductible temporary differences can be utilised except when:

- the deferred tax asset relating to the deductible temporary difference arises from the initial recognition of an asset or liability in a transaction that is not a business combination and, at the time of the transaction, affects neither the accounting profit nor taxable profit (or tax loss); and
- the deductible temporary difference is associated with investments in subsidiaries, associates and interests in joint ventures and it is not probable that the temporary difference will reverse in the foreseeable future.

The carrying amount of deferred tax assets is reviewed at each reporting date and reduced to the extent that it is no longer probable that sufficient taxable profit will be available to allow all or part of the deferred tax asset to be utilised.

Unrecognised deferred tax assets and deferred tax liabilities are reassessed at each reporting date and are recognised to the extent that they satisfy the requirements for recognition.

Deferred tax assets and deferred tax liabilities are offset only if a legally enforceable right exists to set off current tax assets against current tax liabilities and the deferred tax assets and deferred tax liabilities relate to income taxes levied by the same taxation authority on the same taxable entity.



Income taxes relating to transactions recognised outside profit and loss (for example, directly in other comprehensive income or directly in equity) are also recognised outside profit and loss.

### Tax consolidation

Westgold Resources Limited and its wholly owned Australian resident subsidiaries formed a tax consolidated group (the Tax Group) with effect from 1 December 2016. Members of the Tax Group have entered into a tax sharing agreement, which provides for the allocation of income tax liabilities between members of the Tax Group should the parent, Westgold Resources Limited, default on its tax payments obligations.

The Group has applied the group allocation approach in determining the appropriate amount of current taxes and deferred taxes to allocate to members of the tax consolidated group. Members of the tax consolidated group have entered into a tax funding agreement. The tax funding agreement provides for the allocation of current taxes to members of the tax consolidated group.

The allocation of taxes under the tax funding agreement is recognised as an increase/decrease in the controlled entities intercompany accounts with the tax consolidated group head company, Westgold Resources Limited. The nature of the tax funding agreement is such that no tax consolidation adjustments are required.

### 3. SIGNIFICANT ACCOUNTING JUDGEMENTS, ESTIMATES AND ASSUMPTIONS

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts in the financial statements. Management continually evaluates its judgements and estimates in relation to assets, liabilities, contingent liabilities, revenue and expenses. Management bases its judgements and estimates on historical experience and on other various factors it believes to be reasonable under the circumstances, the result of which form the basis of the carrying values of assets and liabilities that are not readily apparent from other sources.

Management has identified the following critical accounting policies for which significant judgements have been made as well as the following key estimates and assumptions that have the most significant impact on the financial statements. Actual results may differ from these estimates under different assumptions and conditions and may materially affect financial results or the financial position reported in future periods.

Further details of the nature of these assumptions and conditions may be found in the relevant notes to the financial statements.

### Significant judgements

### • Revenue from contracts with customers

Judgement is required to determine the point at which the customer obtains control of gold. Factors including transfer of legal title, transfer of significant risks and rewards of ownership and the existence of a present right to payment for the gold typically result in control transferring upon allocation of the gold to the customers' account.

### • Mine properties and development - stripping costs

Significant judgement is required to distinguish between development stripping and production stripping and to distinguish between the production stripping that relates to the extraction of inventory and that which relates to the creation of a stripping activity asset.

Once the Group has identified its production stripping for each surface mining operation, it identifies the separate components of the ore bodies for each of its mining operations. An identifiable component is a specific volume of the ore body that is made more accessible by the stripping activity. Significant judgement is required to identify and define these components, and also to determine the expected volumes (e.g., in tonnes) of waste to be stripped and ore to be mined in each of these components.

These assessments are undertaken for each individual mining operation based on the information available in the mine plan. The mine plans and, therefore, the identification of components, will vary between mines for a number of reasons. These include, but are not limited to, the type of commodity, the geological characteristics of the ore body, the geographical location and/or financial considerations.

Judgement is also required to identify a suitable production measure to be used to allocate production stripping costs between inventory and any stripping activity asset(s) for each component. The Group considers that the ratio of the expected volume (e.g., in tonnes) of waste to be stripped for an expected volume (e.g., in tonnes) of ore to be mined for a specific component of the ore body, is the most suitable production measure. Furthermore, judgements and estimates are also used to apply the UOP method in determining the depreciable lives of the stripping activity asset(s).

There are a number of uncertainties inherent in estimating the carrying value of mine properties and development and assumptions that are valid at the time of estimation may change significantly when new information becomes available. Changes in the forecast price of commodities, exchange rates, production costs or recovery rates may change the economic status of reserves and may ultimately, result in the requirement to restate the carrying value.

### 3. SIGNIFICANT ACCOUNTING JUDGEMENTS, ESTIMATES AND ASSUMPTIONS (CONTINUED)

### Significant accounting estimates and assumptions

### Determination of mineral resources and ore reserves

The determination of reserves impacts the accounting for asset carrying values, depreciation and amortisation rates and provisions for mine rehabilitation. The Group estimates its mineral resource and reserves in accordance with the *Australian code for Reporting of Exploration Results, Mineral Resources and Ore Reserves 2012* (the JORC code). The information on mineral resources and ore reserves were prepared by or under the supervision of Competent Persons as defined in the JORC code. The amounts presented are based on the mineral resources and ore reserves determined under the JORC code.

There are numerous uncertainties inherent in estimating mineral resources and ore reserves and assumptions that are valid at the time of estimation may change significantly when new information becomes available.

Changes in the forecast prices of commodities, exchange rates, production costs or recovery rates may change the economic status of reserves and may ultimately, result in the reserves being restated.

### Mine rehabilitation provision

The Group assesses its mine rehabilitation provision on an annual basis in accordance with the accounting policy stated in note 2(j). In determining an appropriate level of provision consideration is given to the expected future costs to be incurred, the timing of those future costs (largely dependent on the life of mine) and the estimated level of inflation. The ultimate rehabilitation costs are uncertain, and cost estimates can vary in response to many factors, including estimates of the extent and costs of rehabilitation activities, technological changes, regulatory changes, timing, cost increases as compared to the inflation rate of 2.2% (2020: 2.2%), and changes in discount rates. The applicable discount rates are based on the expected life of mine for each operation.

The expected timing of expenditure can also change, for example in response to changes in reserves or production rates. These uncertainties may result in future actual expenditure differing from the amounts currently provided. Therefore, significant estimates and assumptions are made in determining the provision for mine rehabilitation. As a result, there could be significant adjustments to the provisions established which would affect future financial result. The provision at reporting date represents management's best estimate of the present value of the future rehabilitation costs required.

### Impairment of capitalised exploration and evaluation expenditure

The future recoverability of capitalised exploration and evaluation expenditure is dependent on various factors, including whether the Group decides to exploit the related area interest itself or, if not, whether it successfully recovers the related exploration and evaluation asset through sale.

Factors that could impact the future recoverability include the level of reserves and resources, future technological changes, which could impact the cost of mining, future legal changes (including changes to environmental restoration obligations) and changes to commodity prices.

To the extent that capitalised exploration and evaluation expenditure is determined not to be recoverable in the future, profits and net assets will be reduced in the period in which this determination is made.

In addition, exploration and evaluation expenditure is capitalised if activities in the area of interest have not yet reached a stage that permits a reasonable assessment of the existence or otherwise of economically recoverable reserves. To the extent it is determined in the future that this capitalised expenditure should be written off, profits and net assets will be reduced in the period in which this determination is made.

### Life of mine method of amortisation and depreciation

Estimated economically recoverable reserves are used in determining the depreciation of mine-specific assets. This results in a depreciation charge proportional to the depletion of the anticipated remaining life-of-mine production. The life of each item, which is assessed at least annually, has regard to both its physical life limitations and present assessments of economically recoverable reserves of the mine property at which the asset is located. Changes in estimates are accounted for prospectively.

These calculations require the use of estimates and assumptions, including the amount of recoverable reserves and estimates of future capital expenditure. The calculation of the UOP rate of depreciation could be impacted to the extent that actual production in the future is different from current forecast production based on economically recoverable reserves, or if future capital expenditure estimates change. Changes to economically recoverable reserves could arise due to changes in the factors or assumptions used in estimating reserves, including:

- The effect on economically recoverable reserves for differences between actual commodity prices and commodity price assumptions
- Unforeseen operational issues.

### Impairment of capitalised mine development expenditure, property, plant and equipment

The future recoverability of capitalised mine development expenditure, property, plant and equipment is dependent on a number of factors, including the level of proved and probable reserves, and the likelihood of progressive upgrade of mineral resources in to reserves over time. In addition, consideration is given to future technological changes, which could impact the cost, future legal changes (including changes to environmental restoration obligations), and changes in commodity prices. Non-financial assets are reviewed for impairment if there is any indication that the carrying amount may not be recoverable.

When applicable, FVLCD is estimated based on discounted cash flows using market based commodity prices and foreign exchange rate assumptions, estimated quantities of recoverable minerals, production levels, operating costs and capital requirements, based on the relevant CGU's life-of-mine (LOM) plans.

### 3. SIGNIFICANT ACCOUNTING JUDGEMENTS, ESTIMATES AND ASSUMPTIONS (CONTINUED)

Consideration is also given to analysts' valuations. The fair value methodology adopted is categorised as Level 3 in the fair value hierarchy.

In determining the VIU, future cash flows for each CGU (i.e. each mine site) are prepared utilising management's latest estimates of:

- the quantities of ore reserves and mineral resources for which there is a high degree of confidence of economic extraction;
- royalties and taxation;
- future production levels;
- future commodity prices;
- future cash costs of production and development expenditure; and
- other relevant cash inflows and outflows.

Cash flow scenarios for a range of commodity prices and foreign exchange rates are assessed using internal and external market forecasts, and the present value of the forecast cash flows is determined utilising a pre-tax discount rate.

The Group's cash flows are most sensitive to movements in commodity price, expected quantities of ore reserves and mineral resources and key operating costs. In particular, CGO, MGO and FGO are most sensitive to expected quantities of ore reserves and mineral resources to be extracted and therefore the estimated future cash inflows resulting from the sale of product produced is dependent on these assumptions. Variations to the expected cash flows, and the timing thereof, could result in significant changes to any impairment losses recognised, if any, which in turn could impact future financial results.

To the extent that capitalised mine development expenditure is determined not to be recoverable in the future, this will reduce profit in the period in which the Group makes this determination. Capitalised mine development expenditure is assessed for recoverability in a manner consistent with property, plant and equipment as described below.

Refer to note 2(o) for further discussion on the impairment assessment process undertaken by the Group.

### Provision for expected credit losses (ECLs) on trade receivables and other short-term receivables carried at amortised cost

The Group uses a provision matrix to calculate ECLs for trade and other short-term receivables carried at amortised cost. The provision rates are based on days past due.

The provision matrix is initially based on the Group's historical observed default rates. The Group calibrates the matrix to adjust the historical credit loss experience with forward-looking information. For instance, if forecast economic conditions are expected to deteriorate over the next year, which can lead to an increased number of defaults, the historical default rates are adjusted. At every reporting date, the historical observed default rates are updated and changes in the forward-looking estimates are analysed.

The assessment of the correlation between historical observed default rates, forecast economic conditions and ECLs is a key estimate. The amount of ECLs is sensitive to changes in circumstances and of forecast economic conditions. The Group's historical credit loss experience and forecast of economic conditions may also not be representative of customer's actual default in the future.

### Share-based payment transactions

The Group measures the cost of equity-settled transactions with employees by reference to the fair value of the equity instruments at the date at which they are granted. The fair value is determined by using an appropriate valuation, using the assumptions as discussed in note 29. The accounting estimates and assumptions relating to equity-settled share-based payments would have no impact on the carrying amounts of assets and liabilities in the next annual reporting period but may impact expenses and equity.

### Estimating the incremental borrowing rate

Where the Group cannot readily determine the interest rate implicit in its leases, it uses the relevant incremental borrowing rate (IBR) to measure lease liabilities. The IBR is the rate of interest that the Group would have to pay to borrow over a similar term, and with a similar security, the funds necessary to obtain an asset of a similar value to the right-of-use asset in a similar economic environment.

### Significant judgement in determining the lease term of contracts with renewal options

The Group determines the lease term as the non-cancellable term of the lease, together with any periods covered by an option to extend the lease if it is reasonably certain to be exercised, or any periods covered by an option to terminate the lease, if it is reasonably certain not to be exercised.

### Significant judgement in relation to future cash flow

The Group has several lease contracts relating to premises and power stations that include extension and termination options. These options are negotiated by management to provide flexibility in managing the leased-asset portfolio and align with the Group's business needs. Management exercises significant judgement in determining whether these extension and termination options are reasonably certain to be exercised. For renewal options that were reasonably certain to be exercised, these have been included in the calculation of right-of-use assets and lease liabilities.



### 4. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES

The Group's principal financial instruments comprise receivables, trade and other payables, finance lease and hire purchase contracts, cash and cash equivalents, deposits and equity investments.

### **Risk exposures and responses**

The Group manages its exposure to key financial risks in accordance with the Group's financial risk management policy. The objective of the policy is to support the delivery of the Group's financial targets while protecting future financial security.

The main risks arising from the Group's financial instruments are interest rate risk, credit risk, equity price risk and liquidity risk. The Group uses different methods to measure and manage different types of risks to which it is exposed. These include monitoring levels of exposure to interest rate, foreign exchange risk and assessments of market forecasts for interest rate, foreign exchange and commodity prices. Ageing analysis and monitoring of receivables are undertaken to manage credit risk, liquidity risk is monitored through the development of future rolling cash flow forecasts.

The board reviews and agrees policies for managing each of these risks as summarised below.

Primary responsibility for identification and control of financial risks rests with the Board. The Board reviews and agrees policies for managing each of the risks identified below, including for interest rate risk, credit allowances and cash flow forecast projections.

Details of the significant accounting policies and methods adopted, including the criteria for recognition, the basis of measurement and the basis on which income and expenses are recognised, in respect of each class of financial asset, financial liability and equity instrument are disclosed in note 2 to the financial statements.

### (a) Interest rate risk

The Group's exposure to risks of changes in market interest rates relate primarily to the Group's interest-bearing liabilities and cash balances. The level of debt is disclosed in notes 23 and 24. The Group's policy is to manage its interest cost using fixed rate debt. Therefore, the Group does not have any variable interest rate risk on its debt. The Group constantly analyses its interest rate exposure. Within this analysis, consideration is given to potential renewals of existing positions, alternative financing positions and the mix of fixed and variable interest rates. There is no significant exposure to changes in market interest rates at the reporting date.

At the reporting date the Group's exposure to interest rate risk for classes of financial assets and financial liabilities is set out below.

	Floating interest rate	Fixed interest	Non-interest bearing	Total carrying amount
2021				
Financial assets				
Cash and cash equivalents	150,684,029	-	-	150,684,029
Trade and other receivables	-	-	7,466,095	7,466,095
Other financial assets	-	1,149,449	-	1,149,449
	150,684,029	1,149,449	7,466,095	159,299,573
Financial liabilities				
Trade and other payables	-	-	(83,783,431)	(83,783,431)
Lease liabilities	-	(7,338,534)	-	(7,338,534)
Interest-bearing liabilities	-	(37,737,304)	-	(37,737,304)
	-	(45,075,838)	(83,783,431)	(128,859,269)
Net financial assets				30,440,304
2020				
Financial assets				
Cash and cash equivalents	137,218,827	346,087	-	137,564,914
Trade and other receivables	-	-	7,231,137	7,231,137
Royalties receivable	-	-	13,000,000	13,000,000
Other financial assets	-	1,149,449	-	1,149,449
	137,218,827	1,495,536	20,231,137	158,945,500
Financial liabilities				
Trade and other payables	-	-	(69,664,918)	(69,664,918)
Lease liabilities	-	(12,222,659)	-	(12,222,659)
Interest-bearing liabilities	-	(25,603,791)	-	(25,603,791)
	-	(37,826,450)	(69,024,918)	(107,491,368)
Net financial liabilities				51,454,132



### 4. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (CONTINUED)

### Interest rate risk exposure

		Post tax profit Other Comprehensive Income higher (lower) higher (lower)		
	30 June 2021	30 June 2020	30 June 2021	30 June 2020
Judgements of reasonably possible movements:				
+ 0.5% (50 basis points)	527,394	481,477	-	-
- 0.5% (50 basis points)	(527,394)	(481,477)	-	-

### (b) Credit risk

Credit risk arises from the financial assets of the Group, which comprises cash and cash equivalents, trade and other receivables and other financial assets held as security and loans. Cash and cash equivalents are held with National Australia Bank, which is an Australian Bank with an AA- credit rating (Standard & Poor's).

The Group's exposure to credit risk arises from potential default of the counter party, with the maximum exposure equal to the carrying amount of the financial assets (as outlined in each applicable note).

The Group does not hold any credit derivatives to offset its credit exposure.

The Group trades only with recognised, creditworthy third parties and as such collateral is not requested nor is it the Group's policy to securitise its trade and other receivables.

Receivable balances are monitored on an ongoing basis with the result that the Group does not have a significant exposure to bad debts.

Significant concentrations of credit risk are in relation to cash and cash equivalents with Australian banks.

### (c) Price risk

### **Equity Security Price Risk**

The Group's operations were exposed to equity security price fluctuations arising from investments in equity securities. Refer to note 15 for details of equity investments at fair value through profit or loss held at 30 June 2021.

The Group has equity investments, which have shown volatility in price movements over the year. If security prices varied by 20%, with all other variables held constant, the impact on post tax profits and equity at 30 June, is reflected below:

		Post tax profit Other Comprehensive Inco higher (lower) higher (lower)		
	30 June 2021	30 June 2020	30 June 2021	30 June 2020
Judgements of reasonably possible movements:				
Price + 20%	899,233	-	-	-
Price - 20%	(899,233)	-	-	-

### (d) Commodity price risk

The Group's operations are exposed to commodity price fluctuations. The Group has a commodity risk management hedging policy that authorises management to enter into price protection contracts to ensure revenue streams up to 60% of gold sales for up to three years of forecast production.

At the end of the financial year, the Group had unrecognised sales contracts for 156,000 ounces at an average price of \$2,133 per ounce ending in March 2023, which the Group will deliver physical gold to settle. There was therefore no exposure on recognised financial instruments at the balance sheet date.



### 4. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (CONTINUED)

### (e) Liquidity risk

Liquidity risk arises from the financial liabilities of the Group and the subsequent ability to meet the obligations to repay the financial liabilities as and when they fall due.

The Group's objective is to maintain a balance between continuity of funding and flexibility through the use of hire purchase arrangements.

The table below reflects all contractually fixed payables for settlement, repayment and interest resulting from recognised financial liabilities as of 30 June 2021. Cash flows for financial liabilities without fixed amount or timing are based on the conditions existing as 30 June.

The remaining contractual maturities of the Group's financial liabilities are:

	2021	2020
6 months or less	(97,943,429)	(83,348,476)
6 - 12 months	(9,402,276)	(11,222,942)
1 - 5 years	(22,875,599)	(14,542,416)
Over 5 years	-	-
	(130,221,304)	(109,113,834)

### Maturity analysis of financial assets and liabilities based on management's expectation

The risk implied from the values shown in the table below reflects a balanced view of cash inflows and outflows. Leasing obligations, trade payables and other financial liabilities mainly originate from the financing of assets used in our ongoing operations such as property, plant, equipment and investments of working capital e.g. inventories and trade receivables. To monitor existing financial assets and liabilities, as well as to enable effective controlling of future risks, management monitors its Group's expected settlement of financial assets and liabilities on an ongoing basis.

	<6 months	6-12 months	1-5 years	>5 years	Total
2021					
Financial assets					
Cash and equivalents	151,074,769	-	-	-	151,074,769
Trade and other receivables	7,466,095	-	-	-	7,466,095
Royalties receivable	-	-	-	-	-
Other financial assets	1,149,449	-	-	-	1,149,449
	159,690,313	-	-	-	159,690,313
Financial liabilities					
Trade and other payables	(83,783,431)	-	-	-	(83,783,431)
Lease liabilities	(4,308,744)	(1,315,528)	(1,941,010)	-	(7,565,282)
Interest-bearing loans	(9,851,254)	(8,086,748)	(20,934,589)	-	(38,872,591)
	(97,943,429)	(9,402,276)	(22,875,599)	-	(130,221,304)
Net inflow/(outflow)	61,746,884	(9,402,276)	(22,875,599)	-	29,469,009
2020					
Financial assets					
Cash and equivalents	138,486,771	-	-	-	138,486,771
Trade and other receivables	7,231,137	-	-	-	7,231,137
Royalties receivable	-	-	3,795,334	9,204,666	13,000,000
Other financial assets	1,149,449	-	-	-	1,149,449
	146,867,357	-	3,795,334	9,204,666	159,867,357
Financial liabilities					
Trade and other payables	(69,664,918)	-	-	-	(69,664,918)
Lease liabilities	(4,448,934)	(3,306,613)	(4,982,152)	-	(12,737,699)
Interest-bearing loans	(9,234,624)	(7,916,329)	(9,560,264)	-	(26,711,217)
	(83,348,476)	(11,222,942)	(14,542,416)	-	(109,113,834)
Net inflow/(outflow)	63,518,881	(11,222,942)	(10,747,082)	9,204,666	50,753,523



### 4. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (CONTINUED)

### (f) Fair values

For all financial assets and liabilities recognised in the Consolidated Statement of Financial Position, carrying amount approximates fair value unless otherwise stated in the applicable notes.

The methods for estimating fair value are outlined in the relevant notes to the financial statements.

The Group uses various methods in estimating the fair value of a financial instrument. The methods comprise:

Level 1 – the fair value is calculated using quoted prices in active markets.

Level 2 – the fair value is estimated using inputs other than quoted prices included in level 1 that are observable for the asset or liability, either directly (as prices) or indirectly (derived from price).

Level 3 – the fair value is estimated using inputs for the asset or liability that are not based on observable market data.

The fair value of the financial instruments as well as the methods used to estimate the fair value are summarised in the table below.

2021	Quoted market price (Level 1)	Valuation technique market observable inputs (Level 2)	Valuation technique non- market observable inputs (Level 3)	Total
Financial assets				
Instruments carried at fair value				
Listed investments	6,423,091			6,423,091
Royalties receivable	-	-	-	-
	6,423,091	-	-	6,423,091
2020				
Financial assets				
Instruments carried at fair value				
Royalties receivable	-	-	13,000,000	13,000,000
	-	-	13,000,000	13,000,000

### (g) Changes in liabilities arising from financing activities

				Reclassification	
	Opening	Cash flows	New leases	adjustment	Closing
Lease liability					
2021					
Current obligations	7,425,093	(8,346,056)	920,963	5,469,969	5,469,969
Non-current obligations	4,797,566	-	2,540,968	(5,469,969)	1,868,565
Total liabilities	12,222,659	(8,346,056)	3,461,931	-	7,338,534
2020					
Current obligations	6,031,093	(7,753,813)	1,722,720	7,425,093	7,425,093
Non-current obligations	6,935,551	-	5,287,108	(7,425,093)	4,797,566
Total liabilities	12,966,644	(7,753,813)	7,009,828	-	12,222,659

				Reclassification	
	Opening	Cash flows	Additions	adjustment	Closing
Interest bearing liability					
2021					
Current obligations	16,309,721	(22,245,203)	5,935,482	17,492,098	17,492,098
Non-current obligations	9,294,070	-	28,443,234	(17,492,098)	20,245,206
Total liabilities	25,603,791	(22,245,203)	34,378,716	-	37,737,304
2020					
Current obligations	18,271,020	(19,331,761)	1,060,741	16,309,721	16,309,721
Non-current obligations	18,465,857	-	7,137,934	(16,309,721)	9,294,070
Total liabilities	36,736,877	(19,331,761)	8,198,675	-	25,603,791

5.



REVENUE	2021	2020
Sale of gold at spot	386,888,429	264,025,099
Sale of gold under forward contracts	184,212,700	201,126,150
Sale of gold under a prepay facility (refer note 25)	-	25,938,399
Mining and contracting services	69,069	1,178,623
Total revenue from contracts with customers	571,170,198	492,268,271

Disaggregated revenue per segment has been disclosed in note 33.

No revenue was recognised during the year for performance obligations satisfied in previous periods.

The transaction price allocated to remaining performance obligations under forward contracts not recognised at the balance sheet date at 30 June 2021 is as follows:

### **Gold forward contracts**

	332,704,800	412,450,000
- 1 to 2 years	153,556,062	164,980,000
- Within 1 year	179,148,738	247,470,000

The amounts due are for delivery of gold which will be paid within 3 days of delivery.

# 6. OTHER INCOME

Interest income calculated using the effective interest rate method	334,738	286,620
Net gain on sale of assets	-	3,031,573
Other income	1,957,496	2,603,081
Total other income	2,292,234	5,921,274

7.	EXPENSES	2021	2020
(a)	Cost of sales		
	Gold production		
	Salaries, wages expense and other employee benefits	158,441,833	133,259,379
	Other production costs	129,580,548	167,889,923
	Write down in value of inventories to estimated net realisable value	6,175,664	1,005,487
	Royalty expense	21,922,481	20,901,094
	Contract mining services		
	Salaries, wages expense and other employee benefits	54,126	632,015
	Mining and contracting service costs	3,155	308,958
	Depreciation and amortisation expense		
	Depreciation of non-current assets:		
	Property, plant and equipment	52,350,718	43,275,574
	Buildings	1,883,586	1,827,771
	Right-of-use assets	7,482,892	7,531,333
	Amortisation of non-current assets:		
	Mine properties and development costs	77,561,033	86,121,198
	Total cost of sales	455,456,036	462,752,732
(b)	Finance costs		
(0)	Interest expense	1,587,326	2,694,183
	Capitalised borrowing costs to qualifying asset	(1,587,326)	(2,694,183
	Unwinding of rehabilitation provision discount	347,475	918,882

Total finance costs

The development of the Big Bell Underground Mine is deemed to be a qualifying asset and interest expenses of \$1,587,326 (2020: \$2,694,183) have therefore been capitalised to the underlying qualifying asset. The rate used to determine the amount of borrowing costs eligible for capitalisation was 4.16% (2020: 4.60%).

347,475

918,881

### (c) Other expenses

### Administration expenses

Employee benefits expense		
Salaries and wages expense	5,171,086	4,343,331
Directors' fees and other benefits	477,552	288,200
Other employee benefits	71,664	95,295
Share-based payments expense	800,132	183,956
	6,520,434	4,910,782
Other administration expenses		
Consulting expenses	1,477,317	1,359,535
Travel and accommodation expenses	83,184	191,333
Other costs	895,838	606,845
	2,456,339	2,157,713
Depreciation expense		
Property plant and equipment	335,981	344,501
Right-of-use assets	516,028	502,561
	852,009	847,062
Total administration expenses	9,828,782	7,915,557
Other expenses		
Net loss on sale of assets	1,053,154	-
	1,053,154	-
Total other expenses	10,881,936	7,915,557

8.	ΙΝCΟΜΕ ΤΑΧ	2021	2020
(a)	Major components of income tax expense:		
	Income Statement		
	Current income tax expense		
	Current income tax expense	8,157,254	7,140,285
	Adjustment in respect of current income tax of previous years	-	332,296
	Deferred income tax		
	Relating to origination and reversal of temporary differences	26,811,823	3,040,207
	Adjustment in respect of prior year tax losses / DTA	172,111	(1,257,671)
	Income tax for continuing and discontinuing operations	35,141,188	9,255,117
(b)	Amounts charged or credited directly to equity		
	Share issue costs	426,282	(336,228)
		426,282	(336,228)
(c)	A reconciliation of income tax benefit and the product of accounting loss before applicable income tax rate is as follows:	e income tax multiplied	ነ by the Group's
	Accounting profit (loss) before tax from continuing operations Accounting profit (loss) before tax from discontinuing operations	111,893,067	43,862,432
	Total accounting profit before income tax	111,893,067	43,862,432
	At statutory income tax rate of 30% (2020: 30%)	33,567,920	13,158,730
	Non-assessable income	(124,779)	(2,978,238)
		4 600 047	1005 075

 Non-assessable income
 (124,779)
 (2,978,238)

 Under (over) in respect of prior years
 1,698,047
 (925,375)

 Income tax expense reported in the income statement
 35,141,188
 9,255,117

 Tax expense from continuing operations
 35,141,188
 9,255,117

 Income tax expense reported in the income statement
 35,141,187
 9,255,117

### (d) Deferred income tax at 30 June relates to the following:

		Consolidated Statement of Financial Position		Statement of sive Income
	2021	2020	2021	2020
Deferred tax liabilities				
Exploration	(11,469,917)	(7,823,986)	3,645,931	(12,686,103)
Trade and other receivables	(676,017)	(608,739)	67,278	(50,006)
Net gain on financial assets AFVTP	(181,141)	(3,900,000)	(3,718,859)	(2,514,195)
Prepayments	(11,839)	(18,830)	(6,991)	5,320
Deferred mining	(76,471,436)	(60,595,582)	15,875,854	27,748,773
Inventories	(8,703,078)	(5,691,339)	3,011,739	1,306,632
Property plant and equipment	(5,986,013)	291,063	6,277,076	(2,148,882)
Gross deferred tax liabilities	(103,499,441)	(78,347,413)		
Deferred tax assets				
Accrued expenses	834,674	534,117	(300,557)	(10,061)
Provision for employee entitlements	4,104,863	3,487,834	(617,029)	(707,090)
Provision for rehabilitation	14,086,706	16,643,909	2,557,203	(7,647,145)
Business related costs	63,028	83,205	20,177	(36,285)
Capital raising costs	801,486	1,227,768	426,282	-
Recognised tax losses	8,382,148	16,711,513	8,329,365	1,733,921
Gross deferred tax assets	28,272,905	38,688,346		
Net deferred tax liabilities	(75,226,536)	(39,659,067)		
Deferred tax expense (income)			35,567,469	4,994,879

### (e) Unrecognised losses

At 30 June 2021, there are no unrecognised losses for the Group (2020: nil).

### 9. EARNINGS PER SHARE

The following reflects the data used in the basic and diluted earnings per share computations.

(a)	Earnings used in calculating earnings per share	2021	2020
	Net profit attributable to ordinary equity holders of the parent Profit attributable to discontinued operations	76,751,880 -	34,607,315 -
	Net profit attributable to ordinary equity holders of the parent	76,751,880	34,607,315
	Basic earnings per share (cents)	18.16	8.65
	Discontinued operations	-	-
		18.16	8.65
	Earnings used in calculating earnings per share		
	For diluted earnings per share:		
	Net profit attributable to ordinary equity holders of the parent (from basic EPS)	76,751,880	34,607,315
	Profit attributable to discontinued operations	-	-
	Net profit attributable to ordinary equity holders of the parent	76,751,880	34,607,315
	Diluted profit per share (cents)		
	Continuing operations	18.12	8.65
	Discontinued operations	-	-
		18.12	8.65
(b)	Weighted average number of shares		
	Weighted average number of ordinary shares for basic earnings per share	422,637,346	399,990,790
	Effect of dilution:		
	Share options	441,278	-
	Rights	557,582	-
	Weighted average number of ordinary shares adjusted for the effect of dilution	423,636,207	399,990,790

Basic EPS is calculated by dividing the profit for the year attributable to ordinary equity holders of the parent by the weighted average number of ordinary shares outstanding during the year. Diluted EPS is calculated by dividing the profit attributable to ordinary equity holders of the parent by the weighted average number of ordinary shares outstanding during the year plus the weighted average number of ordinary shares into ordinary shares.

The Company has included share options and rights on issue in the calculation of dilutive earnings per share for the current financial period. In the prior year ending 30 June 2020, 5,107,698 share options were excluded from the calculation of diluted earnings per share because they were considered anti-dilutive or contingently issuable.

There have been no other transactions involving ordinary shares or potential ordinary shares between the reporting date and the date of authorisation of these financial statements.

10. CAS

CASH AND CASH EQUIVALENTS	2021	2020
Cash at bank and in hand	150,684,029	137,218,827
Short-term deposits	-	346,087
Cash at bank and in hand	150,684,029	137,564,914

### CASH FLOW RECONCILIATION

Reconciliation of net profit after income tax to net cash flows from operating activities

Profit after income tax	76,751,880	34,607,315
Amortisation and depreciation	140,130,238	139,602,938
Gold prepayment physical deliveries (refer to note 25)	-	(25,470,487)
Provisional gold sales (refer to note 25)	(198,841)	-
Income tax expense	35,141,187	9,255,117
Share based payments	800,132	183,956
Unwinding of rehabilitation provision discount	347,475	918,881
Net loss (profit) on disposal of property, plant and equipment	1,053,154	(3,031,573)
Fair value change in financial instruments (refer to note 15)	(5,202,140)	(8,888,756)
Exploration and evaluation expenditure written off (refer to note 18)	86,058	356,317
Profit on demerger of a subsidiary (refer to note 38)	-	(8,727,618)
	248,909,143	138,806,090
Changes in assets and liabilities		
(Increase) decrease in inventories	(15,181,202)	1,554,748
Increase in trade and other receivables and prepayments	(954,066)	(2,272,566)
Increase in trade and other creditors	14,258,184	15,617,527
Increase in provisions	2,109,890	2,025,841
Net cash flows from operating activities	249,141,949	155,731,640

At 30 June 2021, the Group had available \$5,988,078 (2020: \$17,405,057) of undrawn borrowing facilities.

#### 11. TRADE AND OTHER RECEIVABLES (CURRENT)

Statutory receivables	6,738,159	5,364,679
Other debtors	727,936	1,866,458
Total trade and other receivables	7,466,095	7,231,137

Statutory receivables comprises of GST input tax credits and diesel fuel rebates.

Other debtors are non-interest bearing and generally have a 30-60 day term.

All trade and other receivables are classed as recoverable in full. The carrying amount of other debtors approximate their fair value. Refer note 4(b) for credit risk disclosures.





13,000,000 **13,000,000** 

41,210,813

4,263,933

8,888,756

15 000 000

(54, 363, 502)

		2021	2020
12.	INVENTORIES (CURRENT)		
	Ore stocks at net realisable value	13,906,060	9,421,255
	Gold in circuit at cost	15,529,300	15,326,412
	Gold metal at cost	161,235	197,885
	Stores and spares at cost	34,250,915	22,561,112
	Provision for obsolete stores and spares	(4,718,142)	(3,558,469)
	Total inventories at lower of cost and net realisable value	59,129,368	43,948,165

During the year there were write-downs in inventories of \$6,175,664 (2020: \$1,005,487) from continuing operations for the Group. This is included in cost of sales refer to note 7(a).

### 13. PREPAYMENTS (CURRENT)

FINANCIAL ASSETS

15.

	Prepayments	4,035,977	3,369,998
		4,035,977	3,369,998
14.	OTHER FINANCIAL ASSETS (CURRENT)		
	Cash on deposit	1,149,449	1,149,449
		1,149,449	1,149,449

The cash on deposit is interest bearing and is used as security for bank guarantees.

### 6,423,091 Listed shares - Australian Royalties receivable - Lithium rights 6.423.091 **Movement in Listed Shares** At 1 July Additions of listed shares 5,986,129 Proceeds on disposal of financial assets (265, 178)Net gain on fair value changes of financial assets 702,140 6,423,091 At 30 June **Movement in Royalties Receivable** 13 000 000 At 1 July

Net gain on financial assets at FVTPL	4,500,000	-
Settlement of Mount Marion lithium royalty	(17,500,000)	-
Settlement of Buldania royalty		(2,000,000)
At 30 June	-	13,000,000

### Listed shares

These financial assets consist of investments in ordinary shares. The fair value of equity investments at fair value through profit or loss has been determined directly by reference to published price quotations in an active market.

Movement in investments during the year ended 30 June 2021 are as follows:

- Acquired shares in Karora Resources and subsequently disposed of its total investment;
- Acquired shares in Musgrave Minerals Limited (Musgrave) by participating in a placement. The Group has a 0.26% (30 June 2020: nil) interest in Musgrave, which is involved in the exploration of gold and base metals in Australia. Musgrave is listed on the Australian Securities Exchange (ASX: MGV). At the end of the period, the fair value of the Group's investment was \$513,889 (30 June 2020: nil).
- Acquired shares in Alto Metals Limited (Alto). The Group has a 14.11% (2020: Nil) interest in Alto which is involved in the exploration of gold and base metals in Australia. Alto is listed on the Australian Securities Exchange (ASX: AME). At the end of the year, the fair value of the Group's investment was \$5,909,201 (2020: Nil) which is based on the quoted share price.

### **Royalties Receivable**

These financial assets consist of Lithium royalty rights. The fair value of royalties receivable at fair value through profit or loss has been determined using a discounted cash flow model.

### The Mount Marion Lithium Royalty Rights

Westgold reached agreement to divest its Mt Marion Royalty to Reed Industrial Minerals (50% owned by Mineral Resources Limited ASX:MIN) for a gross amount of \$17.5 million in cash. The royalties represented a 1.5% gross revenue royalty and a production royalty of \$2 per tonne of ore mined and/or processed from a 30 hectare area of Location 53 which it held for a 20 year period from 2016. There was no production from area during the year (refer to note 35).



PROPERTY, PLANT & EQUIPMENT	2021	2020
Plant and equipment		
Gross carrying amount at cost	349,487,807	306,397,153
Accumulated depreciation and impairment	(208,263,726)	(170,981,154)
Net carrying amount	141,224,081	135,415,999
Land and buildings		
Gross carrying amount at cost	24,398,325	23,053,950
Accumulated depreciation and impairment	(7,026,047)	(5,142,462)
Net carrying amount	17,372,278	17,911,488
Capital work in progress at cost	8,151,819	8,565,545
Total property, plant and equipment	166,748,178	161,893,032
Movement in property, plant and equipment		
Plant and equipment		
At 1 July net of accumulated depreciation	135,415,999	137,166,856
Transfer from capital work in progress	62,953,599	43,117,946
Disposals	(4,458,817)	(1,157,556)
Disposal of subsidiary	-	(91,173)
Depreciation charge for the year	(52,686,700)	(43,620,074)
At 30 June net of accumulated depreciation	141,224,081	135,415,999
Land and buildings		
At 1 July net of accumulated depreciation	17,911,488	15,655,400
Transfer from capital works in progress	1,344,375	4,257,657
Disposal of subsidiary	-	(173,797)
Depreciation charge for the year	(1,883,585)	(1,827,772)
At 30 June net of accumulated depreciation	17,372,278	17,911,488
Capital work in progress		
At 1 July	8,565,545	22,750,247
Additions	66,730,495	36,684,765
Transfer to mine properties (refer to note 17)	(1,687,813)	(2,179,429
Transfer to mine capital development (refer to note 17)	(1,158,434)	(1,314,436
Transfer to plant and equipment	(62,953,599)	(43,117,945
Transfer to property	(1,344,375)	(4,257,657
At 30 June	8,151,819	8,565,545

The carrying value of plant and equipment purchase under financing arrangements at 30 June 2021 is \$43,054,511 (2020: \$40,034,638).

Assets under hire purchase contracts are pledged as security for the related interest bearing liabilities (refer to notes 23 and 24).

### 17. MINE PROPERTIES AND DEVELOPMENT

**Development areas** 

Gross carrying amount at cost	-	-
Net carrying amount	-	-
Mine properties		
Gross carrying amount at cost	314,945,512	219,555,904
Accumulated amortisation and impairment	(42,821,170)	(30,605,966)
Net carrying amount	272,124,342	188,949,938
Mine capital development		
Gross carrying amount at cost	394,338,003	303,343,786
Accumulated amortisation	(259,126,425)	(193,780,595)
Net carrying amount	135,211,578	109,563,191
Total mine properties and development costs	407,335,920	298,513,129

7.	MINE PROPERTIES AND DEVELOPMENT (CONTINUED)	2021	2020
	Movement in mine properties and development		
	Development areas		
	At 1 July	-	756,919
	Disposal of subsidiary	-	(756,919
	At 30 June	-	
	Mine properties		
	At 1 July net of accumulated amortisation	188,949,938	117,840,13
	Additions	92,956,156	58,293,79
	Transfer from capital work in progress (refer to note 16)	1,687,813	2,179,42
	Transfer from mine capital development	1,851,824	726,07
	Transfer from exploration (refer to note 18)	1,051,234	18,510,59
	(Decrease) Increase in rehabilitation provision	(2,157,420)	6,714,06
	Amortisation charge for the year	(12,215,203)	(15,314,152
	At 30 June net of accumulated amortisation	272,124,342	188,949,93
	=		
	Mine capital development		
	At 1 July net of accumulated amortisation	109,563,191	99,610,27
	Additions	89,439,356	74,615,33
	Transfer from capital work in progress (refer to note 16)	1,158,434	1,314,43
	Transfer from exploration (refer to note 18)	2,248,251	5,556,26
	Transfer to capital development	(1,851,824)	(726,071
	Amortisation charge for the year	(65,345,830)	(70,807,046
	At 30 June net of accumulated amortisation	135,211,578	109,563,19
	EXPLORATION AND EVALUATION EXPENDITURE		
	Exploration and evaluation costs carried forward in respect of mining areas of interest		
	Pre-production areas	00 720 020	70 074 70
	At cost less expenditure written off	89,738,936	78,874,70
	Net carrying amount	89,738,936	78,874,70
	Movement in deferred exploration and evaluation expenditure		
	At 1 July net of accumulated impairment	78,874,701	104,276,44
	Additions	14,249,778	15,151,29
	Disposal of subsidiary	-	(16,129,868
	Transferred to mine properties (refer to note 17)	(1,051,234)	(18,510,592
	Transferred to mine capital development (refer to note 17)	(2,248,251)	(5,556,265
	Expenditure written off - continuing operations	(86,058)	(356,317

The ultimate recoupment of costs carried forward for exploration and evaluation phases is dependent on the successful development and commercial exploitation or sale of the respective mining areas. During the year, a review was undertaken for each area of interest to determine the appropriateness of continuing to carry forward costs in relation to that area of interest. In assessing the carrying value of all of the Group's projects, certain expenditure on exploration and evaluation of mineral resources has not led to the discovery of commercially viable quantities of mineral resources. As a result, exploration and evaluation expenditure of \$86,058 (2020: \$356,317) was written off to the profit and loss. The amount relates to tenements which were written down to nil as the expenditure did not result in the discovery of commercially viable quantities of mineral resources and as a result no future benefits are expected.



### 19. RIGHT-OF-USE ASSETS

### Group as a lessee

AASB 16 *Leases* requires the recognition of right-of-use assets for the remaining term of the current leases for office premises and the warehouse facility, as well as the power stations at the various mine sites.

The Group has lease contracts for various items of mining equipment, motor vehicles and buildings used in its operations. Leases of mining equipment generally have lease terms between three and seven years, while motor vehicles and buildings generally have lease terms between three and five years.

The Group also has certain leases of assets with lease terms of 12 months or less and leases of office equipment with low value. The Group applies the short-term lease and lease of low-value assets recognition exemptions for these leases.

Set out below are the carrying amounts of right-of-use assets recognised and the movements during the period:

	Power Stations	Premises	Mining Equipment	Total
As at 1 July 2020	8,478,339	2,963,092	501,146	11,942,577
Additions	2,561,880	-	760,382	3,322,262
Disposals	-	-	(7,032)	(7,032)
Depreciation expense	(6,640,551)	(929,874)	(428,495)	(7,998,920)
As at 30 June 2021	4,399,668	2,033,218	826,001	7,258,887

Set out below are the carrying amounts of lease liabilities (included under interest-bearing loans and borrowings) and the movements during the period:

	2021	2020
As at 1 July	11,942,577	12,966,644
Additions	3,322,262	7,009,827
Disposals	(7,032)	-
Accretion of interest	347,136	593,956
Payments	(8,346,056)	(8,627,850)
As at 30 June	7,258,887	11,942,577
The following are the amounts recognised in profit or loss:		
Depreciation expense for right-of-use assets		
Included in cost of sales	7,482,892	7,531,333
Included in administration expenses (Note 7)	516,028	502,561
Interest expense on lease liabilities	347,136	593,956
Less interest expense capitalised to qualifying asset	(347,136)	(593,956)
Total amount recognised in profit or loss	7,998,920	8,033,894
The interact evenence of these lease lightlitics has been conitalized to th	a qualifying accets	

The interest expense of these lease liabilities has been capitalised to the qualifying assets.

### 20. TRADE AND OTHER PAYABLES

	83,783,431	69,664,918
Sundry creditors and accruals (b)	39,209,946	35,143,292
Trade creditors (a)	44,573,485	34,521,626

The carrying value of trade and other payables approximates the fair value.

(a) Trade creditors are non-interest bearing and generally on 30-day terms.

(b) Sundry creditors and accruals are non-interest bearing and generally on 30-day terms.

### 21. PROVISIONS (CURRENT)

	Provision for annual leave	9,262,707	7,884,585
	Provision for long service leave	2,142,555	1,902,341
		11,405,262	9,786,926
22.	PROVISIONS (NON-CURRENT)		
	Provision for long service leave	2,277,616	1,839,187
	Provision for rehabilitation (a)	74,840,940	76,650,886
		77,118,556	78,490,073

### (a) Provision for rehabilitation

The Group makes full provision for the future cost of rehabilitating mine sites and related production facilities on a discounted basis at the time of developing the mines and installing and using those facilities. The rehabilitation provision represents the present value of rehabilitation costs relating to mine sites, which are expected to be incurred up to 2030, which is when the producing mine properties are expected to cease operations. These provisions have been created based on the Group's internal estimates. Assumptions based on the current economic environment have been made, which management believe is a reasonable basis upon which to estimate the future liability.



# 22. PROVISIONS (NON-CURRENT) (CONTINUED)

### (a) Provision for rehabilitation (continued)

These estimates are reviewed regularly to take into account any material changes to the assumptions. However, actual rehabilitation costs will ultimately depend upon future market prices for the necessary rehabilitation works required that will reflect market conditions at the relevant time. Furthermore, the timing of rehabilitation is likely to depend on when the mines cease to produce at economically viable rates. This, in turn, will depend upon future gold prices, which are inherently uncertain.

The discount rates used in the calculation of the provision as at 30 June 2021 range from 0.90% to 1.37% (2020: range from 0.58% to 0.87%). Refer to note 3 for further detail.

### (b) Current and non-current movements in provision for rehabilitation

	2021	2020
At 1 July	76,650,886	69,017,942
Disposal of subsidiary	-	-
Adjustment due to revised conditions	(2,157,420)	6,714,063
Unwind of discount	347,474	918,881
At 30 June	74,840,940	76,650,886
INTEREST-BEARING LOANS AND BORROWINGS (CURRENT)		
Lease liabilities	5,469,969	7,425,093
Hire purchase arrangements	17,492,098	16,309,721

22,962,067

23,734,814

### At 30 June

23.

Represents current portion of hire purchase arrangements which have repayment terms of 36 months from inception.

### 24. INTEREST-BEARING LOANS AND BORROWINGS (NON-CURRENT)

Lease liabilities	1,868,565	4,797,566
Hire purchase arrangements	20,245,206	9,294,070
At 30 June	22,113,771	14,091,636

Represents non-current portion of hire purchase arrangements which have repayment terms of 36 months from inception.

The weighted average interest rate is 4.16% per annum (2020: 4.60%).

Assets pledged as security:

The carrying amounts of assets pledged as security for current and non-current interest-bearing liabilities:

Non-current

*Hire purchase arrangements* 

Plant and equipment	49,177,558	40,034,638
Total non-current assets pledged as security	49,177,558	40,034,638

Plant and equipment assets are pledged against liabilities for the term of the arrangement.

### Future commitments in respect of interest bearing loans Hire purchase commitments

The Company has hire purchase contracts for various items of plant and machinery. The hire purchase contracts have an average term of 36 months. Assets under hire purchase contracts are pledged as security for the related interest bearing liabilities.

Interest bearing liabilities	Minimum payments	Present value of payments
2021		
Within one year	17,938,002	17,492,098
After one year but not more than five years	20,934,589	20,245,206
Total minimum payments	38,872,591	37,737,304
Less amounts representing finance charges	(1,135,287)	-
Present value of minimum payments	37,737,304	37,737,304
2020		
Within one year	17,150,953	16,309,721
After one year but not more than five years	9,560,264	9,294,070
Total minimum payments	26,711,217	25,603,791
Less amounts representing finance charges	(1,107,426)	-
Present value of minimum payments	25,603,791	25,603,791



#### INTEREST-BEARING LOANS AND BORROWINGS (NON-CURRENT) 24.

### Lease liabilities

AASB 16 Leases requires the recognition of right-of-use assets for the remaining term of the current leases for office premises and the warehouse facility, as well as the power stations and equipment at the various mine sites.

Lease liabilities	Minimum lease payments	Present value of lease payments
2021		
Within one year	5,624,272	5,469,969
After one year but not more than five years	1,941,010	1,868,565
Total minimum lease payments	7,565,282	7,338,534
Less amounts representing finance charges	(226,748)	-
Present value of minimum lease payments	7,338,534	7,338,534

Lease liabilities	Minimum lease payments	Present value of lease payments
2020		
Within one year	7,755,547	7,425,093
After one year but not more than five years	4,982,152	4,797,566
Total minimum lease payments	12,737,699	12,222,659
Less amounts representing finance charges	(515,040)	-
Present value of minimum lease payments	12,222,659	12,222,659

25.	UNEARNED INCOME	2021	2020
	Gold prepayment	-	-
	Provisional gold sales	-	198,841
		-	198,841

Movement in gold prepayment		
At 1 July	-	25,470,487
Revenue recognised during the year (refer note 5)	-	(25,938,399)
Fee for restructure	-	67,606
Deemed finance component	-	400,306
At 30 June	-	-
Movement in provisional gold sales		
At 1 July	198,841	-
Provisional gold sales at 30 June	(198,841)	198,841
At 30 June	-	198,841

At 30 June This represents gold sold on provisional outturns on 30 June 2021.

#### **ISSUED CAPITAL** 26.

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(a)	Ordinary Shares		
	Issued and fully paid	364,077,523	356,130,055
		Number	\$
(b)	Movements in ordinary shares on issue		
	At 1 July 2019	389,154,354	299,494,861
	Capital reduction via demerger	-	(8,803,840)
	Issued share capital (refer note 29 (b))	530,313	1,102,000
	Issued share capital on conversion of listed options	10,545,603	21,542,506
	Issued share capital	20,000,000	45,000,000
	Share issue costs, net of tax	-	(2,205,472)
	At 30 June 2020	420,230,270	356,130,055
	Issued share capital on conversion of listed options	3,694,936	8,373,750
	Share issue costs, net of tax	-	(426,282)
	At 30 June 2021	423,925,206	364,077,523



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#### 26. **ISSUED CAPITAL (CONTINUED)**

#### (c) Terms and conditions of contributed equity

Holders of ordinary shares are entitled to receive dividends as declared from time to time and are entitled to one vote per share at shareholder meetings. In the event of winding up the Company the holders are entitled to participate in the proceeds from the sale of all surplus assets in proportion to the number of and amounts paid up on shares held. Effective 1 July 1998, the Corporations legislation in place abolished the concepts of authorised capital and par share values. Accordingly, the Parent does not have authorised capital nor par value in respect of its issued shares.

#### **ISSUED CAPITAL** 26.

#### **Escrow restrictions** (d)

There are no current escrow restrictions on the issued capital of the Company.

#### **Options on issue** (e)

Unissued ordinary shares of the Company under option at the date of this report are as follows:

Туре	Expiry Date	Exercise Price	Number of options
Unlisted - Tranche 2 <sup>(i)</sup>	30/06/2023	Nil	205,768
Unlisted - Tranche 3 <sup>(i)</sup>	30/06/2022	Nil	153,810
Unlisted - Tranche 3 <sup>(i)</sup>	30/06/2022	Nil	367,820
Unlisted - Tranche 4 (ii)	30/06/2023	Nil	233,506
Unlisted - Tranche 4 <sup>(ii)</sup>	30/06/2023	Nil	1,252,994
Total			2,213,898

(i) ZEPOs issued pursuant to the Westgold Resources Limited Employee Share and Option Plan.

(ii) Rights issued pursuant to the Westgold Resources Limited Employee Share and Option Plan.

#### **Option conversions** (f)

3,694,936 listed options were exercised during the financial year (2020: 10,545,603).

		2021	2020
(g)	Capital management - gearing ratio		
	Gearing ratio	7.42%	7.25%
	Debt	45,075,838	37,826,450
	Capital	607,360,307	521,860,827

Capital includes issued capital and all other equity reserves attributable to the equity holders of the parent for the purpose of the Group's capital management. The primary objective of the Group's capital management is to ensure that it maintains a strong credit rating and healthy capital ratios in order to support its business and maximise the shareholder's value. The Group manages its capital structure and makes adjustments in light of changes in economic conditions and the requirements of the financial covenants. To maintain or adjust the capital structure, the Group may return capital to shareholders or issue new shares. No changes were made in the objectives, policies or processes during the years ended 30 June 2021 and 30 June 2020. The Group monitors capital using a gearing ratio, which is debt divided by the aggregate of equity. The Group includes in its net debt, interest bearing loans and borrowings. The Group's policy is to keep the gearing ratio between 5% and 20%.

#### 27. **RETAINED EARNINGS (ACCUMULATED LOSSES)**

At 30 June	46,522,657	(30,229,223)
Dividend on demerger of Castile (refer to note 38)	-	(13,051,549)
Net profit in current year attributable to members of the parent entity	76,751,880	34,607,315
At 1 July	(30,229,223)	(51,784,989)

#### RECERVES 28.

RESERVES	Share-based		
	payments reserve	Equity reserve	Total
At 30 June 2019	14,282,408	181,493,631	195,776,039
Share-based payments	183,956	-	183,956
At 30 June 2020	14,466,364	181,493,631	195,959,995
Share-based payments	800,132	-	800,132
At 30 June 2021	15,266,496	181,493,631	196,760,127



# 28. RESERVES (CONTINUED)

# Equity reserve

This reserve relates to the intercompany loans with Metals X Ltd written off on demerger of the Group and includes tax consolidated adjustments.

# Share-based payments reserve

This reserve is used to recognise the fair value of options issued to employees in relation to equity-settled sharebased payments.

# 29. SHARE-BASED PAYMENTS

# (a) Recognised share-based payment expense

The expense recognised for services received during the year is shown in the table below:

	2021	2020
Expense arising from equity-settled share-based payments	800,132	183,956

The share-based payment plan is described below. There have been no cancellations or modifications to the plan during 2021, 2020 and 2019.

# (b) Transactions settled using shares

There were no transactions settled using shares in the year ending 30 June 2021.

Transactions settled using shares in the previous financial year are listed below:

- On 23 April 2020, the Company announced that it had agreed to acquire the Albury Heath project from Cervantes Corporation Limited. Consideration for the acquisition included the issue of 303,313 fully paid ordinary shares to the value of \$700,000. Contingent consideration includes \$400,000 if future production from the project exceeds 25,000 ounces and an additional \$200,000 if the quantity of gold produced exceeds 35,000 ounces. The contingent consideration is payable in cash and/or shares. The Company determined that it could not readily estimate the fair value of the assets acquired on the basis that this was an exploration asset. The purchase was measured by reference to the share issued measured at market value on 8 May 2020 (acquisition date) at \$2.31 per share.
- On 27 November 2019, the Company announced that it had agreed to acquire the 20% free carried interest owned by Fe Ltd in the Peak Hill JV agreement. Consideration for the acquisition included the issue of 200,000 fully paid ordinary shares. The Company determined that it could not readily estimate the fair value of the assets acquired on the basis that this was an exploration asset. The purchase was measured by reference to the share issued measured at market value on 04 December 2019 (acquisition date) at \$2.01 per share.

# (c) Employee share and option plan

Under the Employee Share and Option Plan (ESOP), grants are made to senior executives and other staff members who have made an impact on the Group's performance. ESOP grants are delivered in the form of share options or performance rights which vest over periods as determined by the Board of Directors.

# (d) Share options and performance rights

# Zero Exercise Price Options (ZEPO)

Unlisted employee options are issued to senior management under the Employee Share Option Plan, the principal terms being:

- The Employee Options have been issued for nil consideration;
- Each Employee Option carries an entitlement to one fully paid ordinary share in the Company for each Employee Option vested;
- Vesting only occurs after the end of the Performance Periods (30 June 2020 and 30 June 2021) and the number of Employee Options that vest (if any) will depend on:
  - $\circ$  Growth in Return on Capital Employed over the Performance Periods ("ROCE") (50%); and
  - Total Shareholder Return relative to the S&P/All Ordinaries Gold Index over the Performance Periods (50%).
- Unvested Employee Options lapse on cessation of a holder's employment with Westgold;
- Any Employee Options that do not vest after the end of the Performance Periods will automatically lapse; and
- No amount is payable by a holder of Employee Options in respect of the shares allocated upon vesting of the Employee Option.



### 29. SHARE BASED PAYMENTS (CONTINUED)

### (d) Share options and performance rights (continued)

### Performance Rights (Rights)

Unlisted Employee Performance Rights are issued to senior management under the Employee Share Option Plan, the principal terms being:

- The Performance Rights have been issued for nil consideration.
- Exercise Price of a Performance Right is nil
- The Performance Rights measurement date is 31 March 2023
- The Performance Rights are subject to defined Performance Conditions
  - Growth in Relative Total Shareholder Return ("RTSR") (25%);
  - Growth in Absolute Total Shareholder Return ("ATSR") (25%);
  - Growth in Absolute Earnings Per Share ("EPS") (25%); and
  - Operational Growth (25%).
- Subject to the terms contained in this Offer, the Performance Rights will not be transferable in whole or in part (except, in the case of the Performance Right holder's death, by his or her legal personal representative).
- The Company will issue fully paid ordinary Shares ranking pari passu with the issued ordinary shares once the Performance Rights have vested.
- The Company will apply for listing on the ASX of the resultant Shares of the Company issued upon vesting of any Performance Rights.
- A Performance Rights holder cannot participate in dividends or bonus issues, with respect to those Performance Rights, unless those Performance Rights are vested.
- A Performance Rights holder does not have any right to participate in new issues of securities in the Company made to shareholders with respect to those Performance Rights.
- The Board has the right to vary the entitlements of Participants to take account of the effect of capital reorganisations, bonus issues or rights issues.
- No amount is payable by a holder of Performance Rights in respect of the shares allocated upon vesting of the Performance Rights.

	2021	2021	2020	2020
	Number	WAEP	Number	WAEP
Outstanding at the beginning of the year	5,107,698	1.64	16,999,600	1.87
Granted during the year	1,520,181	0.00	684,141	0.00
Exercised during the year	(3,694,936)	2.29	(10,530,000)	2.04
Lapsed/forfeited during the year	(719,045)	0.00	(2,046,043)	0.95
Outstanding at the year end	2,213,898	0.00	5,107,698	1.64
Exercisable at the year end	-	0.00	3,625,000	2.31

### Summary of options and rights granted under the Employee Share and Option Plan



### 29. SHARE-BASED PAYMENTS (CONTINUED)

The following table represents the outstanding balance as at 30 June 2021:

Grant Date	Vesting date	Expiry date	Exercise price	Number of Options / Rights	Options lapsed / forfeited	Options / Rights Issued / (exercised)		f Options / d of the year
							On issue	Vested
PEPO - Tranche	1							
22/11/2017	22/11/2018	24/11/2020	\$2.31	2,400,000	-	(2,400,000)	-	2,400,000
23/11/2017	24/11/2018	24/11/2020	\$2.31	1,225,000	-	(1,225,000)	-	1,225,000
ZEPO - Tranche	2							
28/11/2018	30/06/2021	30/06/2021	\$0.00	230,307	(160,371)	(69,936)	-	69,936
10/05/2019	30/06/2021	30/06/2023	\$0.00	568,250	(362,482)	-	205,768	205,768
ZEPO - Tranche	3							
07/05/2020	30/06/2022	30/06/2022	\$0.00	153,810	-	-	153,810	-
07/05/2020	30/06/2022	30/06/2022	\$0.00	530,331	(196,192)	33,681	367,820	-
Rights - Tranch	e 4							
24/11/2020	30/06/2023	30/06/2023	\$0.00	-	-	233,506	233,506	-
24/11/2020	30/06/2023	30/06/2023	\$0.00	-	-	1,252,994	1,252,994	-
Total				5,107,698	(719 <i>,</i> 045)	(2,174,755)	2,213,898	3,900,704

### Weighted average remaining contractual life of share-based payments

The weighted average remaining contractual life for the share-based payments outstanding as at 30 June 2021 is 1.76 years (2020: 0.93 years).

### Range of exercise price of share-based payments

The range of exercise price for share-based payments outstanding at the end of the year is \$0.00 (2020: \$0.00 to \$2.31).

### Weighted average fair value of share-based payments

The weighted average fair value of share-based payments granted during the year was \$1.77 (2020: \$0.80).

### Valuation of share-based payments

The fair value of the equity-settled share-based payments granted under the ESOP is estimated at the date of grant using either a Black & Scholes or a Monte Carlo model, which takes into account factors including the exercise price, the volatility of the underlying share price, the risk-free interest rate, the market price of the underlying share at grant date, historical and expected dividends and the expected life of the option or right, and the probability of fulfilling the required hurdles.

- Tranche 2 Options vest subject to performance hurdles, measured for the period 1 July 2018 to 30 June 2021
- Tranche 3 Options vest subject to performance hurdles, measured for the period 1 July 2019 to 30 June 2022
- Tranche 4 Rights vest subject to performance hurdles, measured for the period 1 July 2020 to 30 June 2023

The following table gives the assumptions made in determining the fair value of the rights granted in Tranche 4.

Grant date	24/11/2021	24/11/2021	24/11/2021	24/11/2021
	RTSR	ATSR	AEPS	<b>Operational Growth</b>
Expected volatility (%)	53%	53%	53%	53%
Risk-free interest rate (%)	0.11%	0.11%	0.11%	0.11%
Expected life of options (years)	2.6	2.6	2.6	2.6
Options exercise price (\$)	\$0.00	\$0.00	\$0.00	\$0.00
Share price at grant date (\$)	\$2.23	\$2.23	\$2.23	\$2.23
Fair value at grant date (\$)	\$1.48	\$1.25	\$2.17	\$2.17

The effects of early exercise have been incorporated into the calculations by using an expected life for the option that is shorter than the contractual life based on historical exercise behaviour, which is not necessarily indicative of exercise patterns that may occur in the future. The expected volatility was determined using a historical sample of the Company's share price over a three-year period. The resulting expected volatility therefore reflects the assumptions that the historical volatility is indicative of future trends, which may also not necessarily be the actual outcome.



# 30. COMMITMENTS

### (a) Capital commitments

At 30 June 2021, the Group has capital commitments that relate principally to the purchase and maintenance of plant and equipment for its mining operations.

Capital expenditure commitments

	2021	2020
- Within one year	19,360,999	10,098,601

### (b) Mineral tenement lease commitments

The Company has commercial leases over the tenements in which the mining operations are located. These tenement leases have a life of between six months and twenty-one years. In order to maintain current rights to explore and mine the tenements, the Group is required to perform minimum exploration work to meet the expenditure requirements specified by the relevant state governing body. There are no restrictions placed on the lessee by entering into these contracts.

Mineral tenement leases:		
- Within one year	4,158,593	3,921,796
- After one year but not more than five years	16,361,419	15,431,391
- After more than five years	25,743,066	27,470,108
	46,263,078	46,823,295

### (c) Other commitments

The Group has obligations for various expenditures such as royalties, production-based payments and exploration expenditure. Such expenditures are predominantly related to the earning of revenue in the ordinary course of business.

	2021	2020
Royalties paid under contractual arrangements	21,922,481	20,901,094

### 31. CONTINGENT ASSETS AND LIABILITIES

### (i) Bank guarantees and rental deposits

The Group has a number of bank guarantees and rental deposits in favour of various government authorities and service providers. These primarily relate to office leases and environmental and rehabilitation bonds at the various projects. The total amount of these guarantees at the reporting date is \$1,149,449 (2020: \$1,149,449). The bank guarantees are fully secured by term deposits (refer to note 14).

### 32. AUDITOR'S REMUNERATION

# Amounts received or due and receivable by Ernst & Young (Australia) for:

Total auditor's remuneration	306,614	453,986
- Tax compliance	22,174	208,409
Fees for other services:		
Fees for other assurance and agreed upon procedures services and other legislation or contractual arrangements where there is discretion as to whether the service is provided by the auditor or another firm.	3,640	
group and auditing the statutory financial reports of any controlled entities	280,800	245,577
Fees for auditing the statutory financial report of the parent covering the	280 800	245 577

### 33. OPERATING SEGMENTS



For management purposes, the Group is organised into operating segments determined by the location of the mineral being mined or explored, as these are the sources of the Group's major risks and have the most effect on rates of return.

### **Reportable segments**

The Group comprises the following reportable segments

Reference	Segment	Nature
FGO	Fortnum Gold Operations	Mining, treatment, exploration and development of gold assets
MGO	Meekatharra Gold Operations	Mining, treatment, exploration and development of gold assets
CGO	Cue Gold Operations	Mining, treatment, exploration and development of gold assets
Other	Other	Exploration and development of other mineral assets and contract mining services

### General

Executive management monitors the operating results of its operating segments separately for the purpose of making decisions about resource allocation and performance assessment. Segment performance is evaluated based on operating profit or loss and is measured consistently with operating profit or loss in the consolidated financial statements. However, certain income and expenses (see below) are managed on a consolidated basis and are not allocated to operating segments. All other adjustments and eliminations are part of the detailed reconciliations presented further below.

### Unallocated income and costs

Finance income and fair value gains and losses on financial assets are not allocated to individual segments as the underlying instruments are managed on a Group basis.

Current taxes, deferred taxes and certain financial assets and liabilities are not allocated to those segments as they are also managed on a Group basis. Corporate charges comprise non-segmental expenses such as head office expenses and interest costs. Corporate charges are not allocated to operating segments. Refer to reconciliation segment results to consolidated results.

### Other disclosures

Capital expenditure consists of additions of property, plant and equipment, mine properties and development and exploration and evaluation expenditure including assets from the acquisition of subsidiaries.

The following table presents revenue and profit information for reportable segments for the years ended 30 June 2021 and 30 June 2020.

	MGO	CGO	FGO	Other	Total
Year ended 30 June 2021					
External revenue					
Sale of gold at spot	159,820,033	128,211,446	98,856,950	-	386,888,429
Sale of gold under forward contracts	80,906,273	61,502,176	41,804,251	-	184,212,700
Mining and contracting services	-	-	-	69,069	69,069
Total segment revenue	240,726,306	189,713,622	140,661,201	69,069	571,170,198
Results					
Depreciation and amortisation	(56,420,333)	(51,444,120)	(31,413,778)	(852,009)	(140,130,240)
Exploration and evaluation					
expenditure written off	(40,997)	(35,638)	(9,423)	-	(86,058)
Segment (loss) profit	32,539,833	40,233,943	42,842,540	(335 <i>,</i> 687)	115,280,629
Total assets	220,191,947	396,979,551	123,621,044	32,465	740,825,007
Total liabilities	(82,885,129)	(91,337,560)	(36,025,281)	(14,632)	(210,262,602)
Capital expenditure	(87,777,406)	(140,595,398)	(37,817,451)	-	(266,190,255)



	OPERATING SEGMENTS (c	ONTINUED)				
		MGO	CGO	FGO	Other	Total
ear (	ended 30 June 2020					
xter	nal revenue					
	of gold at spot	94,889,987	85,345,963	83,789,150	-	264,025,100
	of gold under forward	103,711,436	50,514,975	46,899,739	-	201,126,15
ontr ale c	acts of gold under a					
	lyment facility	12,969,199	12,969,199	-	-	25,938,39
	g and contracting services	-	-	-	1,178,623	1,178,62
otal	segment revenue	211,570,622	148,830,137	130,688,889	1,178,623	492,268,27
lesul	ts					
epre	eciation and amortisation	(68,288,134)	(45,259,226)	(25,155,454)	(900,123)	(139,602,937
xplo	ration and evaluation			• • • •		
xper	nditure written off	(222,595)	(98,152)	(35,570)	-	(356 <i>,</i> 317
egm	ent profit (loss)	8,379,385	(12,641,721)	33,236,970	(734,293)	28,240,34
otal	assets	189,724,542	301,119,381	113,175,719	13,077,793	617,097,43
otai	=	103,724,342	301,113,301	113,173,713	13,077,755	017,057,450
otal	liabilities	(81,497,781)	(72,469,552)	(36,709,743)	(62,890)	(190,739,966
apit	al expenditure	(82,842,250)	(99,721,650)	(27,391,009)	(994,176)	(210,949,085
- )	-				2021	2020
a)	Reconciliation of profit (lo Segment profit (loss)	155)		-	115,280,629	2020 28,240,34
	Corporate administration e	expenses			(9.828.782)	(7.915.557
	Corporate administration e Corporate interest income				(9,828,782) 334,738	
	Corporate interest income				334,738	286,62
	Corporate interest income Corporate other income					286,62 2,603,08
	Corporate interest income Corporate other income Gain on demerger of subsi	diary	ets		334,738	286,62 2,603,08 8,727,61
	Corporate interest income Corporate other income Gain on demerger of subsi Net gain on fair value chan	diary nges of financial ass	ets		334,738 1,957,496 - 5,202,140	286,62 2,603,08 8,727,61 8,888,75
	Corporate interest income Corporate other income Gain on demerger of subsi	diary nges of financial ass of assets		ome tax	334,738 1,957,496 -	286,62 2,603,08 8,727,61 8,888,75 3,031,57
h)	Corporate interest income Corporate other income Gain on demerger of subsi Net gain on fair value chan Net (loss) gain on disposal <b>Total consolidated profit f</b>	diary nges of financial ass of assets		ome tax	334,738 1,957,496 - 5,202,140 (1,053,154)	286,62 2,603,08 8,727,61 8,888,75 3,031,57
b)	Corporate interest income Corporate other income Gain on demerger of subsi Net gain on fair value chan Net (loss) gain on disposal <b>Total consolidated profit f</b> <b>Reconciliation of assets</b>	diary ages of financial ass of assets f <b>rom continuing op</b>		ome tax	334,738 1,957,496 - 5,202,140 (1,053,154) 111,893,067	286,62 2,603,08 8,727,61 8,888,75 3,031,57 <b>43,862,43</b>
b)	Corporate interest income Corporate other income Gain on demerger of subsi Net gain on fair value chan Net (loss) gain on disposal <b>Total consolidated profit f</b> <b>Reconciliation of assets</b> <b>Segment operating assets</b>	diary ages of financial ass of assets from continuing op		ome tax	334,738 1,957,496 - 5,202,140 (1,053,154)	286,62 2,603,08 8,727,61 8,888,75 3,031,57 <b>43,862,43</b>
b)	Corporate interest income Corporate other income Gain on demerger of subsi Net gain on fair value chan Net (loss) gain on disposal <b>Total consolidated profit f</b> <b>Reconciliation of assets</b>	diary nges of financial ass of assets f <b>rom continuing op</b> ets		ome tax	334,738 1,957,496 - 5,202,140 (1,053,154) 111,893,067	286,62 2,603,08 8,727,61 8,888,75 3,031,57 <b>43,862,43</b>
b)	Corporate interest income Corporate other income Gain on demerger of subsi Net gain on fair value chan Net (loss) gain on disposal <b>Total consolidated profit f</b> <b>Reconciliation of assets</b> <b>Segment operating assets</b> <i>Unallocated corporate asset</i>	diary nges of financial ass of assets from continuing op		ome tax	334,738 1,957,496 - 5,202,140 (1,053,154) <b>111,893,067</b> 740,825,007	286,62 2,603,08 8,727,61 8,888,75 3,031,57 <b>43,862,43</b> <b>617,097,43</b> 136,810,31
b)	Corporate interest income Corporate other income Gain on demerger of subsi Net gain on fair value chan Net (loss) gain on disposal <b>Total consolidated profit f</b> <b>Reconciliation of assets</b> <b>Segment operating assets</b> <i>Unallocated corporate asset</i> Cash and cash equivalents Trade and other receivable	diary nges of financial ass of assets from continuing op		ome tax	334,738 1,957,496 - 5,202,140 (1,053,154) <b>111,893,067</b> <b>740,825,007</b> 149,545,568	286,62 2,603,08 8,727,61 8,888,75 3,031,57 <b>43,862,43</b> <b>617,097,43</b> 136,810,31 170,76
b)	Corporate interest income Corporate other income Gain on demerger of subsi Net gain on fair value chan Net (loss) gain on disposal <b>Total consolidated profit f</b> <b>Reconciliation of assets</b> <b>Segment operating assets</b> <i>Unallocated corporate asse</i> Cash and cash equivalents	diary nges of financial ass of assets from continuing op		ome tax	334,738 1,957,496 - 5,202,140 (1,053,154) <b>111,893,067</b> <b>740,825,007</b> 149,545,568 57,478 700,969	286,62 2,603,08 8,727,61 8,888,75 3,031,57 <b>43,862,43</b> <b>617,097,43</b> 136,810,31 170,76 525,68
b)	Corporate interest income Corporate other income Gain on demerger of subsi Net gain on fair value chan Net (loss) gain on disposal <b>Total consolidated profit f</b> <b>Reconciliation of assets</b> <b>Segment operating assets</b> <i>Unallocated corporate asset</i> Cash and cash equivalents Trade and other receivable Prepayments Other financial assets	diary nges of financial ass of assets from continuing op ets		ome tax	334,738 1,957,496 - 5,202,140 (1,053,154) <b>111,893,067</b> <b>740,825,007</b> 149,545,568 57,478 700,969 795,590	286,62 2,603,08 8,727,61 8,888,75 3,031,57 <b>43,862,43</b> <b>617,097,43</b> 136,810,31 170,76 525,68
b)	Corporate interest income Corporate other income Gain on demerger of subsi Net gain on fair value chan Net (loss) gain on disposal <b>Total consolidated profit f</b> <b>Reconciliation of assets</b> <b>Segment operating assets</b> <i>Unallocated corporate asset</i> Cash and cash equivalents Trade and other receivable Prepayments Other financial assets Financial assets (equity inv	diary nges of financial ass of assets from continuing op ets ets ess		ome tax	334,738 1,957,496 5,202,140 (1,053,154) <b>111,893,067</b> <b>740,825,007</b> 149,545,568 57,478 700,969 795,590 6,423,091	286,62 2,603,08 8,727,61 8,888,75 3,031,57 <b>43,862,43</b> <b>617,097,43</b> 136,810,31 170,76 525,68 1,141,67
b)	Corporate interest income Corporate other income Gain on demerger of subsi Net gain on fair value chan Net (loss) gain on disposal <b>Total consolidated profit f</b> <b>Reconciliation of assets</b> <b>Segment operating assets</b> <i>Unallocated corporate asset</i> Cash and cash equivalents Trade and other receivable Prepayments Other financial assets Financial assets (equity inv Property, plant and equipm	diary nges of financial ass of assets from continuing op ets ets ess		ome tax	334,738 1,957,496 5,202,140 (1,053,154) <b>111,893,067</b> <b>740,825,007</b> 149,545,568 57,478 700,969 795,590 6,423,091 1,106,052	286,62 2,603,08 8,727,61 8,888,75 3,031,57 <b>43,862,43</b> <b>617,097,43</b> 136,810,31 170,76 525,68 1,141,67 709,02
<b>b</b> )	Corporate interest income Corporate other income Gain on demerger of subsi Net gain on fair value chan Net (loss) gain on disposal <b>Total consolidated profit f</b> <b>Reconciliation of assets</b> <b>Segment operating assets</b> <i>Unallocated corporate asset</i> Cash and cash equivalents Trade and other receivable Prepayments Other financial assets Financial assets (equity inv	diary nges of financial ass of assets from continuing op ets ets ess		ome tax	334,738 1,957,496 5,202,140 (1,053,154) <b>111,893,067</b> <b>740,825,007</b> 149,545,568 57,478 700,969 795,590 6,423,091	286,62 2,603,08 8,727,61 8,888,75 3,031,57 <b>43,862,43</b> <b>617,097,43</b> 136,810,31 170,76 525,68 1,141,67 709,02 1,032,20
	Corporate interest income Corporate other income Gain on demerger of subsi Net gain on fair value chan Net (loss) gain on disposal <b>Total consolidated profit f</b> <b>Reconciliation of assets</b> <b>Segment operating assets</b> <i>Unallocated corporate asset</i> Cash and cash equivalents Trade and other receivable Prepayments Other financial assets Financial assets (equity inv Property, plant and equipm Right-of-use assets <b>Total consolidated assets</b>	diary ages of financial ass of assets f <b>rom continuing op</b> <i>ets</i> ess restments) nent		ome tax	334,738 1,957,496 5,202,140 (1,053,154) <b>111,893,067</b> <b>740,825,007</b> 149,545,568 57,478 700,969 795,590 6,423,091 1,106,052 516,175	286,62 2,603,08 8,727,61 8,888,75 3,031,57 <b>43,862,43</b> <b>617,097,43</b> 136,810,31 170,76 525,68 1,141,67 709,02 1,032,20
	Corporate interest income Corporate other income Gain on demerger of subsi Net gain on fair value chan Net (loss) gain on disposal <b>Total consolidated profit f</b> <b>Reconciliation of assets</b> <b>Segment operating assets</b> <i>Unallocated corporate asset</i> Cash and cash equivalents Trade and other receivable Prepayments Other financial assets Financial assets (equity inv Property, plant and equipm Right-of-use assets <b>Total consolidated assets</b> <b>Reconciliation of liabilities</b>	diary oges of financial ass of assets from continuing op ets ess restments) nent		ome tax	334,738 1,957,496 5,202,140 (1,053,154) 111,893,067 740,825,007 149,545,568 57,478 700,969 795,590 6,423,091 1,106,052 516,175 899,969,930	286,62 2,603,08 8,727,61 8,888,75 3,031,57 <b>43,862,43</b> <b>617,097,43</b> 136,810,31 170,76 525,68 1,141,67 709,02 1,032,20 <b>757,487,10</b>
	Corporate interest income Corporate other income Gain on demerger of subsi Net gain on fair value chan Net (loss) gain on disposal <b>Total consolidated profit f</b> <b>Reconciliation of assets</b> <b>Segment operating assets</b> <i>Unallocated corporate asset</i> Cash and cash equivalents Trade and other receivable Prepayments Other financial assets Financial assets (equity inv Property, plant and equipm Right-of-use assets <b>Total consolidated assets</b> <b>Reconciliation of liabilities</b> <b>Segment operating liabilit</b>	diary oges of financial ass of assets from continuing op ets ets es restments) nent s ies		ome tax	334,738 1,957,496 5,202,140 (1,053,154) <b>111,893,067</b> <b>740,825,007</b> 149,545,568 57,478 700,969 795,590 6,423,091 1,106,052 516,175	286,62 2,603,08 8,727,61 8,888,75 3,031,57 <b>43,862,43</b> <b>617,097,43</b> 136,810,31 170,76 525,68 1,141,67 709,02 1,032,20 <b>757,487,10</b>
	Corporate interest income Corporate other income Gain on demerger of subsi Net gain on fair value chan Net (loss) gain on disposal <b>Total consolidated profit f</b> <b>Reconciliation of assets</b> <b>Segment operating assets</b> <i>Unallocated corporate asset</i> Cash and cash equivalents Trade and other receivable Prepayments Other financial assets Financial assets (equity inv Property, plant and equipm Right-of-use assets <b>Total consolidated assets</b> <b>Reconciliation of liabilities</b> <b>Segment operating liabilit</b> <i>Unallocated corporate liab</i>	diary oges of financial ass of assets from continuing op ets ets es restments) nent s ies		ome tax	334,738 1,957,496 5,202,140 (1,053,154) 111,893,067 740,825,007 149,545,568 57,478 700,969 795,590 6,423,091 1,106,052 516,175 899,969,930	286,62 2,603,08 8,727,61 8,888,75 3,031,57 43,862,43 617,097,43 136,810,31 170,76 525,68 1,141,67 709,02 1,032,20 757,487,10
	Corporate interest income Corporate other income Gain on demerger of subsi Net gain on fair value chan Net (loss) gain on disposal <b>Total consolidated profit f</b> <b>Reconciliation of assets</b> <b>Segment operating assets</b> <i>Unallocated corporate asset</i> Cash and cash equivalents Trade and other receivable Prepayments Other financial assets Financial assets (equity inv Property, plant and equipm Right-of-use assets <b>Total consolidated assets</b> <b>Reconciliation of liabilities</b> <b>Segment operating liabilit</b> <i>Unallocated corporate liab</i> Trade and other payables	diary nges of financial ass of assets from continuing op ets ess restments) ment s ies iilities		ome tax	334,738 1,957,496 5,202,140 (1,053,154) 111,893,067 740,825,007 149,545,568 57,478 700,969 795,590 6,423,091 1,106,052 516,175 899,969,930 210,262,602 3,914,097	286,62 2,603,08 8,727,61 8,888,75 3,031,57 43,862,43 617,097,43 136,810,31 170,76 525,68 1,141,67 709,02 1,032,20 757,487,10 190,739,96 1,736,62
	Corporate interest income Corporate other income Gain on demerger of subsi Net gain on fair value chan Net (loss) gain on disposal <b>Total consolidated profit f</b> <b>Reconciliation of assets</b> <b>Segment operating assets</b> <i>Unallocated corporate asset</i> Cash and cash equivalents Trade and other receivable Prepayments Other financial assets Financial assets (equity inv Property, plant and equipm Right-of-use assets <b>Total consolidated assets</b> <b>Reconciliation of liabilities</b> <b>Segment operating liabilit</b> <i>Unallocated corporate liab</i> Trade and other payables Provision for employee ber	diary ages of financial ass of assets from continuing op ets ess restments) ment s ies iilities nefits		ome tax	334,738 1,957,496 - 5,202,140 (1,053,154) <b>111,893,067</b> <b>740,825,007</b> <b>149,545,568</b> 57,478 700,969 795,590 6,423,091 1,106,052 516,175 <b>899,969,930</b> <b>210,262,602</b> 3,914,097 2,644,100	(7,915,557 286,624 2,603,08 8,727,613 8,888,755 3,031,577 <b>43,862,43</b> <b>617,097,43</b> 136,810,314 170,766 525,68 1,141,67 709,022 1,032,200 <b>757,487,10</b> <b>190,739,96</b> 1,736,62 2,395,703 1,094,91
b)	Corporate interest income Corporate other income Gain on demerger of subsi Net gain on fair value chan Net (loss) gain on disposal <b>Total consolidated profit f</b> <b>Reconciliation of assets</b> <b>Segment operating assets</b> <i>Unallocated corporate asset</i> Cash and cash equivalents Trade and other receivable Prepayments Other financial assets Financial assets (equity inv Property, plant and equipm Right-of-use assets <b>Total consolidated assets</b> <b>Reconciliation of liabilities</b> <b>Segment operating liabilit</b> <i>Unallocated corporate liab</i> Trade and other payables	diary ages of financial ass of assets from continuing op ets ess restments) ment s ies iilities nefits		ome tax	334,738 1,957,496 5,202,140 (1,053,154) 111,893,067 740,825,007 149,545,568 57,478 700,969 795,590 6,423,091 1,106,052 516,175 899,969,930 210,262,602 3,914,097	286,620 2,603,08 8,727,613 8,888,757 3,031,577 43,862,433 617,097,433 136,810,310 170,76 525,68 1,141,677 709,022 1,032,203 757,487,103 190,739,966 1,736,62



#### **OPERATING SEGMENTS (CONTINUED)** 33.

		2021	2020
(d)	Segment revenue from external customers		
	Segment revenue	571,170,198	492,268,271
	Total revenue	571,170,198	492,268,271

Revenue from external customers by geographical locations is detailed below. Revenue is attributable to geographical location based on the location of the customers. The Company does not have external revenues from external customers that are attributable to any foreign country other than as shown.

Australia	571,170,198	492,268,271
Total revenue	571,170,198	492,268,271

The Group has two customers to which it sells gold and each account for 68% and 32% of this external revenue respectively (2020: Three customers 41%, 46% and 13%).

#### (e) Segment non-current assets are all located in Australia.

#### 34. **KEY MANAGEMENT PERSONNEL**

#### **Details of Key Management Personnel** (a)

			Appointed	Resigned
(i)	Non-Executive Dir	rectors (NEDs)		
	FJ Van Maanen	Non-Executive Director	06/10/2016	-
	PB Schwann	Non-Executive Director	02/02/2017	-
	WC Bramwell	Non-Executive Director <sup>1</sup>	03/02/2020	-
	GR Davison	Non-Executive Director	01/06/2021	-
(ii)	Executive Directo	rs		
	PG Cook	Executive Chairman <sup>2</sup>	19/03/2007	-
(iii)	Other Executives	(KMPs)		
	DA Fullarton	Chief Executive Officer	01/07/2020	-
	A Buckingham	Chief Operating Officer	01/10/2019	-
	SH Heng	Chief Financial Officer	02/08/2021	-
	L Smith	Company Secretary & General Counsel	30/12/2019	-

WC Bramwell appointed Executive Director with effect from 1 August 2021. 1.

2. PG Cook remained on the board as NON-Executive Chairman with effect from 1 August 2021.

SH Heng appointed Chief Financial Officer with effect 02 August 2021 3.

There are no other changes of the key management personnel after the reporting date and before the date the financial report was authorised for issue.

#### (b) **Compensation of Key Management Personnel**

	2021	2020
Short term benefits	2,470,589	3,979,630
Other fees	135,820	-
Post-employment benefits	129,445	231,832
Other long-term benefits	41,250	76,241
Share-based payment	441,116	93,648
	3,218,220	4,381,351

#### (c) Loans to Key Management Personnel

There were no loans to key management personnel during the current or previous financial year.



### 34. KEY MANAGEMENT PERSONNEL (CONTINUED)

### (d) Interest held by Key Management Personnel under the Long-Term Incentive Plan

Share options held by key management personnel under the long-term incentive plan to purchase ordinary shares:

Grant date	Expiry date	Exercise price \$	2021	2020
22/11/2017	24/11/2020	2.31	-	3,625,000
28/11/2018	30/06/2021	0.00	-	230,307
10/05/2019	30/06/2023	0.00	56,530	568,250
07/05/2020	30/06/2022	0.00	275,003	684,141
24/11/2020	30/06/2023	0.00	639,121	-
Total			970,654	5,107,698

### 35. RELATED PARTY DISCLOSURES

### (a) Subsidiaries

The consolidated financial statements of the Group include Westgold Resources Limited and the subsidiaries listed in the following table:

Country of	Ownership interest	
incorporation	2021	2020
Australia	100%	100%
Australia	100%	100%
Australia	100%	100%
Australia	0%	100%
	incorporation Australia Australia Australia	incorporation 2021 Australia 100% Australia 100% Australia 100%

### 1. Entity disposed on sale

### (b) Ultimate parent

Westgold Resources Limited is the ultimate parent entity.

### (c) Key management personnel

Details relating to key management personnel, including remuneration paid, are included in note 34.

### (d) Transactions with related parties

	2021	2020
Services provided by Westgold Resources Limited to Castile Resources Ltd	14,000	395,355
Amount owing by Castile Resources Ltd at 30 June	4,730	7,348
Services provided to Westgold Resources Limited by Castile Resources Ltd	(104,869)	
Amount owing by Westgold Resources Ltd at 30 June	(12,286)	

PG Cook was the non-executive chairman of Castile Resources Ltd during the financial period.

There were no other related party transactions for the year ending 30 June 2021

### 36. INFORMATION RELATING TO WESTGOLD RESOURCES LIMITED (THE PARENT ENTITY)

Current assets	151,099,603	138,595,311
Total assets	378,493,869	389,667,260
Current liabilities	7,115,222	4,611,826
Total liabilities	7,120,484	5,174,113
Issued capital	364,077,524	356,130,056
Retained earnings (accumulated losses)	(12,527,418)	9,339,943
Share-based payments reserve	15,266,496	14,466,365
Other reserves	4,556,783	4,556,783
Total Equity	371,373,385	384,493,147
Profit (loss) of the parent entity <sup>1</sup>	(21,867,361)	1,585,208
Total comprehensive profit of the parent entity	(21,867,361)	1,585,208

1. Includes \$27m elimination of intercompany receivable on sale of subsidiary



#### 36. INFORMATION RELATING TO WESTGOLD RESOURCES LIMITED (THE PARENT ENTITY)

### Guarantees entered into by the parent entity in relation to the debts of its subsidiaries.

Pursuant to ASIC Corporations (Wholly owned Companies) Instrument 2016/785, Westgold and its wholly owned subsidiaries (except Location 53 Pty Ltd) entered into a deed of cross guarantee on 28 November 2016 (the Guarantee). The effect of the Guarantee is that Westgold has guaranteed to pay any deficiency in the event of winding up of any controlled entity which is a party to the Guarantee or if they do not meet their obligations under the terms of any debt subject to the Guarantee. The controlled entities which are parties to the Guarantee have given a similar guarantee in the event that Westgold is wound up or if it does not meet its obligations under the terms of any debt subject to the Guarantee.

The Consolidated Statement of Financial Position and Consolidated Statement of Comprehensive Income for the closed group is not different to the Group's Statement of Financial Position and Statement of Comprehensive Income. Nil

	Contractual commitments by the parent entity for the acquisition of property, plant or	Nil
	equipment	

### 37. EVENTS AFTER THE BALANCE SHEET DATE

Other contingent liabilities of the parent entity

The directors, at their meeting on 27 August 2021, recommended a final unfranked dividend for the year ended on 30 June 2021 of 2 (two) cents per share to all ordinary shareholders registered at 1 October 2021. The amount is not recognised as a liability at 30 June 2021. The Directors will establish a DRP with the issue price for shares under the DRP being at a 7.5% discount to the daily VWAP of the Company's share price for the 5 business days from the commencing of trading after the record date.

There have been no other significant events after the balance date.

#### 38. GAIN ON DEMERGER OF SUBSIDIARY

On 3 December 2019, Castile Resources Pty Ltd was demerged from the Westgold Consolidated Group, following approval by Westgold Shareholders at the Annual General Meeting held on 25 November 2019. Existing Westgold shareholders received shares in Castile on a 1 Castile share for every 4 Westgold shares held (in specie distribution). The fair value of Castile at demerger was determined to be \$21,855,388 being distributed as a demerger dividend of \$13,051,549 with an associated reduction in share capital of \$8,803,840. The number of Castile shares on issue was 99,844,305 resulting in a market value of \$0.2189 per share.

Carrying value of net assets of demerged entity	03/12/2019
Assets	
Cash and cash equivalents	86,966
Bonds	20,000
Trade and other receivables	38
Property, plant and equipment	264,969
Mine properties and development	756,919
Exploration and evaluation expenditure	16,129,868
	17,258,760
Liabilities	
Trade and other payables	(201,877)
Provisions	(1,172)
Deferred tax liabilities	(3,927,940)
	(4,130,989)
Net assets and liabilities disposed of	13,127,771
Reduction in share capital	(8,803,840)
Demerger dividend	(13,051,549)
Gain on demerger of entity	(8,727,618)

#### 39. ACCOUNTING STANDARDS

### New and amended standards and interpretations

The Group has adopted all Accounting Standards and Interpretations effective from 1 July 2020. The accounting policies adopted are consistent with those of the previous financial year.

Several new and amended Accounting Standards and Interpretations applied for the first time from 1 July 2020 but did not have an impact on the consolidated financial statements of the Group and, hence, have not been disclosed.



# **Directors' Declaration**

In accordance with a resolution of the Directors of Westgold Resources Limited, I state that:

In the opinion of the Directors:

- (a) the financial statements and notes of the Company and of the Group are in accordance with the *Corporations Act* 2001, including:
  - (i) giving a true and fair view of the Company's and the Group's financial position as at 30 June 2021 and of their performance for the year ended on that date; and
  - (ii) complying with the Australian Accounting Standards (including the Australian Accounting Interpretations) and Corporations Regulations 2001; and
- (b) the financial statements and notes also comply with International Financial Reporting Standards as disclosed in note 2(b) and;
- (c) there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable; and
- (d) this declaration has been made after receiving the declarations required to be made to the Directors in accordance with section 295A of the Corporations Act 2001 for the financial year ended 30 June 2021.

As at the date of this declaration, there are reasonable grounds to believe that the members of the Closed Group will be able to meet any obligations or liabilities to which they are or may become subject, by virtue of the Deed of Cross Guarantee identified in Note 36.

On behalf of the Board.

PG Cook Chairman Perth, 30 August 2021



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# Independent auditor's report to the members of Westgold Resources Limited

# Report on the audit of the financial report

# Opinion

We have audited the financial report of Westgold Resources Limited (the Company) and its subsidiaries (collectively the Group), which comprises the consolidated statement of financial position as at 30 June 2021, the consolidated statement of comprehensive income, consolidated statement of changes in equity and consolidated statement of cash flows for the year then ended, notes to the financial statements, including a summary of significant accounting policies, and the directors' declaration.

In our opinion, the accompanying financial report of the Group is in accordance with the *Corporations Act 2001*, including:

- a. Giving a true and fair view of the consolidated financial position of the Group as at 30 June 2021 and of its consolidated financial performance for the year ended on that date; and
- b. Complying with Australian Accounting Standards and the Corporations Regulations 2001.

# Basis for opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial report* section of our report. We are independent of the Group in accordance with the auditor independence requirements of the *Corporations Act 2001* and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

# Key audit matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the financial report of the current year. These matters were addressed in the context of our audit of the financial report as a whole, and in forming our opinion thereon, but we do not provide a separate opinion on these matters. For each matter below, our description of how our audit addressed the matter is provided in that context.



We have fulfilled the responsibilities described in the *Auditor's responsibilities for the audit of the financial report* section of our report, including in relation to these matters. Accordingly, our audit included the performance of procedures designed to respond to our assessment of the risks of material misstatement of the financial report. The results of our audit procedures, including the procedures performed to address the matters below, provide the basis for our audit opinion on the accompanying financial report.

# 1. Amortisation of assets

Why significant	How our audit addressed the key audit matter
As at 30 June 2021 the Group had capitalised mine properties and development costs amounting to \$407.3 million (refer to Note 17 of the financial report). Calculating amortisation requires considerable judgement and estimation in relation to reserves and resources (used as the denominator in a "units-of- production" calculation) of the mines and the assessment of future costs (included in the numerator in a "units-of-production" calculation) required to extract these reserves and resources for each underground mine. Accordingly, this creates a risk the amortisation rates are inappropriate, resulting in the expense profile that does not reflect the pattern of consumption of the assets' future economic benefits. This was considered to be a key audit matter due to the judgment and estimation involved.	<ul> <li>We evaluated the assumptions and methodologies used by the Group in their calculation of amortisation.</li> <li>Our audit procedures included the following: <ul> <li>Assessed the qualifications, competence and objectivity of the Group's internal experts, the work of whom, formed the basis of the Group's estimates on the reserves and resources and the future costs used in the amortisation calculation</li> <li>Assessed the application of reserves and resources in the amortisation models by comparing them to the latest published statement and underlying mining records</li> <li>Assessed the reasonableness of the future costs included in the calculation with reference to historical costs incurred and the mine plans approved by the Group's internal experts</li> <li>Evaluated the consistency of application of the Group's amortisation methodology on its capitalised mine properties and development assets across the mine sites</li> <li>Tested the mathematical accuracy of the amortisation models</li> <li>Assessed the adequacy of the Group's disclosures relating to amortisation.</li> </ul> </li> </ul>

# 2. Rehabilitation and restoration provisions

Why significant	How our audit addressed the key audit matter
As a consequence of its operations, the Group incurs obligations to restore and rehabilitate the environment. Rehabilitation activities are governed by a combination of legislative requirements and Group policies. As at 30 June 2021 the Group's consolidated statement of financial position includes provisions of \$74.8 million in respect of such obligations (refer to Note 22 of the financial report).	<ul> <li>We evaluated the assumptions and methodologies used by the Group in determining their rehabilitation obligations.</li> <li>Our audit procedures included the following:</li> <li>Assessed the qualifications, competence and objectivity of the Group's internal and external experts, the work of whom, formed the basis of the Group's rehabilitation cost estimates</li> </ul>



Why significant	How our audit addressed the key audit matter
Estimating the costs associated with these future activities requires considerable judgment in relation to factors such as timing of the rehabilitation, the costs associated with the rehabilitation activities and economic assumptions such as discount rates and inflation rates. Accordingly, this was considered to be a key audit matter.	<ul> <li>Our rehabilitation specialists have assessed whether the Group's cost estimates were reasonable considering industry benchmarks and relevant legislative requirements. Our rehabilitation specialists also compared the data used in calculating the provision to the mine closure plans submitted to Department of Mines, Industry, Regulation and Safety and the reasonableness of year-on-year changes of the obligation</li> </ul>
	<ul> <li>Tested the Group's calculation of the present values of the liabilities considering the estimated timing of when the cash flows will be incurred by reference to the most appropriate inflation and discount rates</li> <li>Assessed the adequacy of the Group's disclosures relating to rehabilitation obligations.</li> </ul>

# Information other than the financial report and auditor's report thereon

The directors are responsible for the other information. The other information comprises the information included in the Company's 2021 annual report other than the financial report and our auditor's report thereon. We obtained the directors' report that is to be included in the annual report, prior to the date of this auditor's report, and we expect to obtain the remaining sections of the annual report after the date of this auditor's report.

Our opinion on the financial report does not cover the other information and we do not and will not express any form of assurance conclusion thereon, with the exception of the Remuneration Report and our related assurance opinion.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed on the other information obtained prior to the date of this auditor's report, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

# Responsibilities of the directors for the financial report

The directors of the Company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the *Corporations Act 2001* and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.



In preparing the financial report, the directors are responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Group or to cease operations, or have no realistic alternative but to do so.

# Auditor's responsibilities for the audit of the financial report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.



Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the financial report. We are responsible for the direction, supervision and performance of the Group audit. We remain solely responsible for our audit opinion.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the directors with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, actions taken to eliminate threats or safeguards applied.

From the matters communicated to the directors, we determine those matters that were of most significance in the audit of the financial report of the current year and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

# Report on the audit of the Remuneration Report

# **Opinion on the Remuneration Report**

We have audited the Remuneration Report included in directors' report for the year ended 30 June 2021.

In our opinion, the Remuneration Report of Westgold Resources Limited for the year ended 30 June 2021, complies with section 300A of the *Corporations Act 2001*.

# Responsibilities

The directors of the Company are responsible for the preparation and presentation of the Remuneration Report in accordance with section 300A of the *Corporations Act 2001*. Our responsibility is to express an opinion on the Remuneration Report, based on our audit conducted in accordance with Australian Auditing Standards.

Ernst & Yan

Ernst & Young

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Philip Teale Partner Perth 30 August 2021