



CONTEXT

The Westgold Resources Limited (**Westgold** or the **Company**) Supply Chain Policy provides the Company’s commitment to responsible, sustainable and transparent supply chain activities. Suppliers of goods and services to the Company are selected in consideration of evidenced commitment to the highest safety, heritage, environmental, commercial, social and governance standards.

WESTGOLD SUPPLIER CHARTER

This Supplier Charter sets out the compliance requirements of and minimum standards for suppliers in the key business areas of safety, heritage, environment, commercial, social and governance. These requirements extend to the ‘sphere of influence’ of our suppliers, being the companies with which suppliers deal and any subcontractors of suppliers.

BUSINESS CONDUCT AREAS	COMPLIANCE REQUIREMENT FOR SUPPLIERS OF GOODS AND/OR SERVICES
<p>Health & Safety</p>	<p>Compliance with:</p> <ul style="list-style-type: none"> ▪ the Westgold Health and Safety Policy Statement ▪ applicable jurisdictional law and regulation ▪ contractual requirements ▪ site access procedures, induction requirements and management standards ▪ statutory ticketing requirements for machinery operation. <p>Suppliers must have:</p> <ul style="list-style-type: none"> ▪ systematic processes for the selection and management of sub-contractors and its own suppliers to meet Westgold health and safety requirements.
<p>Heritage</p>	<p>Compliance with:</p> <ul style="list-style-type: none"> ▪ the Heritage Act and Heritage Regulations. <p>Suppliers must in their activities:</p> <ul style="list-style-type: none"> ▪ ensure the protection of the heritage of indigenous peoples in the communities in which the Westgold operates.
<p>Environment</p>	<p>Compliance with:</p> <ul style="list-style-type: none"> ▪ the Westgold Environment Policy Statement ▪ applicable jurisdictional law and regulation ▪ contractual requirements ▪ minimise packaging and ensure that wherever possible goods and packaging include recycled materials and can be recycled. <p>Suppliers must have:</p> <ul style="list-style-type: none"> ▪ systematic processes for the selection and management of contractors and its own suppliers to meet Westgold environmental requirements.





BUSINESS CONDUCT AREAS	COMPLIANCE REQUIREMENT FOR SUPPLIERS OF GOODS AND/OR SERVICES
Social and Governance	<p>Compliance with:</p> <ul style="list-style-type: none"> ▪ all applicable jurisdictional laws and regulations ▪ Westgold policies and statements <ul style="list-style-type: none"> ○ Company Code of Conduct ○ Anti-bribery and Corruption Policy ○ Modern Slavery Statement ○ Diversity Policy ○ Equal Opportunity Policy ○ Whistleblower Policy ○ Risk Management Policy. ▪ Westgold contractual insurance requirements. <p>Suppliers must:</p> <ul style="list-style-type: none"> ▪ treat all people with fairness and respect ▪ recognize and respect the rights of their employees to associate freely and bargain collectively in accordance with jurisdictional law where they are employed ▪ seek opportunities to utilise indigenous and local businesses and people when tendering services to Westgold ▪ manage cybersecurity, data protection and privacy to good industry practice ▪ commit to reduction of carbon footprint. <p>Suppliers must not:</p> <ul style="list-style-type: none"> ▪ attempt to influence tenders or contractual negotiations through personal relationships with Westgold employees ▪ offer incentives or gifts to Westgold employees.
Commercial	<p>Compliance with:</p> <ul style="list-style-type: none"> ▪ Westgold's Risk Management Policy Statement. <p>Suppliers must:</p> <ul style="list-style-type: none"> ▪ protect Westgold's financial and commercial interest by minimising any credit risk and pricing risk exposure.



APPLICATION OF THE SUPPLIER CHARTER

The compliance requirements of this Supplier Charter are applied through the following Westgold systems and procedures:

- Contracting Policy and Contracting Procedure, including the tender management system
- Supplier Management System, including supplier onboarding and compliance monitoring
- Heritage Management Process
- Group and site-specific EHS procedures and access requirements
- Operational and commercial review processes

GOVERNANCE OF THE SUPPLIER CHARTER

This Supplier Charter is governed by the Westgold Group Supply Chain Manager.

October 2021.