

POLICY STATEMENT

Westgold Resources Limited (“**Westgold**” or the “**Company**”) is committed to providing a safe system of work for all personnel, where hazards are identified, control measures implemented and operations actively monitored. We believe that no injury or harm to health is considered acceptable and all activities are to be undertaken without compromising the health and safety of our people.

POLICY OBJECTIVES

- To establish and maintain a working environment whereby all health and safety risks are identified, and all practicable control measures implemented to reduce the likelihood and/or consequence of an incident occurring.
- Provide a framework of effective risk management procedures and tools for personnel to utilise when completing operational, task or personal risk assessments, as well as their effective implementation during operational activities.
- Establish appropriate communication channels for personnel to raise concerns, issues or opportunities which will reduce the risk of injury or ill health.

TO ACHIEVE THESE OBJECTIVES, WE WILL:

- Develop and maintain effective management systems and processes to identify, assess, control and monitor safety and health risks that exist within our operations. In addition, ensuring that our processes comply with applicable legal and regulatory requirements.
- Report, record and investigate all incidents and ensure all corrective and/or preventative actions are implemented to eliminate, or appropriately control known and other potential hazards.
- Provide instruction, training, guidance and supervision to all personnel in relation to risk management process and tools available for use. Leadership personnel are actively encouraged to regularly discuss risk assessment outcomes with operational personnel and continually re-enforce correct process and behaviors.
- Establish measurable key performance indicators and targets to continually improve our health and safety performance. In addition, ensuring that regular reviews of health and safety outcomes against our targets are completed and additional actions identified and taken as required.
- Actively support, promote, encourage and celebrate personnel who raise concerns, improvement ideas or suggestions which have a positive impact in reducing health and safety risks in their workplace.

Westgold is committed to the health and safety of our people through the implementation of this policy and will review the policy for completeness and practicability periodically to ensure compliance with legislative and regulatory requirements and at least every two years to ensure that the policy remains aligned to the overarching Company purpose, ambition and values.



Wayne Bramwell | Managing Director

