

## POLICY STATEMENT

Westgold Resources Limited (“**Westgold**” or the “**Company**”) is committed to operating in a responsible and sustainable manner, considering environmental, social, and governance (**ESG**) factors in all aspects of our business. We strive to minimise our environmental impact, contribute positively to the communities we work within, and uphold the highest standards of corporate governance.

## POLICY OBJECTIVES

- Minimise environmental impact through responsible mining practices, including greenhouse gas emissions reduction and effective water and waste management.
- Minimise adverse environmental impacts by using natural resources efficiently and managing land and biodiversity responsibly, supported by conservation initiatives and responsible closure planning with ongoing rehabilitation.
- Ensure safe operations by prioritising workforce safety and wellbeing and fostering a psychologically safe workplace free from harassment and discrimination.
- Foster a diverse and inclusive workplace and respect the rights and interests of all workers.
- Empower local communities by meaningfully contributing to their development and building strong relationships with Indigenous people.
- Maintain ethical and compliant practices by adhering to legal and regulatory requirements, upholding ethical business conduct, implementing robust data security systems, practicing responsible tax governance, and selecting and evaluating suppliers based on ESG considerations.

## TO ACHIEVE THESE OBJECTIVES, WE WILL:

- Identify, assess and manage sustainability- and climate-related risks and opportunities across our operations and value chain, supported by scenario analysis, strong governance and measurable targets to enhance resilience and long-term value.
- Develop and implement specific action plans and targets aligned with the policy objectives.
- Maintain open and transparent communication with all stakeholders on our ESG progress.
- Maintain controls to ensure compliance with all applicable legal and statutory requirements.
- Provide training and resources to establish the behaviours that support positive outcomes.
- Foster a culture of continuous improvement and accountability across all levels of the organisation.

Westgold is committed responsible and sustainable practices in all aspects of our business practices. We will review this policy for completeness and practicability periodically to ensure compliance with legislation and alignment to the overarching Company purpose, ambition, and values.



**Wayne Bramwell**

Managing Director and Chief Executive Officer, Westgold Resources Limited