

Westgold Resources Limited (“**Westgold**” or the “**Company**”) is committed to building relationships with the communities in which we operate. We support our surrounding communities both socially and financially to provide tangible long-term benefits.

To achieve this, Westgold will:

- support the sustainable development of the communities in which we operate;
- work in a collaborative and transparent way with our stakeholders;
- engage honestly with the communities in which we operate, taking their views and concerns into consideration in the decisions we make;
- maintain effective systems with which to address and respond to stakeholder correspondence;
- monitor our stakeholder interactions and report on our stakeholder engagement; and
- assess requests for sponsorship and donation in accordance with their alignment to the UN’s Sustainable Development Goals.

To assist in achieving these objectives we will operate through a defined set of core values which outline the foundation upon which our culture is built and provide a clear understanding of what is important, valued and acceptable at Westgold. Our values guide decision making, actions and behaviours at Westgold and we expect our workforce to incorporate these values into everything we do on site and in the local community:



CHOOSE SAFETY

- Think safety and act safely
- Look out for each other
- Protect our environment



SHOW RESPECT

- Appreciate everyone for who they are and what they contribute
- Enable everyone to do a great job
- Grow strong teams and communities



DELIVER VALUE

- Plan to succeed as a team
- Execute with excellence
- Rise to the challenge and keep on improving



Peter Cook
Chairman