



WESTGOLD
RESOURCES LIMITED

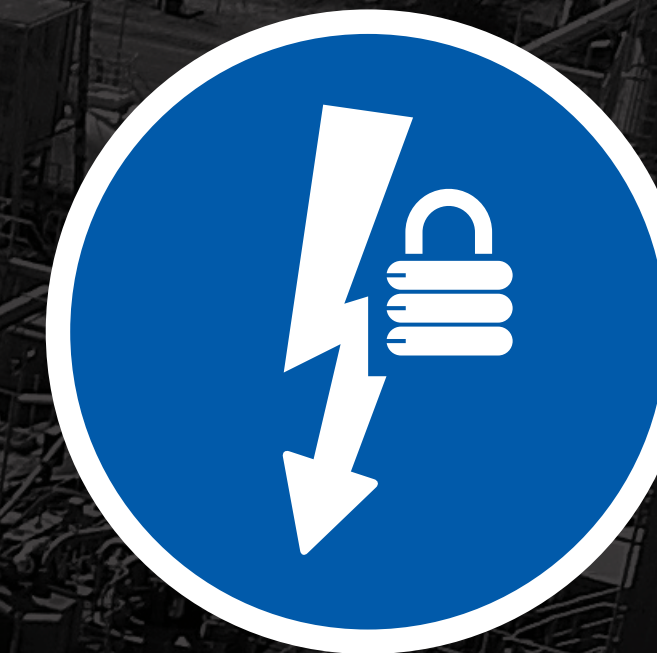
Life Preserving Rules



Only trained, authorized and competent persons can operate equipment. All operating rules specific to equipment must be obeyed.



Only trained, permitted and authorized personnel can handle explosives.



Isolate hazardous energy before any work begins.



Be aware of your surroundings. Never walk under a suspended load.



Be aware of unstable ground and trip hazards. Protect yourself against falls when working at heights or near holes.



Do not enter confined spaces unless authorized and safety analysis is completed.



Follow the Fitness for Work Standard, this includes mentally fit, not fatigued and free from alcohol and illicit drugs.



Strictly follow signage. Do not enter restricted areas without permission and never enter an open stope or work under unsupported ground.



Valid work permits and authority must be in place before any work commences.

CORE VALUES

Our **Core Values** define our **culture**, our **behaviour**, our **actions** and the **demeanour** we are expected to portray in every activity our employees and stakeholders perform under our company name.



Do the Right Thing

Be honest, dependable and loyal. Accept responsibility for our actions. Make and support business decisions through experience and good judgment.



Take Action

Be proactive, be bold and decisive. Act before there is a problem, and if you find one, run to it – do not try and solve it from a distance.



Be Passionate

Show pride, enthusiasm and dedication in everything that we do.



Get Results

Deliver on our commitments, demonstrate leadership and have the courage to speak up and challenge the status quo.



No Harm

Home without harm, everyone, every day. The health, safety and wellbeing of our people, the community and the environment is paramount. Take ownership of preserving and promoting a safe and productive workplace.