



## Health & Safety Policy Statement

Westgold Resources Limited (**Westgold** or the **Company**) is committed to providing a safe work environment where no injury or harm to health is considered acceptable and all activities are undertaken without compromising safety and health.

### Our overall policy objectives are to:

- Implement effective systems to identify, assess, control and monitor safety and health risks
- Report, record and investigate all incidents and ensure appropriate measures are taken to eliminate or manage identified and potential hazards.
- Assist individuals to understand their responsibilities for implementing and maintaining effective safety and health systems.
- Provide adequate resources, training, instruction and a documented safe system of work aimed at the elimination of work related injury and illness.
- Comply with applicable legal and regulatory requirements
- Set measurable objectives and targets to continuously improve our safety and health performance,
- Perform regular reviews to ensure that measurable occupational health and safety objectives and targets are met.
- Seek continuous improvement in the health and safety standards.

### To assist in achieving these objectives we will:

**Demonstrate Leadership:** Each manager and supervisor will provide leadership by ensuring that all work is undertaken with safety and health as a major consideration and by ensuring that adequate resources are available to achieving the objectives of this policy.

**Empower our People:** Empower our people to make decisions that will create a safe and healthy workplace.

**Take Personal Responsibility:** All employees are obligated to maintaining their own safety and ensuring that they do not cause harm to others by following safe work processes, identifying hazards and reporting hazards, incidents or near misses to eliminate future workplace risks.

**Maintain Effective Safety Systems:** Provide and use safe systems to enable all work to be completed without harm. Westgold will consult employees in the development, implementation and review of the systems and relevant safety and health matters.

**Peter Cook**  
Managing Director