

NOISE POLICY STATEMENT

Westgold Resources Limited (“Westgold” or “the Company”) management is committed to the management of occupational noise hazards in the workplace to prevent noise induced hearing impairment of employees and contractors. Westgold is committed to the control and minimisation of nuisance noise impact on external stakeholders.

Management, employees and contractors have a responsibility to ensure that processes and systems are implemented to fulfil noise policy objectives.

Objectives

- Where employees or contractors are exposed to plant and machinery with noise emissions above acceptable standards, the company will take measures to minimise exposure.
- The Company will provide adequate hearing protection to all personnel and contractors where there is a risk of noise above the legislative action levels additionally the placement of visible warning signs requiring that hearing protection is to be worn in such areas will be posted.
- The Company aims to educate all employees and contractors in hearing conservation and in the use and maintenance of personal hearing protection.
- The Company will ensure temporary work areas have adequate controls in place to ensure noise is minimised.
- The Company will monitor plant, machinery and personal noise exposures in the workplace on a regular basis and have such survey results available to all employees on request.
- The Company will make available to employees audiometric testing services for the monitoring of their hearing status on a voluntary basis at least once per year and as far as practicable when an employee ceases employment.
- Where applicable the Company will regularly monitor and survey noise impacts from its operations on external stakeholders.



Peter Cook
Executive Chairman

Issue Date: 1st July 2020