



## INJURY REHABILITATION POLICY STATEMENT

**Westgold Limited Resources (“Westgold” or “the Company”) policy is to make occupational rehabilitation available for all Westgold employees who sustain a work-related injury or illness.**

**Our overall policy objectives are to:**

- Assist our people to seek the required medical treatment.
- Ensure the confidentiality of employees’ information.
- Inform employees’ of their rights and responsibilities in regard to the workers compensation system, their rehabilitation, and involve them in decisions and actions relating to their rehabilitation.
- Promote and assist in the early recovery from injury or illness through participation in Return to Work Plans.
- Provide rehabilitation to all injured employees by progressively returning injured employees to the normal duties of their classification and workplace.

**To assist in achieving these objectives we will:**

**Demonstrate Leadership:** Each manager and supervisor will report all injuries within the required timeframes. Assist in developing and implementing Return to Work Plans.

**Empower our People:** Employees will participate in discussions to develop suitable duties as identified by assessors.

**Take Personal Responsibility:** Employees will immediately report all workplace injuries, attend medical appointments as scheduled and undergo reasonable treatment.

**Maintain Effective Safety Systems:** Provide and use systems consistent with current legislation.

**A successful Workplace Rehabilitation Program is dependent upon the co-operation and participation of all parties involved. The company’s return to work goal, is for every injured worker to return to their pre injury duties at the earliest possible time period.**

**Peter Cook**  
**Executive Chairman**

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