



MENTAL HEALTH POLICY STATEMENT

Westgold Resources Limited (“Westgold” or “the Company”) is committed to the safety of employees, including their mental health and wellbeing.

Westgold will endeavor to create a work place where people are able to find help and support.

This policy applies to all Westgold employees and contractors who may be exposed to mental health risks.

Our overall policy objectives are to:

- Help the workforce manage mental health issues by building and sustaining a supportive, safe and healthy working culture.
- Ensure employees and their families have access to independent, complimentary and confidential employee assistance programs.
- Develop workforce awareness of mental health issues and promote positive mental health by providing information and training.
- Ensure adequate support available for employees with mental health issues.

To assist in achieving these objectives we will:

Demonstrate Leadership: Managers and Supervisors are to ensure that all workers are made aware of this policy; and they actively support and contribute to the implementation of this policy.

Empower our People: Empower our people to make decisions that will create a safe and healthy workplace.

Take Personal Responsibility: Take reasonable care of their own mental health and

Peter Cook
Executive Chairman

Issue Date:	1st July 2020
Next Review:	31st August 2021