HUMAN RIGHTS POLICY



Westgold Resources Limited and its subsidiaries (Westgold) is committed to upholding the fundamental human rights.

Westgold respects human rights and endorses the right of all to be free from slavery, forced labour and human trafficking.

Westgold is committed to implementing policies and procedures that meet our moral and ethical obligations and to identify any inherent breaches of modern slavery within our supply chains. We are committed to combatting modern slavery in all forms, and we strive to identify any actual or potential modern slavery risk occurring within our operations.

Westgold undertakes to:

- Comply with our obligations under the Modern Slavery Act 2018.
- Adopt business practices are consistent with our values to promote and uphold the rights and dignity of all people.
- Promote a workplace culture which encourages diversity and inclusion without regard to factors such as sex, marital status, race, impairment, religion, political beliefs or social preference.
- Perform risk assessments to identify those parts of our business and supply chains where there is a risk of modern slavery practices taking place.
- Work with our suppliers to improve their standards.
- Prohibit all forms of corruption and bribery as well as all forms of retaliation, discrimination, harassment, intimidation against any person reporting a breach of this policy.

We recognise that we have a shared responsibility to ensure we uphold these fundamental human rights, and this policy therefore applies to all Westgold employees and contractors.



