

# Westgold Resources Limited



## Board Skills Matrix

### PURPOSE

- 1.1 Westgold Resources Limited (Westgold) (ASX: WGX) is an ASX listed company.
- 1.2 Westgold places a high standard on corporate governance and adopts best practice as set out in the ASX Corporate Governance Principles and Recommendations (Corporate Governance Principles).
- 1.3 The Board has adopted a Board Skills Matrix that sets out the mix of skills and diversity that the Board currently has or is looking to achieve and, in association with the Nominations and Remuneration Committee will regularly assess the independence of each non-executive director.
- 1.4 The Board Skills Matrix sets out the skills and experience which, in the opinion of the Directors of Westgold, are required for the proper functioning of the Board of Westgold.
- 1.5 To ensure that the current Directors provide the skills and experience required by the Board Skills Matrix, the Board will assess each Director's skills and experience and the current Directors as a group, against the Board Skills Matrix from time to time. It is not a requirement that each Director should present all of the skills and experience listed in the Board Skills Matrix, but the Board collectively should present all of the skills and experience listed in the Board Skills Matrix.
- 1.6 The Board will take account of the Board Skills Matrix and gaps or weaknesses in the Board Skills Matrix when applied to the existing Directors, when filling any Board vacancies.

<b>Director</b>	<b>Peter Cook (MD)</b>	<b>Peter Newton (Chairman)</b>	<b>Johannes Norregaard</b>	<b>Fiona Van Maanen</b>	<b>Peter Schwann</b>	<b>Suresh Shet</b>
<b>Appointment Date</b>	19 March 2007	6 October 2016	29 December 2016	6 October 2016	2 February 2017	18 December 2017
<b>Skills and Experience</b>						
Exploration and Mining	X	X	X	X	X	X
Commercial and Finance	X	X	X	X	X	X
Legal		X		X		
Health and Safety	X		X		X	X