

### POLICY STATEMENT

Westgold Resources Limited (“**Westgold**” or the “**Company**”) is committed to conducting its activities in an environmentally and socially responsible manner. We understand that to maintain our social licence to operate, it is our obligation to maintain environmental compliance and to strive to meet the expectations of our local community and stakeholders.

### POLICY OBJECTIVES

- To identify, assess and manage our environmental risks during the planning, development, and operation of our activities.
- To effectively measure and continuously improve our environmental performance by setting environmental objectives, performance measures and targets.
- To minimise any adverse environmental impacts associated with our operations through the efficient use of natural resources and the responsible management of land and biodiversity.
- To implement an effective stakeholder engagement strategy that will allow us to consider and uphold the values of the community throughout the planning and implementation of our activities.

### TO ACHIEVE THESE OBJECTIVES, WE WILL

- Provide a framework for environmental management that identifies the environment and community risks that exist within our operations and that facilitates the review, evaluation and improvement of environmental performance.
- Maintain controls, checks and measures to ensure compliance with all applicable legal and statutory requirements, including operational and closure obligations.
- Maintain regular and consistent engagement with all stakeholders whose functions or interests may be affected by our decisions or activities, to understand their expectations and to work towards agreed environmental outcomes.
- Establish measurable key performance indicators and targets and report environmental performance in an accurate, transparent and timely manner.
- Provide instruction, training and resources to our personnel to establish and reinforce the behaviours that support positive environmental and community outcomes.

Westgold is committed to the protection of the environment and community through the implementation of this Policy. Westgold will review this Policy periodically to ensure compliance with legislative and regulatory requirements and at least every two years to ensure that the policy remains aligned to the with the overarching Company purpose, ambition and values.



**Wayne Bramwell | Managing Director**

